



MNP

Communities Forward

Annual Report

For the MNP Fiscal Year 2024

MNP.ca

TABLE OF CONTENTS

CEO message1

By the numbers2

Communities Forward vision3

Social responsibility4

Spotlight: Helping address food insecurity in our communities5

Spotlight: Skiing to raise support for families battling cancer6

Environmental sustainability7

Spotlight: Managing our environmental impact8

Diversity, Equity, and Inclusion9

Spotlight: Responding to the needs of our communities10

Working together12

Forward in every community14

CEO MESSAGE

Our commitment to local impact

At MNP, we have always believed that success is about more than just the bottom line. Making a positive impact in our communities has long been central to our values. Our 2024 Communities Forward report is the latest chapter in the story of how we continue to invest time and resources into the causes that matter most to our communities.

We often talk about being a national firm that is regional in focus. That extends to our Communities Forward approach, with local team members focused on identifying the causes that are most important to their region. We know that when we engage with local priorities, we discover more ways to help strengthen our communities and bring our own team closer together. From coast to coast, our team is proud to work with many different organizations, making meaningful contributions to the towns and cities in which we live and work.

While I was reading this year's report, I saw a common theme emerge in the stories: Taking one small step creates momentum for greater future impact.

For example, team members from our Edmonton office spent a day volunteering at a local food bank. After learning more about the challenges facing their community, the Edmonton partner group stepped up to champion a larger fundraising effort.

Another example comes on the east coast. In Nova Scotia, our teams found ways to support community members impacted by wildfires. That initial effort has now evolved into supporting a range of initiatives that help people experiencing homelessness. The stories in this year's report are a testament to the power of collective action and the profound impact that even the smallest steps can have. As we look to the future, we remain committed to making a difference. Together, we will continue to champion the causes that matter most to our communities.

Sincerely,



Jason Tuffs, CPA, CA

Chairman of the Board and Chief Executive Officer

By the Numbers

Measuring our commitment to Communities Forward in fiscal 2024



Donations

\$27,600,000

Value of financial donations and in-kind services
by MNP and MNP Partners in calendar year 2023



Giving back

66 hours

Average volunteer hours per MNP Partner
(based on responses received)



Environmental sustainability

16,414 +

pounds of electronic waste diverted from landfill
through repurposing and recycling

Source: Quantum Lifecycle – MNP – June 2023-May 2024



Diversity, equity, and inclusion

250 +

DE&I grassroots initiatives in fiscal 24

FRAMEWORK

Communities Forward Vision

MNP has a proud six-decade history of investing in our communities, whether they are defined by people, places, or causes. We contribute to vibrant, thriving, and sustainable communities everywhere we operate.



Communities Forward is our approach to social responsibility, sustainability, diversity, equity, and inclusion. Through Communities Forward, we have established a set of principles and pillars that support building strong communities for the future. These tenets, outlined below, guide us in building on our existing local traditions, developing and executing on firmwide initiatives, and ensuring all our efforts are as cohesive and outcome-oriented as possible.

Social responsibility



Community involvement



Focused charitable giving



Team engagement

Environmental sustainability



Buildings



Responsible sourcing



Operations

Diversity, equity, and inclusion



Our journey



Our values

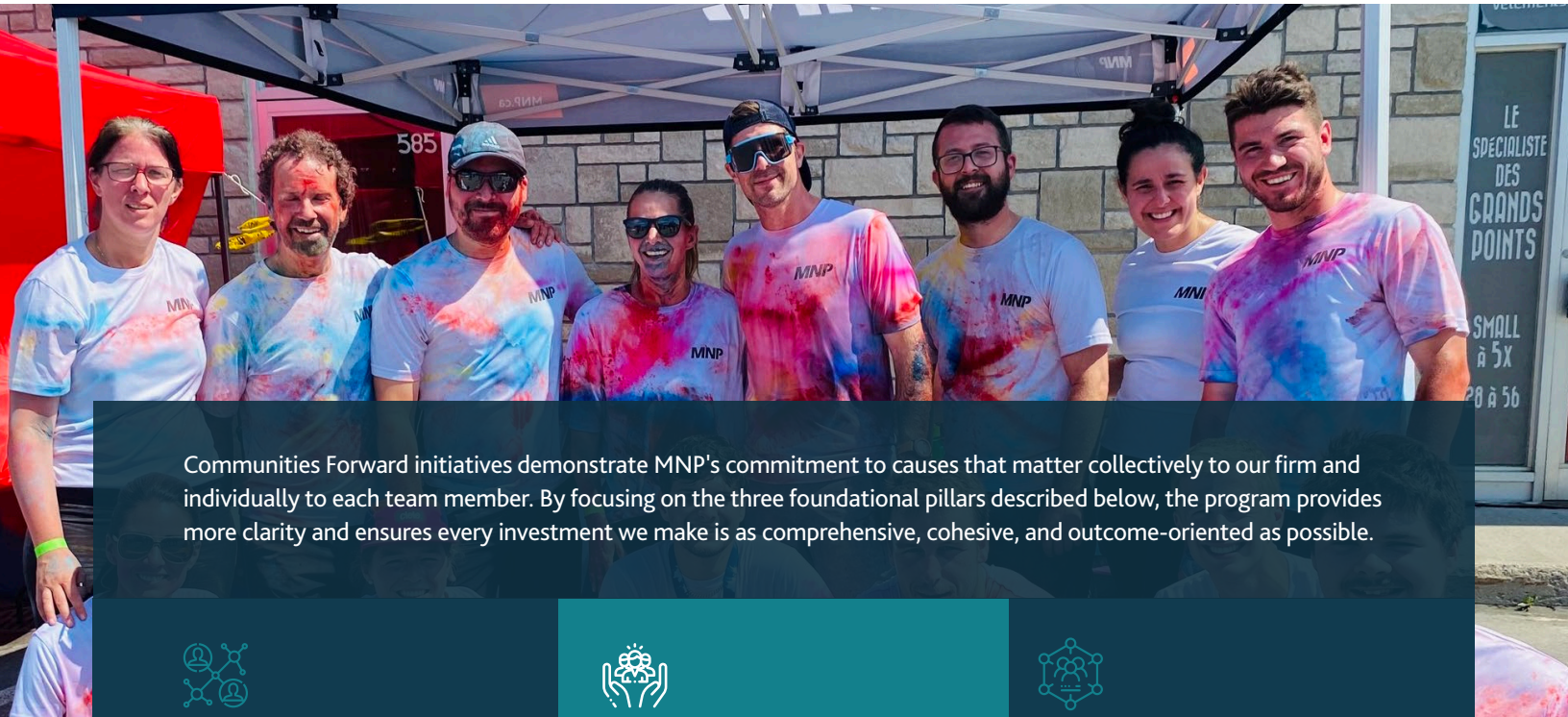


Our culture

VISION FRAMEWORK

Social Responsibility

As a firm, we take great pride in our continued efforts to invest in our national and local communities. We have long prioritized contributing to causes that improve lives and enrich the places we call home. This pay-it-forward mentality is in our DNA and intrinsic to our continued success.



Communities Forward initiatives demonstrate MNP's commitment to causes that matter collectively to our firm and individually to each team member. By focusing on the three foundational pillars described below, the program provides more clarity and ensures every investment we make is as comprehensive, cohesive, and outcome-oriented as possible.



Community investment

Local community investment initiatives are fundamental to our story. Communities Forward guides regional leaders' ability to plan, identify, and act on local giving opportunities.

We offer resources, support, and the structure to better enable our local offices to make a difference to the objectives of the organizations that matter most to the communities where our team members live, work, and play.



Focused charitable giving

Entrepreneurship is a core value that has been instrumental to MNP's continued success.

Our national giving efforts help to shape, influence, and support the growth of the next generation of Canadian entrepreneurs, business disruptors, and innovators by supporting education and mentorship initiatives.

By targeting young business leaders aged 16-30, we provide a platform to change the lives of young entrepreneurs and their communities.



Team engagement

Communities Forward continues our long tradition of team members giving back to the charities and organizations within their communities.

We understand that our team members all have causes that are dear to them, often for deeply personal reasons.

We also know that honouring those causes is instrumental to living a balanced lifestyle.

We encourage and support these efforts with time off, flexible work schedules, and team events that are important to each region.

SPOTLIGHT

Helping address food insecurity in our communities

Food insecurity is a pressing issue in Alberta, with more than 20 percent of Albertans struggling to put food on the table. This is the highest rate among all Canadian provinces. In March 2022 alone, 156,690 Albertans accessed food banks, marking a 34 percent increase from the previous year.

Supporting charitable organizations that significantly contribute to the enrichment of the local community is a top priority for MNP's Edmonton team. Given the food insecurity challenges, Edmonton's Food Bank — a local non-profit that provides food for over 34,000 people each month — made obvious sense to partner with. Through the collective efforts of volunteers and financial contributions, the Food Bank ensures equitable access to a nutritious food supply for community members in need.



In November 2023, a group of 18 MNP Edmonton region team members generously volunteered their time, dedicating a total of 54 hours to sorting and packing hampers. During this experience, Regional Managing Partner, Dustin Sundby, saw firsthand the increased need for the vital services the food bank provides.

"Learning about the food challenges in our community was very impactful," Sundby says. "Many of us are aware of the problems, but we don't understand the true depths of the issue and Edmonton's Food Bank team really opened my eyes."

Inspired by his experience, he shared his story with the partner group in the Edmonton region, and they rose to the occasion.

In late November, the team raised over \$50,000 for food banks in the region. The contributions from the region have helped Edmonton's Food Bank continue its mission of providing essential food supplies to those in need. This support is crucial, especially in light of the increasing demand for food assistance in Alberta.

By volunteering their time and resources, the MNP Edmonton region team has made a significant difference in the lives of many community members, ensuring that they have access to the nutritious food they need to thrive.



SPOTLIGHT

Skiing to raise support for families battling cancer

Social responsibility is a pillar of our Communities Forward strategy. A core component of our approach is empowering our regional teams to support the organizations that matter most in their community. In Quebec, five offices came together to participate in unique ways to support Leucan. For 45 years, Leucan has been a beacon of hope and support for children with cancer and their families.

Leucan, founded in 1978, supports children with cancer and their families across Quebec. With its head office in Montréal and nine regional offices, Leucan provides a wide range of services, including emotional support, massage therapy, recreational activities, school programs, and summer camps. The organization also invests in childhood cancer research and offers financial assistance to families. Leucan's impact is profound, with 82 percent of children diagnosed with cancer today able to survive and grow, thanks to advancements in clinical research.



In 2006, Leucan started the Leucan Ski Challenge, which now takes place at multiple ski resorts throughout Quebec. The challenge requires teams to raise money and complete a challenging number of runs in a day. Each ski hill has different rules.

Nine team members from our Granby and Cowansville offices took on the course at Ski Bromont. At this challenge, they were required to finish a total of 72 runs. With nearly 700 people in attendance, the event was a heartwarming display of solidarity for children.

For the second consecutive year, MNP's Mauricie and Drummondville teams joined the challenge at Vallée du Parc. Teams were tasked with completing one ski descent per hour. Beyond the fundraising and racing, team members also set up an MNP booth where kids and adults could pick up colouring books and lip balms.

"Participating in the Ski Leucan Challenge is one of the highlights of winter for me," says Charles-Andre Boudreau, MNP Manager, Quebec-Centre. "It's a great opportunity to give back to an important cause, bond with other team members that I might not know that well, and challenge myself with a full day on the hill."

In another heartening effort, our Sherbrooke office participated in Tim Hortons' Smile Cookie campaign. This fun half-day event involved decorating Smile Cookies and preparing boxes for delivery throughout the region by Leucan employees.

"Leucan means a lot to our community. We're proud that we're able to partner with this important organization and make a meaningful, local impact, while having some fun along the way," explains François Doucet, MNP Partner, Quebec-Centre.

Since 2011, over \$1.4 million has been donated to Leucan through this Ski Challenge campaign, funding numerous services tailored to the needs of families, including social and recreational activities that aim to ease the feelings of isolation that can come with cancer treatments.

These stories highlight the unwavering commitment of Leucan and MNP's focus on investing in meaningful community initiatives.

VISION FRAMEWORK

Environmental Sustainability

As a firm, we know that many of our decisions have an impact on the environment. We understand the environmental consequences of operating a national business and we are committed to taking meaningful steps to reduce our environmental footprint wherever possible.

Sustainable business practices have been a priority at MNP for many years. We have longstanding firmwide commitments to composting, recycling, waste reduction, and to building and leasing buildings that meet efficiency standards in commercial and residential sustainability.

Like many organizations, we're reflecting on the carbon intensity of our business and ways to make reducing our greenhouse gas (GHG) activity part of our regular operational expectations.

As we review our ongoing impact, MNP uses the three pillars of our sustainability framework (described below) to adjust our operations as needed and inform and influence a sustainable future for all our communities.



Buildings

MNP is committed to reducing our footprint per person and improving our environmental approach to construction methods.

Where possible, we build and lease our premises to meet efficiency standards in commercial and residential sustainability. As we re-engineer spaces, we reuse the same components to reduce or eliminate material waste.

For hardware procurement, we work with global organizations that have a strong reputation for sustainability.



Responsible sourcing

MNP recognizes the importance of having strong suppliers with high ethical standards and distinguished reputations.

We are implementing a procurement process to centralize all firmwide purchases and ensure that all purchasing decisions are environmentally responsible.

Where possible, we will purchase in a manner that supports Canadian and local suppliers. Local purchases support relationships in our communities and typically result in reduced environmental impacts due to less shipping and packaging.



Operations

MNP is committed to sustainable business practices in the ways we operate and the premises we occupy. We continuously look for ways to reuse, recycle, and reduce our environmental impact through initiatives such as:

- Paperless transactions
- Office waste reduction and redirection
- Technology recycling
- Telecommuting
- Flexible workspaces
- Building energy management

SPOTLIGHT

Managing our environmental impact

With more than 130 offices from coast to coast, our real estate footprint represents one of the largest environmental impacts we have because of factors like energy consumption, water usage, and in-office waste.

In recent years, we've focused on improving our environmental impact primarily by reducing our footprint, using square footage per full-time team member as a key metric.

Since fiscal year 2016, we've reduced our square footage per full-time team member by 24 percent. This represents a significant reduction in environmental footprint. Two strategies were key to our achievement.



Hotelling and flexible work create new opportunities

Flexible working arrangements became more widespread at MNP following the COVID-19 pandemic, leading to significant changes in office space requirements. With many team members splitting their time between the office and home, some regional offices no longer needed the same amount of space. This shift allowed us to reassess and optimize our real estate footprint, leading to more efficient use of resources.

Overall, the increased adoption of flexible working arrangements not only transformed how MNP utilized office space, but also contributed to a more sustainable and environmentally-friendly workplace.

Using efficiency standards to support decision-making

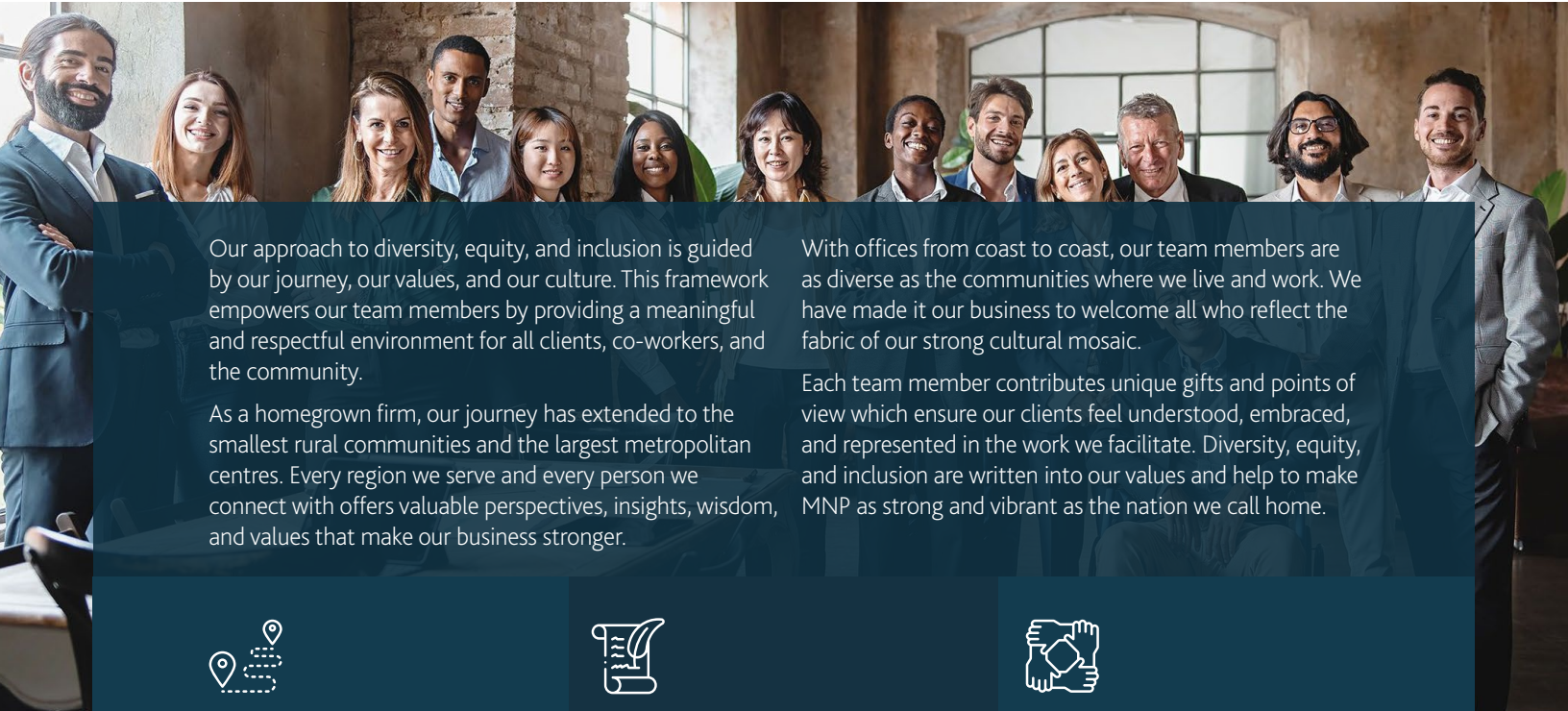
When possible, we build and lease our premises to meet efficiency standards in commercial sustainability. Environmental certifications help standardize and measure environmental performance, making it easier to assess and compare the sustainability of different office buildings.

As our firm needs evolve, our office footprint will change — but our commitment to environmentally-friendly spaces remains a consistent value.

VISION FRAMEWORK

Diversity, Equity, and Inclusion

MNP is a proudly homegrown Canadian firm. Our commitment to diversity, equity, and inclusion spans our entire organization and is woven into our values, culture, and business strategy. We have watched and helped our nation grow and mature — inviting people from all backgrounds to pursue their dreams and create a fulfilling career.



Our approach to diversity, equity, and inclusion is guided by our journey, our values, and our culture. This framework empowers our team members by providing a meaningful and respectful environment for all clients, co-workers, and the community.

As a homegrown firm, our journey has extended to the smallest rural communities and the largest metropolitan centres. Every region we serve and every person we connect with offers valuable perspectives, insights, wisdom, and values that make our business stronger.

With offices from coast to coast, our team members are as diverse as the communities where we live and work. We have made it our business to welcome all who reflect the fabric of our strong cultural mosaic.

Each team member contributes unique gifts and points of view which ensure our clients feel understood, embraced, and represented in the work we facilitate. Diversity, equity, and inclusion are written into our values and help to make MNP as strong and vibrant as the nation we call home.



Our journey

We believe bringing together people with unique perspectives from diverse backgrounds creates a collaborative, innovative, and diverse workplace that inspires team members to perform at their highest level.

We understand there is no single path toward an inclusive workplace, nor is there a clear destination. The social and cultural makeup of our national and local communities is constantly changing. With new people come new points of view, opportunities to do things differently, and the chance to embrace our differences to develop our business and each other.



Our values

Regardless of who we are, where we're from, or what we believe, everyone at MNP shares one thing in common: We are an organization of deeply held convictions and uncompromising values — from executive leadership to all team members. These foundational tenets are transcendent and instrumental to our firm's success.

Everyone at MNP is committed to conducting themselves with humility and respect, delivering quality client service, and acting with integrity. Equally, everyone at MNP values diversity. That's non-negotiable. It's embedded in the fabric of who we are.



Our culture

At MNP, we employ a focus of seeking and finding the right person for every role — actively pursuing team members and clients who represent different ages, cultures, religions, ethnicities, genders, sexual orientations, and lifestyles. And then amplifying the strengths these differences naturally yield to reinforce the core structure of our business.

That doesn't mean merely acknowledging the qualities that make people unique. It means celebrating them, too. By surrounding everyone with an atmosphere of empathy and respect, we empower our team members to contribute the best of their whole selves every day — not just in work but in life.

SPOTLIGHT

Responding to the needs of our communities

Being a strong community partner means stepping up in times of crisis. Over the last year, some of our communities have been significantly impacted by unprecedented and devastating wildfires. People were forced to abandon their homes and businesses, properties were damaged or destroyed, and lives were turned upside down.

In response, our local teams stepped up to help in any way they could.



Nova Scotia rallies to support impacted community members

In 2023, the Halifax/Dartmouth region faced a series of daunting challenges. A devastating wildfire, spanning over 950 hectares, ravaged the area, destroying more than 150 homes. This disaster struck amidst an ongoing housing crisis, exacerbating the difficulties of many residents. However, in the face of adversity, the community showed a spirit of resilience and generosity.

The MNP team in Halifax/Dartmouth quickly mobilized to support those affected by the wildfire. They launched a matching fundraising campaign and organized donations through the United Way, aiming to assist both the victims and the front-line workers tirelessly battling the blaze.

"When disaster struck, our team did not hesitate to step up and provide support for whatever our community needed," says Robert Dean, MNP's Regional Managing Partner for Atlantic Canada. The impact was substantial.

The United Way Fire Recovery Campaign saw contributions from MNP and its team members totalling over \$10,000 in financial and supply donations within just three weeks.

Building on momentum

Our team's efforts went beyond the immediate recovery effort and inspired a renewed focus on community support. After seeing the impact of their work, the team created a holiday season fundraising initiative to support people experiencing homelessness during the cold winter months.

In December 2023, the MNP team organized a Winter Survival Support drive, raising more than \$5,000 in financial and supply donations in just one week. This initiative provided crucial support to those without adequate shelter or resources.

The spirit of giving extended well into the winter months. The team hosted a food bank donation drive, ensuring that local food banks were well-stocked to support families in need. Additionally, a team member participated in the Coldest Night of the Year event, raising funds for a youth drop-in space that serves unhoused youth. This participation not only raised much-needed funds, but also brought awareness to the challenges faced by vulnerable youth in the community.

"Finding ways to give back to our community has created a new momentum. These efforts are bringing our team closer together and making a meaningful impact in the region," added Dean.

Supporting the Thompson-Okanagan region during the B.C. wildfires

In 2023, the Thompson-Okanagan Valley region in British Columbia endured one of its most destructive fire seasons on record. Over two intense months, thousands of residents, including MNP team members, were evacuated, and nearly 190 properties were damaged. Amidst this crisis, the MNP team stepped up to support their community.



Our regional partner foundation made a \$41,000 donation to the Central Okanagan Food Bank and initiated fundraising efforts. The food bank played a crucial role in wildfire relief, distributing over 600 food hampers daily to evacuees throughout the impacted areas. These hampers provided essential items, ensuring that displaced families had access to nutritious food and necessities.

"It's difficult to witness and experience the damage that wildfires bring to our community, but our local team of partners recognizes that we have a responsibility to step up in times of need," says Jennifer Hollis, MNP's Regional Managing Partner, Thompson-Okanagan. MNP Kelowna's involvement extended beyond financial contributions. Many team members volunteered at the food bank, helping to pack and distribute hampers. Team members organized donation drives to get supplies to those in need, especially supporting more vulnerable groups like young mothers.

In times of crisis, doctors and nurses often work long hours. To provide some relief, our Professionals team visited the local hospital and brought coffees for the hospital staff who had been working around the clock.

"I'm inspired by the unique ways our team comes together to support our community in times of crisis, and we'll continue to play an active role in our community, whatever comes next," Hollis says. The collective hands-on approach demonstrated MNP's deep commitment to community.

SPOTLIGHT

Working together

While we are proud of the progress we've made in nurturing a diverse and inclusive workplace over the past six decades, we also acknowledge it is a journey.

Understanding where we are today is integral to our success as a top employer across Canada and in creating an environment where everyone feels respected, embraced, and supported.

As part of our commitment to constantly evolve and improve, we have aligned ourselves with several diverse Canadian organizations (listed below). Our association with these groups helps to expand our thinking and provides the opportunity to refine our approaches. We thank them for their contributions to MNP and all of our communities.



Canadian Council for Indigenous Business PAIR Certification

MNP is proud to hold a Bronze-level certification within the Partnership Accreditation in Indigenous Relations (PAIR) program. PAIR-certified companies are good business partners, great places to work, and committed to prosperity in Indigenous communities.



Canadian Armed Forces Reservists

We are proud to be recognized as a certified supporter of the Canadian Forces Liaison Council's initiative, With Glowing Hearts.



Canadian Museum of Human Rights (CMHR)

We are one of the original financial donors of the world's first museum dedicated to human rights. The CMHR is centered around the idea that respect and understanding of human rights serves as a positive force for change in the world. Our donation supports the museum's exciting public programming, educational opportunities, and new exhibitions.



CEO Pledge to Close the Digital Divide

MNP is proud to join the CEO Pledge to Close the Digital Divide. By donating MNP's used computers, we support digital inclusion by providing access to technology for young Canadians, protect the environment by reusing equipment, and remove barriers to gaining important digital skills that support youth employment.



Evenbreak

MNP collaborates with Evenbreak, an international organization run by and for disabled people. Evenbreak connects people with disabilities to inclusive employers. MNP is committed to providing accessibility and employment for people with disabilities in a manner that respects dignity, independence, integration, and equal opportunity. We encourage people with disabilities to apply!



Respect Group

We are pleased to collaborate with Respect Group to make the Respect in the Workplace program available to all MNP team members through our onboarding programs and MNP University.



Pride at Work

MNP collaborates with Pride at Work, an organization committed to sharing best practices and provoking thought on issues facing 2SLGBTQIA+ Canadians in the workplace. Through dialogue, education, and thought leadership, Pride at Work Canada empowers employers to build workplaces that celebrate all employees regardless of gender expression, gender identity, and sexual orientation. At MNP, we believe that each team member contributes unique gifts, and by amplifying their potential, we make our business stronger.



The Scotiabank Women Initiative™

We are a proud partner of The Scotiabank Women Initiative™, a comprehensive program that helps advance women-owned and women-led businesses through three pillars: access to capital, mentorship, and education.



Women Get on Board

We are a member of Women Get on Board, a community of engaged leaders committed to advancing women in the boardroom.



Forward in Every Community



Abbotsford, British Columbia

Canuck Place Children's Hospice: A gift of love

Canuck Place Children's Hospice provides expert pediatric palliative care for children and their families across the Fraser Valley and B.C. Since 2015, MNP has proudly sponsored the Gift of Love Gala, Canuck Place's main fundraising event. Through our investment and staff volunteerism, MNP supports Canuck Place's compassionate team, which cares for children aged 0 to 19 with life-threatening illnesses and offers comprehensive family support, respite care, end-of-life care, and grief counselling.



Courtenay, British Columbia

Expresso Our Gratitude initiative

In collaboration with the Comox Valley Healthcare Foundation, MNP Courtenay celebrated National Nurses Week by sponsoring a coffee truck to hand out hundreds of free coffees to all hospital staff. Additionally, we handed out chocolates from Hot Chocolates as a sweet treat to accompany their coffee. Our team was on-site to greet the staff throughout the day. The total cost for our initiative was \$2,725.



Chilliwack, British Columbia

Chilliwack Community Services lunch program

In December 2023, MNP Chilliwack sponsored the Chilliwack Community Services' school lunch program, providing hot meals to over 400 students from a local elementary school. This initiative fed over 1,100 children across two schools in Chilliwack, showcasing MNP's commitment to supporting community needs.



Duncan, British Columbia
Stuff the Truck donation

MNP Duncan participated in the Stuff the Truck Campaign at Save on Foods, raising funds and food donations to combat food insecurity in the Cowichan Valley. Our Duncan team contributed \$3,500 personally, and MNP donated \$1,000 from our marketing budget, equivalent to two pallets of food. This effort was part of Sun FM's campaign, which raised 485,000 pounds of food for local organizations.



Fort St. John, British Columbia
First annual Fort St. John Charity Golf Tournament

MNP Fort St. John held its first annual Charity Golf Tournament this summer, bringing clients and community members together. Thanks to the amazing support from our team and community, nearly \$15,000 was raised for the North Peace B.C. SPCA. These funds will help the SPCA continue its vital work in the community, providing care for surrendered animals and facilitating adoptions.



Kelowna, British Columbia
MNP Kelowna contributes \$41,000 to Foodbank for wildfire relief

When the devastating 2023 wildfires struck the community, MNP Kelowna quickly responded with a large donation to the Central Okanagan Foodbank and fundraising efforts. The foodbank provided over 600 food hampers per day to evacuees, directly supporting community members affected by the wildfires.



Nanaimo, British Columbia
MNP's Valentines initiative

On Valentine's Day 2024, MNP Vancouver Island collaborated with Nanaimo and District Regional Hospital to donate thousands of cookies to healthcare workers at several facilities. For over 25 years, MNP has supported the Nanaimo and District Hospital Foundation, and this initiative marked our third year of expressing appreciation to healthcare workers through cookie boxes and heartfelt messages personally delivered by our team.



Langley, British Columbia
Supporting youth mental health

MNP Langley has been a presenting sponsor of the Bigger Than Basketball event since its inception in 2019. In 2023, we continued to support founder Bradley Braich's vision to raise funds for the Canadian Mental Health Association B.C., focusing on youth mental health programs. We are proud to partner with Bradley to make a difference in the lives of young people in B.C. who are facing mental health challenges.



Maple Ridge, British Columbia
Sledge hockey for SportAbility

MNP Maple Ridge participated in the SportAbility B.C. Sledge Hockey Showdown fundraiser, supporting athletes with physical disabilities. Founded in 1976, SportAbility provides sporting opportunities and resources for para hockey. Funds raised through our team and others help support equipment, travel costs, and ice rentals, promoting the growth and development of para hockey throughout B.C.



Port Moody, British Columbia
Hike for Hospice

MNP Port Moody sponsored and participated in the 2024 Hike for Hospice event, benefiting Crossroads Hospice Society. This fun five-kilometre walk raised awareness and funds for hospice palliative care and grief support in the community, celebrating the dedicated work of volunteers and professionals in the field.



Prince George, British Columbia
Grow the North Fund Northern B.C.

MNP Northern B.C. Partners established the Grow the North Fund to support communities and clients through a collaborative approach. The fund aims to enhance corporate social responsibility with focused and planned giving. Notable contributions include \$10,000 to the Prince George Seniors Council Meals on Wheels, \$14,000 to JABC Junior Achievement B.C., \$15,000 to the Dr. R.E.M. Lee Hospital NICU, and \$15,000 to the Prince George Sexual Assault Centre.



Surrey, British Columbia
Tour de Cure

In 2023, MNP Surrey participated in B.C.'s largest cycling fundraiser, the Tour de Cure, raising funds for cancer research at B.C. Cancer. Our group of 12 experienced and new riders surpassed their fundraising goal, contributing to millions raised for vital research and care in B.C. This event celebrates life, love, and hope, making a significant impact on cancer research.



Terrace, British Columbia
Grow the North Fund neonatal intensive care unit support

The Grow the North Fund donated \$15,000 to the Dr. R.E.M. Lee Hospital Foundation for a tier 3 NICU wing. This donation supports the Closer to Home Campaign, which provides essential care for preterm infants and reduces costs and stress for families by keeping them close to home. Our Terrace partners proudly presented the cheque to the foundation.



Vernon, British Columbia
Agriculture Day Salvation Army donation

In support of Agriculture Day, MNP Vernon made a monetary donation to the Salvation Army Food Bank, which assists over 1,100 people each month, 32 percent of whom are youth and children. Along with the donation, our team visited the Food Bank with local baked treats for staff and volunteers, contributing to the community's well-being on Agriculture Day.



Vancouver, British Columbia
Supporting the Leukemia & Lymphoma Society

MNP Vancouver hosted a fundraising bocce ball event at Brockton Pavilion in Stanley Park for the Leukemia & Lymphoma Society of Canada. Team members from different floors in the Vancouver office competed against each other to see who could raise the most money for this important cause.



Victoria, British Columbia

Ride for Refuge 2023

The Ride for Refuge raises funds for Sanctuary Youth Centre, a safe and supportive environment for Victoria's street-entrenched or at-risk youth. The centre is open five days a week and provides a drop-in program where youth can access showers, meals, groceries, mentorship, and activities. Every month, over 170 youth aged 14 to 22 utilize the space. MNP sponsored this cycling fundraiser event and ran a rest stop where cyclists were able to stop for a snack or beverage before they continued their pledge to ride.



Williams Lake, British Columbia

Giving back

Since 2014, MNP Williams Lake has taken care of 20 families with food hampers, gifts, and decorations through Chiwid Transition House, a 16-bed shelter that provides a haven for women and children who have been physically, sexually, and/or emotionally abused.

Chiwid Transition House provides counselling, education, and support for women and children. Its programs include in-house group meetings and one-to-one counselling sessions. It also offers educational presentations and workshops on domestic violence as part of its community outreach program.



Airdrie, Alberta

Hole in one for ag mental health

MNP Airdrie participated in the inaugural Woolliams Farms Charity Golf Classic to support the Airdrie Health Foundation's mental health in farming initiative. The day was filled with fun and awareness around mental health initiatives for the agricultural sector. MNP Airdrie proudly sponsored a hole activation during this sold-out event.



Calgary, Alberta

Charity Golf Classic in support of CUPS

MNP Calgary held its third annual golf tournament to support CUPS, an organization aiding Calgarians facing complex barriers to wellness. CUPS provides essential care for individuals dealing with multiple challenges, including physical and mental health issues, as well as economic concerns. Thanks to the support of sponsors, donors, and golfers, over 1,200 Calgarians will receive life-changing mental health support through CUPS.



Camrose, Alberta

Flippin' out for Canada Day

Hundreds of hungry people lined up to enjoy flapjacks on Canada Day in Camrose. Hosted by the Camrose Kodiaks Junior A Hockey Club, our Camrose team volunteered and had fun with the Kodiaks mascot while flipping pancakes. MNP values the communities we live and work in, and volunteering is one of the many ways our Camrose team gives back.



Drumheller, Alberta

Rails to Trails project

The Rails to Trails pathway system, when complete, will connect the Midland Bridge to Wayne, doubling the distance of pathways for active transportation (walking, biking, etc.) in the Drumheller Valley. MNP Drumheller contributed to this project, aiming to open the path quickly so the entire community can benefit from this unique endeavour.



Edmonton, Alberta

MNP supports Edmonton's Food Bank

MNP Edmonton prioritizes supporting local charitable organizations, including Edmonton's Food Bank, which provides food for over 34,000 people monthly. In November, 18 MNP team members volunteered 54 hours to sort and pack hampers. Inspired by this experience, Regional Managing Partner Dustin Sundby shared the need for support with the Edmonton Partner group. The story led to donations exceeding \$48,000 for Edmonton's Food Bank and \$11,000 for other regional food banks.



Fort McMurray, Alberta

Helicopter Emergency Response Organization (HERO) Annual Fundraiser

MNP Fort McMurray supports healthcare services impacting community well-being by participating in the HERO Annual Fundraiser. The HERO Foundation, serving the Regional Municipality of Wood Buffalo, provides critical 24/7 helicopter emergency medical services. Our team sponsored \$3,500 and had 10 attendees at the event, contributing to fundraising and raising awareness for this essential service.



Grande Prairie, Alberta

MNP Grande Prairie Bandaged Paws volunteers

In October, MNP Grande Prairie participated in our Spread the Community Support initiative by volunteering at Bandaged Paws Animal Rescue Association. Our team spent several hours providing help with dog walking, cat brushing, and yard clean-up. Bandaged Paws is a volunteer-run organization focused on finding permanent homes for injured, homeless, and abandoned animals.



Lacombe, Alberta

Lacombe & District Family and Community Support Services

Dedicated to strengthening and enhancing family and community life through local support services and partnerships, Lacombe & District Family and Community Support Services is a natural fit for our MNP Lacombe team to rally behind. Our team volunteered for the annual Tools for Schools campaign and received the Corporate Champion Award and Volunteer Champion Award for Partner Joey Ingram in 2023.



Leduc, Alberta

Leduc Santa's Helpers Society

MNP Leduc demonstrated its commitment to the community by supporting the Leduc Santa's Helpers Society. This needs-based organization aims to ensure families in Leduc have a merry holiday season regardless of personal circumstances. Our team donated \$2,500 to the organization, which, with the community's collective efforts, provided hampers to 197 families, gifts to 456 children, and raised over \$84,000 during the 2023 holiday season.



Lethbridge, Alberta

MNP in the community

MNP Lethbridge proudly supports many local organizations with our monthly volunteer initiative. Some of our more memorable initiatives from this past fiscal included decorating cookies for Tim Horton's Smile Cookie in support of local hospitals, donating plasma with Canadian Blood Services, and supporting our local River Valley Conservation with their coulee clean-up to help preserve and protect Lethbridge's river valley.



Medicine Hat

Women's Shelter Society

Medicine Hat, Alberta

Supporting the Medicine Hat Women's Shelter Society

The Medicine Hat Women's Shelter Society (MHWSS) is critical to the Medicine Hat community, supporting individuals impacted by family violence by providing them with safe shelter, education, advocacy, and access to community resources.

To show their support, MNP Medicine Hat sponsors their Bread & Roses Gala, an annual event that helps raise funds to support the meaningful work the MHWSS is doing in the community.



Olds, Alberta

Celebrating Canada Day

The Canada Day parade is a major event for the Olds community. Team members from MNP's Olds office set up a freezie stand to keep the crowd cool while they enjoyed this fun community event.



Peace River, Alberta

MNP Peace River Adopt a Family

During November and December, the MNP Peace River adopted a family through WJS Canada, which provides social services to the community. Our team bought specific gifts and provided holiday meals for an anonymous family. We coordinated with WJS to deliver these gifts, ensuring a joyful holiday season for the family.



Red Deer, Alberta

Goals for Kids

MNP Red Deer continues to partner with the Red Deer Rebels Hockey Club's Goals for Kids program. For every goal scored by the Rebels during the regular season, MNP Red Deer makes a financial contribution to the Make-A-Wish Foundation, helping to fulfill life-changing wishes for children with critical illnesses across Canada, including Central Alberta.



Rimbey, Alberta

Rimbey Junior Senior High School scholarship

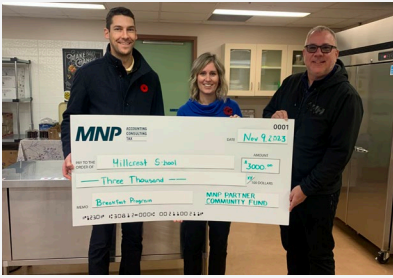
MNP Rimbey supports the Rimbey Junior Senior High School awards during their graduation ceremonies by sponsoring a scholarship for the Mathematics 31 category. This scholarship plays a vital role in providing opportunities for students to pursue their academic and career aspirations after high school and encourages excellence in education.



Taber, Alberta

Coldest Night of the Year

The Coldest Night of the Year is a family-friendly walk hosted by the Taber Food Bank to raise money for local charities serving people experiencing hurt, hunger, and homelessness. The Taber Food Bank Society focuses on meeting the immediate needs of the poor and hungry in Taber and area, while at the same time working towards finding long-term solutions. MNP's Taber team joined the walk, coming together to raise money for this worthy initiative and helping our community.



Estevan, Saskatchewan

Food for Learning Programs

MNP partners across Saskatchewan donated to Food for Learning Programs, which helps provide breakfast, lunches, or groceries to students. Food for Learning Programs helps students receive meals at schools that often might be one of their only meals during the day. MNP Estevan is proud to support this important cause and team members have also volunteered their time to serve breakfast at schools.



Humboldt, Saskatchewan

Humboldt District Hospital Foundation Superhero Spin-A-Thon

MNP Humboldt participated in the Humboldt District Hospital Foundation Superhero Spin-A-Thon in March. The fundraising efforts from this year will support the \$500,000 transformation of the pharmacy clean room into a state-of-the-art facility. This will help meet the highest standards in pharmacy compounding — particularly in the field of chemotherapy.



Lloydminster, Saskatchewan

Viv Backer Junior Curling Bonspiel

MNP Lloydminster organized the Viv Backer Junior Curling Bonspiel in February 2024. This year, 16 junior curling teams ranging from eight to 20 years old competed in the event. This event provides a fun curling weekend for young athletes in Lloydminster and the surrounding area to help foster participation in sport for the attendees throughout their lives. This was the tenth year that MNP Lloydminster has helped organized this event.



Melfort, Saskatchewan

Melfort Public Library volunteering

Every Christmas, the Melfort Public Library offers a Christmas Advent Calendar program, which is made up of packages of 25 books. The books are selected based on the age and interests of children and youth who sign up to receive a package. This program is offered to anyone who has a library card, and the registration list is often filled within hours of its release. MNP Melfort volunteers time in November to wrap each individual book in Christmas wrapping paper, completing a portion of the packages that are lent out for the month.



Moose Jaw, Saskatchewan

Central Collegiate Institute's field renewal

MNP's South Saskatchewan Partner Community Fund donated towards the Central Collegiate Institute (CCI)'s Football Field Renewal and Program Enhancement campaign. This helped renovate the field and improve the sports environment. The CCI field creates opportunities to keep people active in a healthy environment and provides high school and community sports to help countless students and community members thrive.



Moosomin, Saskatchewan

Moosomin Rodeo Bulls n' Broncs event

MNP Moosomin has a longstanding partnership with the Rodeo Bulls n' Broncs event, which attracts community members, visitors from out of town, and competing contestants. The team is grateful to play a part in helping make this community event successful each year and is proud to give back to the communities where they live and work.



Prince Albert, Saskatchewan

MNP supports expansion of Ronald McDonald House in Prince Albert

Ronald McDonald House provides accommodation and support to families caring for sick children while they receive medical treatment at a local hospital. MNP Prince Albert learned their current facility can only help 20 percent of possible candidates and decided to help by donating to a significant facility expansion. This donation helped build a new 12-room house in the city.



Regina, Saskatchewan

Giving back at the Regina Food Bank

MNP Regina team members, including co-op and summer students, spent time volunteering at the local Regina Food Bank. The Regina Food Bank works to fight food insecurity through nutritious food distribution, education, and support programs, and distributes approximately 13,000 pounds of food each day. MNP Regina spent the day helping to sort and re-package bulk food items to be distributed throughout the local community.



Saskatoon, Saskatchewan

Run for Women in support of mental health

The Shoppers Drug Mart Run for Women is the Canadian Mental Health Association's largest fundraiser of the year that supports women's mental health and local charities. MNP Saskatoon participated in a five-kilometre run and walk and was the largest fundraising team in the event this year.



Weyburn, Saskatchewan

Volunteering with the Weyburn Beavers

Team members from the Weyburn office contributed to the community by volunteering at and supporting the local Weyburn Beavers. The Weyburn Beavers, part of the Western Canadian Baseball League, are a cherished part of the community. This past season, MNP team members volunteered by managing the drink and merch shack at one of the games, ensuring excellent service and a memorable experience for all attendees.



Brandon, Manitoba

Building stronger communities together

MNP is proud of our long-standing partnership with the United Way. Once again, MNP Brandon came together to help raise funds for this deserving organization and its meaningful work. United Way aims to empower individuals to improve lives and build strong communities. In 2023, the United Way Brandon & District provided much-needed funding for 35 programs at 22 different community agencies.



Dauphin, Manitoba

Goals for Giving program scores big

This year, MNP Dauphin proudly partnered with the Dauphin Kings Hockey Club for the Goals for Giving program. Now, each time the Kings score six or more goals in a single game, we donate \$100 to a local charity. We're proud to support our local Junior A hockey team while providing much-needed funding to a deserving community organization.



Deloraine, Manitoba

Making a difference, one visit at a time

MNP Deloraine is thrilled to implement an ongoing and rewarding initiative the entire team participates in. Through our partnership with Delwynda Court Personal Care Home and the Bren-Del-Win Lodge nursing home, two MNP team members go twice a week to spend time with local seniors by going on walks, calling bingo, or just having a friendly visit. We take pride in enhancing the community where we live and work.



Killarney, Manitoba

Oh Canada! Connecting with community

We take great pride in supporting the communities where we live and work — like community celebrations. MNP Killarney was excited to support a local Canada Day celebration that brought together people of all ages and raised money that will go back to the community. We're grateful we get to play a role in these events that create memories and connection, and make a difference.



Minnedosa, Manitoba

Empowering the leaders of tomorrow

MNP Minnedosa is thrilled to provide a scholarship to a local student pursuing studies at Minnedosa Collegiate after graduation. Supporting the leaders of tomorrow is something we take great pride in. We believe this scholarship will set the deserving recipient up for success as they embark on their next chapter.



Neepawa, Manitoba

Golfing for a cause

MNP Neepawa was proud to participate in this year's Touchwood Charity Scramble, an annual golf tournament that raised funds to enhance the Touchwood Park playground space. The playground improvements will focus on accessibility — so all community members can play and enjoy. Our team takes pride in supporting the communities where we live and work. We're grateful to help make projects like this become a reality.



Notre Dame de Lourdes, Manitoba

Hockey night in Notre Dame de Lourdes

We love to support the community where we live and play. MNP Notre Dame de Lourdes is proud to support the Notre Dame Hawks, our local hockey team. This year we were excited to contribute to and volunteer with the team — helping with ticket sales, 50/50 raffles, and tending the bar. Not only were we able to support our hometown team, but we loved the opportunity to connect with our local community.



Portage la Prairie, Manitoba

Chili Challenge spices up our community

This year, MNP Portage la Prairie hosted its eighteenth annual Chili Challenge, an annual charity fundraiser that brings together businesses and residents from the community. This year we proudly donated these funds to the Big Brothers and Big Sisters of Central Plains, an organization that offers life-changing mentoring relationships to ignite the power and potential of young people in our community.



Souris, Manitoba

Shinny for a cause

MNP Souris proudly participated in the third annual Rink the River Outdoor Hockey Tournament. This community-focused fundraiser helps promote a healthy lifestyle while raising funds for this year's recipient, Souris-Glenwood Parks and Recreation. We are grateful for the opportunity to support this event through a financial contribution as well as volunteering our time.



Steinbach, Manitoba

MNP spreads joy at Toys Days

MNP Steinbach was a proud supporter of Toys Days 2023, a local radio campaign that collects toys for the Steinbach Community Christmas hampers. This initiative allows us to help kids of all ages. Through our sponsorship with Golden West Radio, we went live on location to promote the toy drive and encourage our community to participate as they do their holiday shopping. And we didn't show up empty-handed — we donated our own bag of toys to the cause. The drive was a massive success, bringing in more than 1,700 toys for families in our community.



Swan River, Manitoba

Celebrating sharp shooters at home opener

We shot — we scored! MNP Swan River proudly sponsored the home opener for our local Junior A hockey club, the Swan Valley Stampedeers. All ages of community members came out to enjoy the event, which included a fun shoot-to-win game prior to puck drop. Supporting the local club and having our team volunteer at this community-focused event was a great way to kick off the hockey season and connect with our neighbours.



Virden, Manitoba

MNP rides high at Virden Indoor Rodeo & Wild West Daze

For more than 30 years, the Virden Indoor Rodeo & Wild West Daze has been a large, must-attend community event. This past year, MNP Virden proudly supported this event by donating time and funding. We love celebrations that bring local businesses and community members together for a common purpose. We're grateful we're able to contribute to this successful and memorable event.



Winnipeg, Manitoba

United in giving to the United Way

MNP has been a long-time supporter of the United Way. But this year, MNP Winnipeg had 100 percent participation from partners and managers — surpassing our office totals from the year before. The United Way strives improve lives and build communities by providing 125 local agencies and programs — not to mention hundreds of Winnipeggers — with the help they need. The organization assists in many ways, including helping kids find the mental health supports they need, helping families put supper on the table, and providing shelter from the cold.



Brockville, Ontario

Brockville Braves BBQ

Junior A hockey is a source of pride for the Brockville community. To celebrate this year's home opener for the Brockville Braves, MNP Brockville organized a barbecue outside the arena. The event raised funds for Making Play Possible, an organization that ensures children and youth can participate in sports. Proceeds also supported the Cornwall Agape Centre, Ottawa Parkdale Food Centre, and Kingston Partners in Mission Food Bank.



Burlington, Ontario

Food sort in support of Food for Life

50 team members in Burlington bundled up to sort through food donations in a refrigerated room to support Food for Life. Food for Life is the largest food rescue in Halton and Hamilton, collecting surplus perishable food from retail and wholesale suppliers and distributing it to clients who cannot afford fresh, healthy foods.



Cambridge, Ontario

Volunteer day with Rare Charitable Research Reserve

As part of our local United Way Campaign, 19 team members volunteered with the Rare Charitable Research Reserve, a community-based urban land trust protecting over 1,200 acres across eight properties. Alongside fundraising for the United Way, volunteers helped clean up a section of gardens in preparation for winter.



Cornwall, Ontario

Boys and Girls Club (BGC) Pink Shirt Campaign

MNP Cornwall proudly donated and showcased pink attire and BGC toques in solidarity with the local BGC for the anti-bullying campaign on February 28. The BGC Cornwall / SDG provides a secure environment for children and youth from diverse backgrounds to participate in social, recreational, and educational activities.



Hawkesbury, Ontario

Hawkesbury Central Food Bank

MNP Hawkesbury contributed to the community by supporting the Hawkesbury Central Food Bank during the holiday season. The team prepared holiday baskets for families in need and made a sizable donation. The Food Bank supplies essential food and supplies to individuals experiencing hardships, ensuring no one goes hungry.



Kenora, Ontario

Kenora Baseball League's batting cage

MNP Kenora provided the Kenora Baseball League with the remaining funds needed to cover the costs of a batting cage at the local ball field. One of our partners, Rob Hrabac, even helped lay the foundation. This improvement benefits all levels of hitters, from youth baseball players to house league and travel ball teams.



Kingston, Ontario

Motionball's Marathon of Sport

Team members from MNP Kingston took part in the Marathon of Sport, a day-long event bringing together teams and Special Olympics athletes to raise funds and awareness for the Special Olympics Canada Foundation. This annual event promotes inclusivity and encourages interactions and friendships between people with and without intellectual disabilities.



London, Ontario

The Digital Creative Arts Centre in Boys and Girls Club

The Digital Creative Arts Centre (DCAC) in the Boys and Girls Club is a hub for London's music and digital arts community, offering unique experiences and accredited high school courses. MNP London supports the Summer Music Camps with treat bags and sponsors the bus for event transportation. MNP's \$15,000 sponsorship provides educational opportunities in music, filmmaking, photography, and graphic arts.



Markham, Ontario

Annual tournament for Canada Basketball

MNP hosted its annual basketball tournament to support Canada Basketball, which leads the growth and development of the game in Canada. Various MNP partners from Toronto, Markham, and Oshawa sponsored teams, with over 60 team members from GTA offices participating and enjoying the event.



Oshawa, Ontario

Salvation Army gift wrapping

The Salvation Army is an organization that gives hope and support to vulnerable people in 400 communities across Canada and 134 countries. MNP Oshawa bought presents based on a gift list for children of various ages and then wrapped the presents to donate to the Salvation Army. More than 10 team members of the Oshawa team participated in this event, wrapping a variety of gifts for children of all ages.



Ottawa-Gatineau, Ontario

Salvation Army's Angel Tree

This holiday season, MNP Ottawa aimed to ensure every child wakes up to a present. Knowing about the recent struggles in our community, our Ottawa team joined the Salvation Army's Angel Tree program. This program brings happiness to kids and families by giving them a variety of toys for children of all ages to enjoy. The Salvation Army also provides various foods and goods to those who need them the most in our community.



Peel Region (Mississauga), Ontario

Hazel McCallion Invitational Golf Tournament

For the second year, MNP presented the Hazel McCallion Invitational Golf Tournament, supporting Trillium Health Partners. Proceeds help build the Peter Gilgan Mississauga Hospital, offering advanced, community-focused healthcare. In 2024, the tournament was rebranded as the MNP Charity Classic to continue raising funds for community healthcare.



St. Catharines, Ontario

Fire Truck Pull in support of the United Way

MNP St. Catharines team members participated in the Firetruck Pull event to support the United Way, raising funds and awareness for local social service organizations. The event involved pulling a firetruck across a tarmac, with proceeds helping the United Way invest in the local community.



Stratford, Ontario

Kiwanis Christmas Basket Fund

A Stratford radio station and the Kiwanis Club of Stratford host an annual holiday fundraiser to help deliver food baskets to families in need. The Kiwanis Christmas Basket Fund is an important tradition in the Stratford area, dating back over 40 years. Demand for baskets was stronger than ever and the goal of 1,200 baskets was achieved. To help meet the demand, MNP Stratford donated \$1,000 to this cause.



Strathroy, Ontario

MNP Project Poinsettia

Project Poinsettia is an outreach to seniors in the Strathroy community. Through this program and our donation of \$1,250, MNP Strathroy partners with a local radio station to purchase and deliver beautiful, fresh poinsettias to residents at location seniors' homes. This event also provides our team an opportunity to socialize and visit with the residents when the poinsettias are delivered.



Sudbury, Ontario

Tax help for low-income families

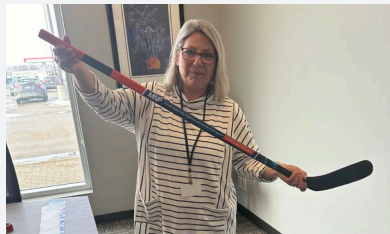
Our team in Sudbury is part of the United Way's Community Volunteer Income Tax Program, helping low-income families file their taxes, free of charge. Over 100 tax returns had been completed at the time of writing, and even more, advice was given to help them get the most out of next year's returns.



Thunder Bay, Ontario

Holiday hampers for families in need

Over the holidays, MNP Thunder Bay puts together kits with both gifts and other essential items for families identified by the Children's Aid Society of needing a little help to make the holidays special for their kids. The team had a great time spending quality time together while shopping for and wrapping the gifts to ensure these families had a great holiday season.



Timmins, Ontario

Hockey sticks for First Nation youths

MNP Timmins purchased 160 junior hockey sticks to donate to First Nations in the region, ensuring more youth can participate in the sport. We even sourced decals from a local supplier that extend the life of the sticks! Next year we plan on extending this initiative to more Indigenous communities and associations to help remove the barriers of high equipment costs for more kids.



Toronto, Ontario

Furniture Bank refurbishing

Furniture Bank redistributes gently used furniture and housewares from donors in the community to families and individuals experiencing furniture poverty. Eight MNP team members volunteered for the morning of September 12, 2023, refurbishing donated furniture. We completed tasks such as sanding, painting, attaching new legs on tables, and much more. In the end, we assisted in refurbishing dozens of pieces of furniture.



Waterloo, Ontario

Great Food Sort Challenge

MNP Waterloo participated in the Great Food Sort Challenge in support of the Waterloo Region Food Bank. The Food Bank provides emergency food assistance and support throughout the region and hosts this event to sort through the food donated over the holiday season. MNP completed and collectively sorted an incredible 3,337 meals to help ensure people across the region have access to nutritious meals.



Woodstock, Ontario

Big Brothers Big Sisters of Oxford County

Big Brother Big Sisters of Oxford County has more than 50 years of experience creating and empowering life-changing relationships for children and youth who face adversity. MNP Woodstock's contribution of \$2,250 helped support this organization, which saw an unprecedented 200 percent increase in youth enrollment. Our team also attends events throughout the year to show our support for this organization.



Alma, Quebec

La Course des Couleurs MNP

Under the banner of Alma's most well-known summer festival, Festivalma, MNP's Alma team ran with their community in a veritable rainbow of colours, raising funds for the Alma Hospital's pediatrics department. MNP donated funds to the foundation for every registered runner and Festivalma followed suit, donating all profits to the foundation.

On this beautiful sunny day, we welcomed over 400 participants, showing support for the very important cause of healing sick children. This event, launched in 2022, was so successful that Festivalma brought it back this year, a tradition which will hopefully continue for many years to come.



Amos, Quebec

Gearing up for Cyclo-Don

On August 26, the Amos MNP team cycled for La Resource, an organization that supports people with various disabilities in their region. Forty cyclists gathered for the 18th edition of this great cause, making it a wonderful success. Participants started from three different points, creating their own routes. The priorities were participation, awareness, and fundraising. The team covered over 110 km and raised \$2,500.



Chicoutimi, Quebec

Festival de Bateaux-Dragons

On June 17, MNP's Saguenay team took part in the Festival de Bateaux-Dragons, a friendly dragon boat competition between organizations, which took place in the heart of downtown Jonquière on the majestic Rivières-aux-Sables.

Our team was made up of 20 enthusiastic MNP team members. The Festival de Bateaux-Dragons is a fundraising initiative for the Arianne Foundation, a non-profit organization helping Saguenay-Lac-Saint-Jean families in need. MNP Saguenay also made a financial contribution to the foundation.



Drummondville, Quebec

Supporting the Maison René-Verrier Palliative Care Home

On October 12, several team members of MNP Drummondville made a special delivery of poutine to the employees at Maison René-Verrier, a palliative care home, to recognize and thank the volunteers and employees for everything they do for the community. Every day, The René-Verrier team cares for patients and their families with compassion, tenderness and respect. With a staff of around 30 (nurses, nursing assistants, orderlies, maintenance, and kitchen staff), they offer 24/7 care to families during an incredibly difficult time.



Gaspé, Quebec

Operation Red Nose

In December 2023, the MNP Gaspé team participated in a designated driver service in their community. Operation Red Nose is a festive, altruistic initiative in which volunteer teams provide a safe shuttle service to partygoers during the holiday season. Our team came together to support Operation Red Nose, which was a resounding success, promoting safety, camaraderie, and social responsibility, while raising important funds for the Gaspé Youth Centre.



Granby and Cowansville, Quebec

Paddling for mental health

The Fondation du Centre hospitalier de Granby's EnBarque Challenge is a friendly dragon boat competition. This initiative aims to support mental health initiatives in the Haute-Yamaska region. Businesses, friends, families, and students paddle together to show their solidarity and support for people with mental health problems. The MNP Granby team raised funds and paddled for the cause. Over 1,500 people synchronized their strength to win the friendly competition.



Laval, Quebec

Opération Père Noël — no names on the naughty list!

This year, our Laval team made sure that no kids were on Santa's naughty list. Opération Père Noël is a non-profit that aims to provide underprivileged children, or those without families, with magical moments on the morning of December 25. Children submit their wish list, and individuals get matched with a child. A gift is then picked, wrapped with love, and sent out to their distribution centre. Opération Père Noël then distributed the gifts, just like Santa would. This year, more than 80 kids received a gift, thanks to our team members in Laval (and some more in other offices of the region).



Longueuil, Quebec

Food Baskets to support Bouffe pour Tous (Food for All)

Bouffe pour Tous (Food for All) is a food bank that has been facilitating the supply of food to underprivileged families and individuals living alone for over 12 years. MNP's Longueuil team (along with their kids and teens!) stepped up and decided to make a difference in the lives of 120 people that day — preparing 120 food baskets that were then distributed to families and individuals who didn't have the chance to have a comforting holiday meal.



Mauricie, Quebec

Family Resource Centre's Coude à Coude culinary marathon

The CuisinOthon, a 10-hour culinary marathon organized by the Family Support Center (Coude à Coude) in Grand-Mère, was a resounding success. The challenge set forth for 12 teams from local businesses, organizations, and several neighbourhood volunteers was met with great success. In addition, some of our members in Mauricie also participated in the CuisinOthon 2023 in Shawinigan. They helped prepare 120 litres of soup for families in need! As a result, 5,849 portions of comforting meals and nourishing snacks were distributed to families.



Montréal, Quebec

All hands on deck to support Société de Saint-Vincent de Paul

Société de Saint-Vincent de Paul's mission is to provide help to any person in a difficult situation, regardless of language, culture, or religion. On this specific occasion, they needed help at their donation facility to sort and organize hundreds of goods like clothing and household items. MNP's Montréal team jumped on board to help out and spent the day at their facility.



Québec Chaudière-Appalaches, Quebec

Holiday season cheer to support mental health and addiction challenges

MNP's Québec City team participated in the CERVO Foundation's "sans 16" campaign during November and December. CERVO is a non-profit organization that offers funding for mental health and addiction care services. The goal of this campaign was to provide individuals with mental health and addiction challenges practical items to lighten the holiday season — a time that can be particularly challenging.

To promote the campaign, the team set up a tree in their reception area with ornaments that identified the 16 items needed, such as winter coats, scarves, and shampoo. Everyone participated so that a substantial collection of gifts was sent to CERVO in time for the holidays.



Rimouski, Quebec

PédalDon to support Fondation Maison Marie-Elizabeth

On February 10, MNP's Rimouski's team cycled inside a gym for the first edition of the PédalDon to raise money for the Fondation Maison Marie-Elizabeth. This foundation is dedicated to improving the final moments of the terminally ill with end-of-life care in a family environment. They welcomed 141 participants and raised a generous amount. The MNP team of 11 pedaled together and finished in the best teams.



Rouyn-Noranda, Quebec

Community cooking

In November 2023, the Rouyn-Noranda team cooked for their regional food bank. The timing was perfect, just before the holidays. Twenty-three MNP team members cooked together, under the supervision of two chefs, producing 700 meat pies. Those meals were greatly appreciated by the families who received them. This event was organized by La Ressourcerie Bernard-Hamel, a nonprofit organization that promotes activities designed to support the food bank.



Centraide
Saguenay-Lac-Saint-Jean
Nous tous, ici

Saint-Félicien, Quebec

Centraide campaign

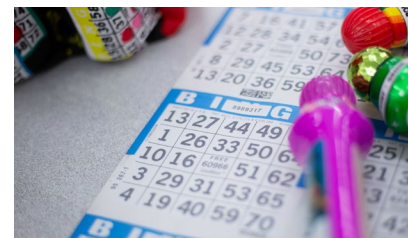
During the last two weeks of November, members of the Saguenay region, including the Saint-Félicien office, participated in our Centraide campaign, raising funds for people in need throughout the region. MNP organized a draw among generous donors during the campaign to encourage participation. Jean-François Leblanc, Saguenay's Regional Managing Partner, was co-president for the second year of this campaign, in support of our community. Centraide Saguenay-Lac-Saint-Jean is a vast network of community groups that together help more than 65,000 people a year.



Sherbrooke and Trois Rivières, Quebec

Ski to support Sick Children

For 45 years, Leucan has been committed to helping children with cancer and their families. The Leucan Ski Challenge is hours of skiing, snowboarding, and other winter sports activities at Bromont, a mountain of experiences. MNP's team of nine skiers from Granby and Cowansville raised donations and skied all day together for the cause. Nearly 700 people were on hand to support sick children — a cause close to our hearts.



Saint-Hyacinthe, Quebec

Bingo night for Centraide-Richelieu Yamaska

MNP's St-Hyacinthe office organized a bingo night for Centraide-Richelieu Yamaska, whose mission is to work collaboratively with community organizations in the locality to enhance the quality of life of vulnerable individuals. Our team raised funds from the sale of bingo cards, drinks, and pizza. To add to the fun, whenever a partner shouted "Bingo!" they had to make an additional contribution. All profits were donated to the organization.



Val-d'Or, Quebec

Défi FUQAT

The MNP Val-d'Or team took part in the Défi FUQAT Desjardins, a team-relay race in support of the UQAT Foundation. The challenge involved teams completing 40 laps of the track, combining running and walking. They succeeded in raising \$2,500. Despite competing with 23 other teams, they came in tenth place. This event reinforced their team spirit and demonstrated their commitment to the community and the Foundation's mission.



Moncton / Dieppe, New Brunswick

Helpful at the holidays

MNP Moncton / Dieppe gave back to an organization important to their office and the entire province for the 2023 holiday season — the Food Depot Alimentaire. The team gathered toys and food donations for this charitable organization, which collects over 11 million pounds of product annually and provides delivery to all food banks in New Brunswick.



Halifax / Dartmouth, Nova Scotia

Supporting communities in crisis

The Halifax / Dartmouth region experienced some significant challenges in 2023 — with a major wildfire of over 950 hectares levelling more than 150 homes amid an ongoing housing crisis. MNP Halifax / Dartmouth came together with a matching fundraising campaign and donated supplies for victims and frontline workers through the United Way. The giving continued during the holiday season, with the office fundraising to donate six suitable winter shelters for local tent encampments. Team members also contributed winter survival necessities and care supplies.



Sydney, Nova Scotia

Using their brains to better the community

MNP Sydney went big with their brains by sending three teams to take part in the inaugural Battle of the Brains event in support of the YMCA. Funds raised from this event support the YMCA's community initiatives — focused on health and wellness, childcare, employment services, and community development.



Truro, Nova Scotia

Elves for Elders

MNP Truro gathered donations to fund the purchase of holiday gifts for the United Way Colchester County Elves for Elders event. Every year, senior care facilities and other agencies throughout Colchester County identify seniors who are isolated at the holidays. MNP elves worked in Santa's workshop at the United Way, volunteering their time to help wrap the gifts for seniors in care facilities in the region.



Mount Pearl / St. John's, Newfoundland and Labrador

Sending Santa to seniors

In the holiday giving spirit, MNP Mount Pearl / St. John's fundraised throughout the fall with office competitions and events to raise funds to purchase gifts for seniors at the Pearl House Manor nearby. A jolly MNP Santa made the trip down the manor's chimney to deliver the holiday gifts in person.



Canada's business advisor

National in scope and local in focus, MNP provides client-focused accounting, consulting, tax, and digital services in more than 150 communities from coast to coast. Founded in Brandon, Manitoba in 1958, we are proud to be born and raised in Canada and committed to the success of Canadian individuals, businesses, and organizations. Our advisors deliver personalized strategies and made-in-Canada solutions to help you reach your full potential — wherever business takes you.



Wherever business takes you

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