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Musqueam
Indian Band



Senior Archeologist Team Lead (Vancouver, BC)

On behalf of our client, Musqueam Indian Band, we are actively seeking a Senior Archeologist Team Lead to join their team! The Musqueam people are traditional speakers of hə́nqəmíṇəm and constitute a robust and growing community, boasting over 1,300 members. Their community is situated on a small portion of their ancestral lands, known as the Musqueam Indian Reserve, located to the south of Marine Drive near the Fraser River's mouth. The name "Musqueam" is intricately tied to the River Plant, known as məθk^wəy. Passed down through generations, there is a compelling story that explains how they have come to be recognized as the x^wməθk^wəyəm (Musqueam) - People of the River Plant. Historically, they have moved within their territory, harnessing its abundant resources for fishing, hunting, trapping, and gathering. They have maintained their cultural distinctiveness and resilience despite enduring challenges posed by residential schools, colonial laws that sought to suppress their ceremonies, and other attempts at assimilation. Today, their lands and waters continue to serve as the bedrock of their cultural and economic practices, carrying within them the repository of knowledge and memory, intricately intertwined with their teachings and laws. To delve deeper into the rich heritage and culture of Musqueam, we invite you to visit their official website at www.musqueam.bc.ca.

Reporting to the Intergovernmental Affairs Department Manager, the Senior Archaeologist Team Lead is responsible for supporting existing operations, strengthening Musqueam's role in heritage management, and supports the Musqueam-owned archaeological consulting firm.

Responsibilities:

- Develop and support Musqueam's capacity to manage heritage through consulting archaeology, work with Musqueam's Heritage Permit Officer to review Heritage Conservation Act (HCA) permit applications and respond, draft reports from archaeological consultants and provide professional assessment and feedback, to manage fieldwork logistics, coordinate billing of field technicians.
- Assist in the scheduling and organization of Musqueam Archeology staff members.
- Assist in the maintenance of the assigned Archeology budget.
- Meet with various external groups for project development and maintained to ensure Musqueam's Title and Rights are protected.
- Oversee Musqueam Archeology Contracts and review Contractor invoices.
- Liaise with various agencies and governmental bodies regarding heritage management.
- Assist with archaeological analysis and reporting for works completed in-house.
- Assist with repatriation.
- Support ongoing repository discussions and efforts.
- Support co-development of policies and practices for respectful management of heritage.
- Support review referrals and provide professional assessment and responses as needed.
- Speak at conferences, schools, and public events about archaeology.
- Attend intergovernmental meetings as requested/required.



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- Hold permits for and provide technical support for any community-based archaeological projects.
- Undertake and lead research projects as identified by the community and/or administration and/or leadership.
- Support audit of consultants' work.
- Assist in managing finances.
- Other Duties as assigned.

Skills and Qualifications:

- At least 5 years' experience in archaeology.
- At least 2 years' project or operations management experience.
- Eligible to hold HCA permits and in good standing with the BC Archaeology Branch.
- Valid class 5 drivers' license and access to a vehicle.
- In-depth knowledge of the HCA and other applicable legislation.
- Experience working with and engaging other First Nations in the Lower Mainland.
- Experience writing technical reports and archaeological site inventory forms.
- Comfortable with Word, Excel, Outlook, PowerPoint, GoogleEarth, and QGIS.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain confidentiality.
- Ability to Work in a team environment.
- Criminal record check.
- Valid Driver's License.

Join the Musqueam team and become an integral part of their community focused First Nations Government, deeply rooted in the wisdom of their heritage. This role is based out of Musqueam's Administrative Office, which maintains a drug and alcohol-free environment, fosters a welcoming business casual culture, and grants access to a community fitness center and gym. Additionally, employees will enjoy the advantages of a comprehensive group benefits plan and a pension plan. Conveniently situated with ample free parking, picturesque nature trails at UBC, and the tranquility of the nearby Fraser River, you'll thrive in a dynamic work setting surrounded by diverse shops, restaurants, and services.

If you feel you have the demonstrated background and are interested in learning more about this opportunity, please forward your resume to laise.sato@clearchoicehr.ca. We thank all candidates for their interest; however, only those selected to move forward will be contacted.