



MNP

Communities Forward

Annual Report for the MNP Fiscal Year 2022

TABLE OF CONTENTS

CEO Message	3
By the Numbers.....	4
Communities Forward Vision	5
Social Responsibility	6
Spotlight: MNP Community & Sport Centre	7
Spotlight: Trillium Health Partners Foundation	8
Diversity, Equity & Inclusion	9
Spotlight: Support for Ukraine	10
Spotlight: Working together	12
Environmental Sustainability	13
Spotlight: B.C. Floods and Fire Relief	14
Forward in Every Community: Our Stories	15

CEO MESSAGE

Reflecting on a Year of Learning

Community is embedded in our core values and a critical element of who we are at MNP. Our firm has a proud six-decade history of sharing our success and investing in our team members, clients, and communities across Canada. It is a responsibility we take seriously, and one we're proud to honour.

I'm excited to share the fiscal year 2022 edition of Communities Forward. With offices from coast-to-coast and a uniquely Canadian focus, we have so many inspiring stories to tell about the ways we're supporting our communities. Our firm has always invested time and resources into the communities that we call home, and we take pride in creating a positive impact that reflects the unique needs of all the places we have put down roots.

This also marks the second edition of Communities Forward. When we started this project, we knew there would be learnings throughout the process. As I reflect on what we've learned, there is one takeaway that stands out from the rest: the importance of adaptability.

When we developed our strategy, we identified priorities based on our firm values. These priorities continue to play an important role in our decision-making. But there are times where challenges hit our communities and we need to step up and help however we can.

The past year demonstrates the different kinds of support that communities need and why we have always encouraged our team to be flexible.

In summer 2021, British Columbia was hit by separate environmental challenges: wildfires and floods. To support the impacted communities, MNP offices raised funds, gathered food and supplies, and delivered the goods to the people who needed it most. I'm so proud to see how our team stepped up in a time of need, adapting quickly to help their communities navigate incredible difficulties.

In January 2022, we saw the horrific events unfolding in Ukraine. Across the firm, our team stepped up to support the Ukrainian community. We created donation drives to support refugees resettling in Canada, partnered with local Ukrainian organizations across Canada to bolster their efforts, and combined to raise more than \$300,000 through fundraisers and partner donations. You can read more about the unique ways our team made an impact later in this report.



Community is embedded in our core values and a core part of who we are at MNP. Our firm has a proud six-decade history of sharing our success and investing in our team members, clients, and communities across Canada. It is a responsibility we take seriously, and one we're proud to honour.

These are just some examples of how MNP adapts to pressing needs in the community. Moving forward, we're continuing to work closely with our communities and find ways to support their needs.

Some communities need partners to help them create long-term solutions. That's why we stepped up in Calgary to partner with the Lindsay Park Sports Society for a 10-year naming commitment. The MNP Community & Sport Centre is an iconic sport venue in Calgary that provides accessible recreation opportunities to all. Through this partnership, MNP is helping provide a facility for health and wellness to the entire community.

In the Peel region, we're supporting the Trillium Health Partners Foundation. MNP's support of the Trillium Health Partners Foundation helps to enable THP's objective of delivering leading-edge health care to the more than 2.2 million people in the West Greater Toronto Area, by building new infrastructure as part of a more complete, efficient, and equitable health system.

To MNP, being a responsible community member is about more than just giving back. It's about the actions we're taking to support the creation of a bright future for everyone. This year, our team has made an incredible impact on the communities we call home, and I can't wait to see what the next year has in store.

Sincerely,



Jason Tuffs CPA, CA
Chairman of the Board and Chief Executive Officer

By the Numbers

Measuring our commitment to Communities Forward in fiscal 2022



Donations

\$20,296,000

Value of financial donations and in-kind services by MNP and MNP Partners in fiscal 2022.



Giving back

67,985 HRS

MNP Partner volunteer hours invested in their communities in fiscal 2022.



Environmental Sustainability

48,846+

Pounds of electronic waste diverted from landfill through repurposing and recycling

Source: Quantum Lifecycle – MNP January 2021 - December 2021

Sustainable business practices at MNP include composting, recycling, waste reduction, and building operations that meet efficiency standards in sustainability.



Diversity, Equity & Inclusion

97+

DE&I grassroots initiatives each year

FRAMEWORK

Communities Forward Vision

MNP has a proud six-decade history of investing in our communities, whether they are defined by people, places, or causes. We contribute to vibrant, thriving, and sustainable communities everywhere we operate.



Communities Forward is our approach to social responsibility, sustainability, diversity, equity, and inclusion. Through Communities Forward we have established a set of principles and pillars for building strong communities for the future. These tenets, outlined below, guide us in building on our existing local traditions, developing and executing on firmwide initiatives, and ensuring all our efforts are as cohesive and outcome-oriented as possible.

Social Responsibility Pillars



Community involvement



Focused charitable giving



Team engagement

Environmental Sustainability Pillars



Buildings



Responsible sourcing



Operations

Diversity, Equity & Inclusion



Our journey



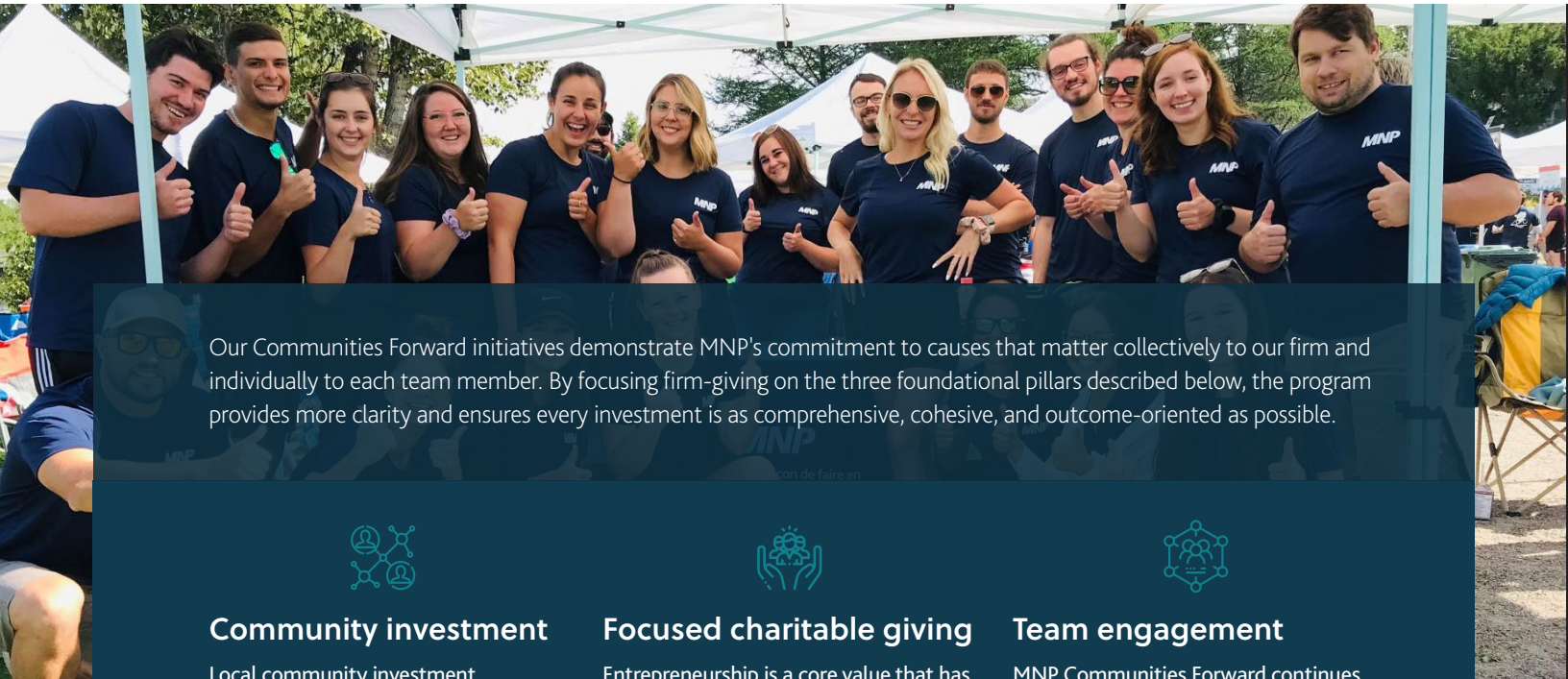
Our values



Our culture

Social Responsibility

As a firm, we take great pride in our continued efforts to invest in our national and local communities. We have long prioritized contributing to causes that improve lives and enrich the places we call home. This pay-it-forward mentality is in our DNA and intrinsic to our continued success.



Our Communities Forward initiatives demonstrate MNP's commitment to causes that matter collectively to our firm and individually to each team member. By focusing firm-giving on the three foundational pillars described below, the program provides more clarity and ensures every investment is as comprehensive, cohesive, and outcome-oriented as possible.



Community investment

Local community investment initiatives are fundamental to our story. Communities Forward guides regional leaders' ability to plan, identify, and act on local giving opportunities.

We offer resources, support, and structure to better enable our local offices to make a difference for the organizations that matter most to the communities where our team members live, work, and play.



Focused charitable giving

Entrepreneurship is a core value that has been instrumental to MNP's continued success.

Our national giving efforts will help to shape, influence, and support the growth of the next generation of Canadian entrepreneurs by supporting education and mentorship initiatives for tomorrow's business disruptors and innovators.

By targeting young business leaders aged 16 - 30, we aim to provide a platform through which to change the lives of young entrepreneurs and their communities.



Team engagement

MNP Communities Forward continues our long tradition of team members giving back to the charities and organizations within their communities.

We understand that our team members all have causes that are dear to them, often for deeply personal reasons.

We also know that honouring those causes is instrumental to living a balanced lifestyle.

We encourage and support these efforts with time off, flexible work schedules, and team events that are important to the region.

SPOTLIGHT

Making recreation and wellness more accessible in Calgary

MNP is no stranger to Calgarians. Whether they are clients or have seen our logo at venues like YYC airport or the Saddledome, MNP has built a recognizable brand and reputation. And as a firm headquartered in Calgary, we are heavily invested and optimistic about the future of this city.



The iconic sports complex at Lindsay Park (formerly known as the Repsol Centre) has existed since 1983 and has been the fitness destination of choice for many Calgarians for all those years. Like MNP, its brand and reputation are well-known in Calgary and its prosperity is inseparably linked to the prosperity of the city.

As Lindsay Park's naming agreement came to an end, they sought a new local naming partner who shared their values and their dedication to making Calgary better. MNP was a perfect fit to become that partner.

"We made this arrangement with Lindsay Park because our values align with their purpose and vision: building a sense of community, belonging, and wellness in this great city," said Jason Tuffs, CEO of MNP.

MNP began a 10-year sponsorship agreement with Lindsay Park Sports Society (LPSS) in May 2022, and the MNP Community & Sport Centre was born. The purpose of this sponsorship was to help further the vision and ambitions of LPSS: providing world-class facilities that Calgarians of all ages, abilities, and skill levels can enjoy.

When the partnership between LPSS and MNP was announced on May 18, the city and its leaders gave their wholehearted support. Calgary's Mayor Jyoti Gondek, city councillors, board members of the LPSS, world-class Canadian athletes, and local media were present at the event.

"All Calgary residents benefit when we have accessible and inclusive recreational facilities like this one," said Mayor Gondek.

LPSS and the City of Calgary have already announced plans for a major expansion project that will begin in 2023 and take place over a few years. The expansion will open new leisure water amenities and ensure all facilities continue to meet international standards to host world-class competitions.

The sports centre was built in 1983 to host the Western Canada Summer Games and the facility has a rich history as a training ground for many Canadian Olympic and Paralympic athletes.

Since the new name became official on May 18, the MNP Community & Sport Centre has hosted the FINA Diving Grand Prix, an event featuring more than 70 of the top divers from around the world, where they compete for medals and world ranking points. Over the course of the next 10 years, the facility will host countless more events and competitions of this nature, boosting the local economy and putting Calgary on the map as a can't-miss destination for the world's competitive swimming and diving athletes.

Funding from MNP will help ensure LPSS can meet its expansion goals and modernize its amenities while also keeping its prices and venues accessible to Calgarians from all walks of life. It ensures the MNP Community & Sport Centre will continue to be a key gathering place for generations to come. The word "community" was deliberately placed first in the name — this is not just a fitness centre, it is a gathering place where all can feel a sense of community and belonging in a city as diverse as Calgary.

SPOTLIGHT

Partners working together for a healthier future in Peel Region

MNP's Peel Region team committed to a long-term financial gift of \$350,000 to support Trillium Health Partners. These funds will support a range of efforts to modernize local healthcare services, including new infrastructure, facility upgrades, and a shift to innovative rapid-response community programming.

Thinking about the future today

As one of Ontario's busiest hospital networks, Trillium Health Partners is anticipating a steady uptick in demand as the local population continues to grow and age. Peel Region is expected to grow to 2.2 million residents by 2051 and the healthcare system must continue to evolve to contend with new challenges as community needs become increasingly frequent and complex.

Many experts are forecasting rising demand for mental health services across generations as populations grow and outdated stigmas and barriers to seeking treatment continue to fade. Trillium Health Partners is projected to experience the highest growth in demand for inpatient mental health beds amongst large community hospitals over the next 20 years.

Since 2019, the number of mental health admissions at Trillium Health Partners has increased by nine percent — and there has been a 65 percent increase in the number of admitted patients remaining in the emergency department waiting for an available bed. Mississauga-Halton is one of the most underfunded areas for mental health in Ontario.

"Access to timely, affordable, and quality healthcare is a value all Canadians share," says Jim Molyneux, Managing Partner for MNP's Peel Region. "This gift will provide a sustainable source of funding to ensure facilities and access to health and wellness services can evolve with the profile of our changing community."

It takes a village

The past two years have allowed households to reflect on how they're using local service providers and what they want from them in the future.

Public funding alone won't be enough to achieve the level of change Trillium Health Partners is aspiring to over the next several decades. Local businesses and individual donors will be critical partners to support transformation timelines and goals, and MNP is proud to be one of several institutions that have embraced this cause for the long term.



"Community involvement and support play an instrumental role in enabling our vision and helping to build the new infrastructure that will be so desperately needed in the future," says Caroline Riseboro, President and CEO of Trillium Health Partners Foundation. "With the help of Mississauga business leaders like MNP, Trillium Health Partners will be able to redefine health care to meet the needs of our community today and for generations to come."

Other major proponents include local philanthropist Peter Gilgan and The Peter Gilgan Foundation and former Mississauga Mayor Hazel McCallion. MNP was proud to partner with the former mayor to present the Hazel McCallion Invitational Golf Tournament, with all proceeds in support of Trillium Health Partners.

"Our team members rely on Trillium Health Partners. So do our clients, our neighbours, and visitors to our beautiful community. We're proud of the difference our donation will make — but even more, we're excited about the opportunity to maximize our impact by joining forces with other local leaders and organizations," says Molyneux.

"The health of our people impacts the health of our businesses. The health of our businesses drives the health of our economy. And, in many ways, the health of our economy influences the health of our people. It's a beautiful cycle, but it also makes you appreciate how fragile it can be without a strong healthcare network to fall back on. It's heartening to see what our community can achieve together."

VISION FRAMEWORK

Diversity, Equity & Inclusion

MNP is a proudly homegrown Canadian firm. Our commitment to diversity, equity, and inclusion spans our entire organization and is woven into our values, culture, and business strategy. We have watched and helped this nation grow and mature — inviting people from all backgrounds to pursue their dreams and create a fulfilling career.

Our approach to diversity, equity, and inclusion is guided by our journey, our values, and our culture. This framework empowers our team members by providing a meaningful and respectful environment for all clients, co-workers, and the community.

As a home-grown firm, our journey has extended to the smallest rural communities and the largest metropolitan centres. And every region we serve and every person we connect with offers valuable perspectives, insights, wisdom, and values that make our business stronger.

Each team member contributes unique gifts and points of view which ensure our clients feel understood, embraced, and represented in the work we facilitate. Diversity, equity and inclusion are written into our values and helps to make MNP as strong and vibrant as the nation we call home.

With offices from coast to coast, our team members are as diverse as the communities where we live and work. We have made it our business to welcome all who reflect the fabric of our strong cultural mosaic.



Our Journey

We believe bringing together people with unique perspectives from diverse backgrounds creates a collaborative, innovative, and diverse workplace that inspires team members to perform at their highest level.

We understand there is no single path toward an inclusive workplace, nor is there a clear destination. The social and cultural makeup of our national and local communities is constantly changing. With new people come new points of view, opportunities to do things differently, and the chance to embrace our differences to develop our business and human capital.



Our Values

Regardless of who we are, where we're from, or what we believe, everyone at MNP shares one thing in common: We are an organization of deeply held convictions and uncompromising values — from executive leadership to all team members. These foundational tenets are transcendent and instrumental to our firm's success.

Everyone at MNP is committed to conducting themselves with humility and respect, delivering quality client service, and acting with integrity. Equally, everyone at MNP values diversity. That's non-negotiable. It's embedded in the fabric of who we are.



Our Culture

At MNP, diversity, equity and inclusion reach far beyond tolerance and accommodation. It is a process of seeking and finding the right person for every role — actively pursuing team members and clients who represent different ages, cultures, religions, ethnicities, genders, sexual orientations, and lifestyles. And then amplifying the strengths these differences naturally afford to reinforce the core structure of our business.

That doesn't mean merely acknowledging the qualities that make people unique. It means celebrating them, too. By surrounding everyone with an atmosphere of empathy and respect, we empower our team members to contribute the best of their whole selves every day — not just in work but in life.

SPOTLIGHT

Supporting Ukrainian communities, at home and abroad

The humanitarian crisis created by the ongoing invasion of Ukraine invoked a strong response by MNPers across the country — not surprising as Canada boasts the third-largest Ukrainian population outside of Ukraine and Russia.

True to our values, our local offices launched their own unique fundraisers and directed the money raised towards initiatives that were important in each of their local communities.

Whether selling perogy and sausage lunches or offering blue and yellow ribbons for donations during tax season, the creative efforts put on by MNPers, coast to coast, raised almost \$300,000 to date.

“The invasion and war are a tragedy for the country and its people, and we determined that we should support Ukraine alongside our many friends and partners. I am truly humbled and proud of the efforts of our team to support. Together we can make a difference,” said Darren Turchansky, B.C. Region Executive Vice President.

As a firm, we donated directly to the Ukrainian World Congress and Canada Ukraine Foundation, which delivered food, medicine, equipment, and shelter to Ukrainians impacted by the invasion.

We also found ways to ease the transition for those resettling in local communities. As of September 2022, MNP hired five Ukrainian refugees across the firm.

Here are the regional highlights of MNP team fundraisers:

Over a century ago, the first major wave of Ukrainian immigrants landed in Western Canada, and the cultural influence remains strong, from food to folk dance. Drawing on this legacy, our teams across the country were able to raise funds in support of local initiatives helping Ukrainians impacted by the crisis.

In Manitoba, MNP teams raised at least \$10,625 from events ranging from silent auctions, perogy and sausage lunch and dinner fundraisers, and private donations.

Between online and silent auctions, team lunches, and private donations, Saskatchewan teams raised \$100,000.

In Alberta, we raised nearly \$60,000 through auctions and lunches. Our offices in central Alberta also worked with a local church to donate clothes to the 30 families who were resettling across the region.

And in B.C., MNPers across the province hosted auctions, bake sales and a loonie toss to raise approximately \$23,000. The Lower Mainland office hosted a Pie-a-Partner event, raising just over \$7,000 on its own.

Team members in Eastern Ontario raffled tickets to an Ottawa Senators game and a signed jersey as part of their fundraising efforts, raising a total of \$23,000 when matched by the Firm and the Canadian Red Cross.



Our Southwest Ontario offices raised \$12,500 through a variety of events, from bake sales to donations. The amount was matched by the Canadian Red Cross for a \$23,000 total.

The Peel team beat their goal of \$20,000 by raising \$22,740 in their charity drive for the month of March.

In Southcentral Ontario, our team donated more than \$13,500 to the Red Cross.



Between raffles, 50/50 draws, and bingos, MNPers in Northern Ontario raised \$4,100 — including from making blue and yellow ribbons clients could take and donate when filing their taxes.

Across our Quebec offices, we raised more than \$5,600 for the Red Cross.

To help support Ukrainian refugees coming to Canada, MNP Halifax-Dartmouth donated their Halifax Wanderers Football Club suite for one game to a fundraising auction.

The efforts by MNPers across Canada in support of Ukrainians demonstrates our deep commitment to community — and shows how MNP makes a difference.

SPOTLIGHT

Working together

While we are proud of the progress we've made in nurturing a diverse and inclusive workplace over the past six decades, we also acknowledge it is a journey.

Understanding where we are today is integral to our success as a top employer across Canada and in creating an environment where everyone feels respected, embraced, and supported. The efficacy of our diversity, equity, and inclusion framework requires continually reviewing our workplace demographics.

As evidence of our commitment to never stop evolving and improving, we have aligned ourselves with many of Canada's most prominent diversity, equity, and inclusion organizations (listed below). Our association with these groups helps to expand our thinking and provides the opportunity to refine our approaches. We thank them for their contributions to MNP and all of our communities.



Canadian Council for Aboriginal Business

MNP is proud to partner with the Canadian Council for Aboriginal Business. CCAB builds bridges between Indigenous and non-Indigenous peoples, businesses, and communities through diverse programming, providing tools, training, network building, major business awards, and national events.



Canadian Armed Forces Reservists

We are proud to be recognized as a certified supporter of the Canadian Forces Liaison Council's initiative, With Glowing Hearts.



CEO Pledge to Close the Digital Divide

MNP is proud to join the CEO Pledge to Close the Digital Divide. By donating MNP's used computers, we support digital inclusion by providing access to technology for young Canadians, protect the environment by reusing equipment, and remove barriers to gaining important digital skills that support youth employment.



Canadian Museum of Human Rights (CMHR)

We are one of the original financial donors of the world's first museum dedicated to human rights. The CMHR is centered around the idea that respect and understanding of human rights can serve as a positive force for change in the world. Our donation supports the museum's exciting public programming, educational opportunities, and new exhibitions.



Federation of African Canadian Economics (FACE)

We are proud to support the Federation of African Canadian Economics (FACE) — a coalition of black-led organizations dedicated to stimulating economic growth and creating generational wealth for Canadians of African descent. As the organization's exclusive professional services provider, we facilitate the common goals of FACE and MNP in supporting Black-owned businesses in Canada.



Respect Group

We are pleased to collaborate with Respect Group to make the Respect in the Workplace program available to all MNP team members through onboarding and MNP University.



The Scotiabank Women Initiative

We are a proud partner of The Scotiabank Women Initiative™, which is a comprehensive program to help advance women-owned and women-led businesses through three Pillars: Access to Capital, Mentorship, and Education.



Total Mom Inc.

We are a proud dedicated sponsor of the Total Mom Inc Business Summit, which is the fastest-growing business community for mom entrepreneurs. They are committed to breaking down the barriers that moms are facing when growing and scaling their businesses through events, mentorship, access to funding, and more.



Women Get on Board

We are a member of Women Get on Board, which is a community of engaged leaders committed to advancing women in the boardroom.

Environmental Sustainability

Everything we do as a firm has an impact on the environment. We understand the environmental consequences of operating a national business and we are committed to taking meaningful steps to reduce our environmental footprint wherever possible.

Sustainable business practices have been a priority at MNP for many years. We have longstanding firmwide commitments to composting, recycling, waste reduction, and to the leasing of buildings that meet efficiency standards in commercial and residential sustainability.

Like many organizations, we're reflecting on the carbon intensity of our business and ways to make reducing our greenhouse gas (GHG)-activity part of our regular operational expectations.

Cross-country travel, in-office waste and consumption, technology waste, and other factors significantly declined in a remote working environment, resulting in a reduction in GHG-producing activities and paper-based communications. We recognize the benefit that these immense reductions in our carbon footprint have had for the environment.

As we emerge from the pandemic, we will use the three pillars of our sustainability framework described below to adjust our operations as needed and to inform and influence a sustainable future for all our communities.



Buildings

MNP is committed to reducing our footprint per person and improving our environmental approach to construction methods.

We build and lease our premises to meet efficiency standards in commercial and residential sustainability. As we re-engineer spaces, we reuse the same components to reduce or eliminate material waste.

For hardware procurement, we work with global organizations that have a strong reputation for sustainability.



Responsible sourcing

MNP recognizes the importance of having strong suppliers with high ethical standards and distinguished reputations.

We are implementing a procurement process to consolidate purchasing for firm-wide needs and mandate environmentally responsible purchasing decisions.

Where possible, we will purchase in a manner that supports Canadian and local suppliers. Local purchases support relationships in our communities and typically result in reduced impacts through shipping and packaging.



Operations

MNP is committed to sustainable business practices in the ways we operate and the premises we occupy. We will continuously look for ways to reuse, recycle, and reduce our environmental impact through initiatives such as:

- Paperless transactions
- Office waste reduction and redirection
- Technology recycling
- Telecommuting
- Flexible workspaces
- Building energy management

SPOTLIGHT

Lending a hand when disaster strikes

The year 2021 was challenging for many British Columbia residents, including many of our own clients and team members. A heat dome engulfed the province in late June, leading to one of the top three worst wildfire seasons in B.C. on record in terms of area burned. In November, catastrophic floods hit the Fraser Valley, the heart of the province's agricultural sector, devastating many residents, farms, and businesses, and temporarily cutting off many of the most populated areas from land access with the rest of Canada.

MNP has a long history of supporting the communities we call home — but these circumstances demanded more. The community was hit hard, and we were there to assist with the recovery process.



Stepping up throughout wildfire season

What made the 2021 B.C. wildfires so severe was not only their size and scope but also their proximity to residential areas.

Thousands of British Columbians were displaced from their homes, and nearby communities quickly reached capacity, with hotels fully booked and limited resources available for people forced to leave. Some families had to evacuate multiple times throughout the summer, as evacuation centres were impacted themselves by dangerous local wildfires.

“Even if you weren’t directly in harm’s way, the whole province was going through this disaster together,” says Trina Warren, Regional Managing Partner for MNP Thompson-Okanagan. “It was inspiring to see the community come together and help those who lost so much, and we were proud to be a part of that.”

As the impact of the wildfires became clearer, the MNP Kelowna team hosted an online fundraising auction, raising over \$6,800 to support the B.C. Wildfire Recovery efforts. The Wildfire Recovery Fund was established by the United Way in the summer of 2021 following a record-breaking heatwave in Lytton.



The subsequent fire destroyed 90 percent of the village and claimed the lives of two people.

United Way, in partnership with the Red Cross, provided much-needed support to impacted communities and individuals in the following areas: food and basic needs, child care, after-school programs, mental health support, counseling, wildfire education, and advocacy.

Our Kamloops region also led a donations drive for the SCPA to support displaced pets during the fires. They collected over 70 items of food, supplies, and toys.

Supporting neighbours during the Fraser Valley floods

The flooding in Fraser Valley left destruction in its wake on a scale rarely seen in Canada. Despite this being a localized event, the impact was felt Canada-wide and received national publicity and attention. It left a large emotional and economic toll, especially for local farmers who had to salvage what they could of their crops, property, equipment, and even their livestock.

“MNP is heavily involved in the agricultural industry in B.C., so this event held particular meaning and urgency for us,” said Lee Bass, Regional Managing Partner for MNP Fraser Valley. “It wasn’t just our clients that needed our help, it was our neighbours, our whole community.”



To help raise funds for those impacted by the devastating floods in the Fraser Valley in 2021, our regional MNP family pulled together and set up a fundraiser via Canada Helps. We asked team members as well as others in the greater community to donate what they could to the charities providing direct assistance to those affected by the floods. The site raised almost \$50,000 in the aftermath of the crisis. This is in addition to the \$30,000 raised by the MNP Fraser Valley partnership group for flood relief support.

In conjunction with these fundraising efforts, Abbotsford partners Leslie McConnell and Ryan Calder purchased and delivered items to Crossroads Dairy, an MNP client who has been collecting greatly needed items for residents experiencing flood damage and loss in the Sumas Valley area.

“We had a positive response when we asked the MNP team for help — people wanted to contribute in big and small ways,” said Bass.

Forward in Every Community

Each pin dot on the above map represents one unique story among the many community-building initiatives that took place in MNP's offices in fiscal 2021. See below to learn more about these efforts and experience the collective impact of our Communities Forward program from coast to coast.



ABBOTSFORD, B.C.

Fraser Valley Flood Relief

To help raise funds for people impacted by the devastating 2021 Fraser Valley floods, our regional MNP family set up a fundraiser via Canada Helps. We asked MNP team members, as well as others in the greater community, to donate to the charities providing assistance to those affected by the floods.

In conjunction with these efforts, Abbotsford MNP partners Leslie McConnell and Ryan Calder purchased and delivered items to Crossroads Dairy, an MNP client that collected greatly needed items for Sumas Valley area residents who've experienced flood damage. Our team has delivered a variety of items, including 10 wheelbarrows, three industrial fans, four utility heaters, 10 snow shovels, eight winter coats, eight sets of long johns, and numerous thermal socks.



CAMPBELL RIVER, B.C.

Carihi Forestry Education Bus

The Carihi Forestry Education Program is offered to students Grades 10 – 12 for credits towards graduation. The program educates students on B.C.'s forest sector, while providing an alternative learning environment, and building employable skills for graduating students.

For the past eight years, MNP Campbell River has been supporting the Carihi Forestry program and the Campbell River Forestry Education Association through our annual sponsorship of the Carihi Forestry Education Bus, which transports students to and from forestry locations as part of their forestry education program. With a dedicated bus, forestry students can learn and apply their skills where they should — out in the forest.



CHILLIWACK, B.C.

Chilliwack Community Services' School Lunch Program

In November 2021, MNP Chilliwack sponsored the Chilliwack Community Services' (CCS) school lunch program for Vedder Elementary School. Kari Iklakh, an administrative assistant at MNP's Chilliwack office, surprised her daughters when they saw her there helping hand out hot dogs.

As part of the Chilliwack Community Services' Care campaign, the organization's year-end fundraiser, CCS provided a hot dog lunch to every student and staff member at 14 schools in Chilliwack. Each school lunch was sponsored by a local business or community member. More than 4,000 people, including 3,660 children and youth, were fed in Chilliwack through this initiative.



COURTENAY, B.C.

Comox Valley Healthcare Foundation Valentine's Initiative

Comox Valley Healthcare Foundation fundraises for local healthcare needs, including medical equipment and technology, building upgrades, staff education, and patient care.

The MNP Professionals team out of Courtenay teamed up with the Comox Valley Healthcare Foundation to deliver Valentine's cards to departments around the hospital and in community healthcare services around Comox Valley. Each card included messages of gratitude and care from donors to healthcare workers, and a sweet chocolate heart from Hot Chocolates, one of our MNP clients in Courtenay.



DUNCAN, B.C.

Cowichan District Hospital Foundation Valentine's Initiative

The Cowichan District Hospital Foundation raises funds to purchase equipment and support patient and resident care and comfort at Cowichan District Hospital and Cairnsmore Place.

To show our appreciation for frontline healthcare workers, MNP's Duncan team teamed up with the Cowichan District Hospital Foundation to deliver 1,200 Valentine's cards to hospital departments and in community healthcare services around the Cowichan Valley. Each card included messages of gratitude and care from donors, and a chocolate heart from Hot Chocolates, an MNP client in Courtenay.

"We're all very grateful to our local healthcare teams here in Cowichan. They have met the challenge of working through a pandemic and have provided excellent care for our community. Thank you for your support MNP!" says Tracey Brown, Cowichan District Hospital Foundation executive director.



FORT ST. JOHN, B.C.

Supporting the Indigenous Food Collective

For more than two decades, the Northeast Aboriginal Business Centre (NEABC) has provided support to aspiring entrepreneurs in Northeastern B.C. In January, the dream of the Indigenous Food Collective — a fully licensed commercial kitchen, built at NEABC to give local food makers and producers a space for knowledge sharing, food sharing, and business building — came to fruition. MNP is honored to have played a part in making that dream a reality.

NEABC put a call out to help fund the kitchen utensils that were needed to complete the kitchen, and MNP's Fort St. John team quickly answered. Through February, our office held many internal fundraisers, and the funds raised were matched by our local partner group. Reconciliation includes engaging an entire community in an inclusive process of developing shared understanding.



KAMLOOPS, B.C.

SPCA Animal Supply Drive

After thousands of British Columbians, along with their pets, were displaced from their homes due to wildfires in the summer of 2021 in the B.C. Interior, MNP Kamloops collected much-needed supplies for the Society for the Prevention of Cruelty to Animals (SPCA) to support displaced animals. The SPCA provided an Animal Evacuation Centre in Kamloops, allowing evacuees to leave their pets in a safe location. The MNP team collected leashes, collars, cat litter, food bowls, garbage bags, and toys for cats and dogs.

The Kamloops SPCA is one of 43 SPCA locations across B.C., serving sick, neglected, abused, and homeless animals.



KELOWNA, B.C.

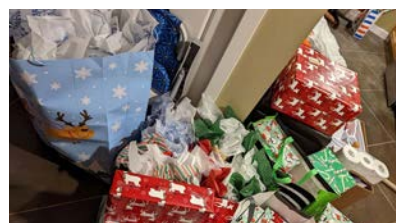
The United for British Columbia Wildfire Recovery Fundraiser

The MNP Kelowna team hosted an online fundraising auction that raised funds to support B.C. Wildfire Recovery efforts.

The Wildfire Recovery Fund was established by the United Way in the summer of 2021, following a record-breaking heatwave and devastating wildfires. Wildfire destroyed 90 percent of the Village of Lytton and claimed the lives of two people.

Thousands of British Columbians were displaced from their homes due to wildfires. Some families were evacuated multiple times throughout the summer, as evacuation centres themselves were impacted by wildfires.

United Way, in partnership with the Red Cross, provided support to impacted communities in the areas of food and basic needs, childcare, after-school programs, mental health support, counseling, wildfire education, and advocacy.



LANGLEY, B.C.

Adopt-a-Family Holiday Program

For the 2021 holiday season, MNP's Langley office team held a collection for the Surrey Christmas Bureau's Adopt-A-Family program. The Adopt-A-Family program matches individuals, businesses, and other organizations with a family in need with children under age 18.

This year, our office sponsored a single mother and her four young children, providing grocery gift cards to purchase enough groceries for at least three meals for Christmas Day, household items, clothing, and toys for the family.



NANAIMO, B.C.

Nanaimo & District Hospital Foundation Valentine's Initiative

The Nanaimo & District Hospital Foundation raises funds to purchase vital equipment and patient comfort items, and fund medical staff education in central Vancouver Island communities.

To show our heartfelt appreciation for frontline workers, MNP's Professionals team in Nanaimo teamed up with the Nanaimo & District Hospital Foundation to deliver 2,000 Valentine's Day packages to 70 hospital departments and community healthcare services in greater Nanaimo. Each package included a Valentine's card and sweet treats from local Nanaimo businesses.

"This small gesture of kindness reminds staff that they are appreciated and supported during these difficult days of the pandemic. We can make this project happen because of your financial support, MNP," says Janice Perrino, chief executive officer, Nanaimo & District Hospital Foundation.



PORT MOODY, B.C.

Tri-City Transitions Society Donation Drive

In March 2022, to recognize International Women's Day, MNP's Port Moody office raised money to benefit the Tri-City Transitions Society in Port Coquitlam. Tri-City Transitions serves the Tri-Cities communities of Coquitlam, Port Coquitlam, Port Moody, Anmore and Belcarra, providing emergency shelter and social support for women and children fleeing family violence and abuse. The organization offers women and children a safe, secure place to rest, rejuvenate and rebuild their lives.

The funds raised by MNP's Port Moody team will go to assist Tri-City Transitions' work in providing programs to help families pursue peaceful lives. These programs include counselling and educational opportunities to empower women and children, as well as to help men who want to escape the cycle of domestic violence.



PRINCE GEORGE, B.C.

YELL Northern B.C. Youth Entrepreneurship

MNP Prince George has partnered with YELL Northern B.C., donating funds each year for the next three years to help grow youth entrepreneurship in Northern B.C.

YELL Northern B.C. supports rural and remote communities in Northern B.C. YELL Northern B.C.'s team advocates for youth talent retention, economic diversification, and sustainable growth through youth involvement and equal opportunity to access entrepreneurial skills.

MNP Prince George not only supports YELL Northern B.C. financially, but also with our team members' time and expertise — as judges for the iCubed (Invention, Innovation and Integration) summit, as mentors at participating schools in Northern B.C., and as speakers who make school presentations.



SURREY, B.C.

International Women's Day Clothing Drive

To recognize International Women's Day, the MNP Lower Mainland region held a collection to gather gently used women's and children's clothing, as well as toiletries and gift cards, benefitting Sources Women's Place Resource Centre. A team of Surrey MNP team members hand delivered a truck full of the items we collected to Centre staff.

Located in South Surrey, Women's Place is a part of Sources Community Resources Society, a community-based not-for-profit organization. Women's Place provides free resources, programs and supports that aim to improve the lives of women and their families. They offer a safe and confidential environment where women can access free legal information, professional referrals, as well as resources, and educational opportunities. Counselling and groups are available for women impacted by interpersonal violence or historic abuse.



VANCOUVER, B.C.

Pie a Partner for Fraser Valley Flood Relief and Ukrainians

To celebrate Canadian Agriculture Day and support our Agriculture clients, MNP Vancouver's fundraising committee worked with our partners to involve our Vancouver team in fundraising to benefit Fraser Valley flood relief efforts, as well as the Ukrainian World Congress.

This fundraising effort exemplifies how MNP has always supported the communities in which we live and work.

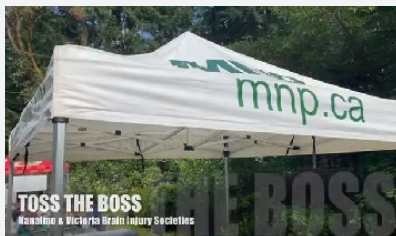
Every \$10 donated by a team member means an opportunity to vote to Pie a Partner at the End of Busy Season party.



VERNON, B.C.

Vernon Jubilee Hospital Frontline Worker Donation

MNP's Vernon Professionals team partnered with the Vernon Jubilee Hospital Foundation to provide coffee gift cards to frontline staff and physicians at Vernon Jubilee Hospital. Each card expressed MNP's deep appreciation for Vernon healthcare workers and their ongoing dedication throughout the COVID-19 pandemic. The Vernon Jubilee Hospital Foundation raises funds to enhance the level of healthcare provided in health facilities throughout North Okanagan.



VICTORIA, B.C.

Toss the Boss for Brain Health

Toss The Boss is a FUNdraising bungy jumping event that challenges teams to fundraise for the Victoria Brain Injury Society and the Nanaimo Brain Injury Society, which advocate for and offer support to concussion and brain injury survivors over the long term.

To do our part to help brain injury survivors and their families, MNP Victoria team members participated in the first-ever annual Toss the Boss fundraising event by tossing two of our bosses off a bridge...with a bungy cable attached, of course!

Luke Biles from MNP Victoria and Mike Delves from MNP Nanaimo stepped up to bungy jump, and the fundraiser quickly became a friendly competition between our two offices.



WILLIAMS LAKE, B.C.

Christmas Hampers for Chiwid Transition House

MNP Williams Lake made 10 Christmas hampers for the local woman's shelter, Chiwid Transition House. The hampers each contained a full Christmas dinner, gift cards for the parents, and presents for the children.

Chiwid Transition House is a 16-bed shelter that provides a haven for women and children who have been physically, sexually, and/or emotionally abused. Chiwid Transition House provides counselling, education, and support for women and children. Its programs include in-house group meetings and one-to-one counselling sessions. It also offers educational presentations and workshops on domestic violence as part of its community outreach program.



AIRDRIE, AB

Standing Together For A Better Community

Airdrie P.O.W.E.R. (Protecting Our Women with Emergency Resources) has evolved to become an integral resource for Airdrie and area residents. Established in 2015, Airdrie P.O.W.E.R.'s mission is to provide resources, education, and support around the issue of domestic violence. Airdrie P.O.W.E.R.'s dream of opening a shelter in the community finally came true in 2021.

MNP's Airdrie office continues to recognize the importance of this vital not-for-profit organization. With our donation, Airdrie P.O.W.E.R. can continue to provide women in Airdrie and area with the means to leave an abusive environment, thanks to emergency resources, education, and empowerment — creating a safer and more sustainable community.



CALGARY, AB

MNP Charity Golf Classic Supports Kids Cancer Care

MNP's Calgary office hosted its first annual charity golf tournament in support of the Kids Care Cancer Foundation (KCCF) at the Bearspaw Golf Club Links in September 2021. As a national accounting, tax and business consulting firm headquartered in Calgary, we are committed to supporting the communities where we work and live. The donations to KCCF were gathered through 18 holes of golf, a sponsored breakfast, and lunch with a silent auction and 50/50 draw.

The charity golf tournament supported KCCF programs that are uniquely designed to meet the needs of the whole family at each stage of the cancer journey, from diagnosis through treatment and beyond. The foundation helps Alberta children and families by providing funding and programs in the following key areas: Camp and Outreach; Research and Hospital; and Education Support and Scholarship programs.



DRUMHELLER, AB

'Whiskers for Whiskers' Helps Drumheller Humane Society

MNP Drumheller partner Jeff Hall started growing a beard in early 2020, coinciding with the start of the COVID-19 pandemic. All things must come to an end, and it was time for Jeff's two-year-old beard to go, but not before raising funds for a good cause. Jeff's 'Whiskers for Whiskers,' to support the Drumheller & District Humane Society, raised much-needed funds for the Humane Society's kitten program. The Drumheller team set out a fundraising goal with several milestones along the way, and as part of the fun, Jeff added accessories and styled his beard for St. Patrick's Day and Easter.

Donations were collected via 'Jeff Jars' and progress tracked on the 'Jeff-O-Meter,' raising funds for the care of the animals as they wait for their forever home.



EDMONTON, AB

Supporting the Food Bank on International Coffee Day

October 1, International Coffee Day, is a celebration of one of the world's most popular beverages, and the MNP Edmonton team wanted to mark the occasion by doing something special. On October 1, we partnered with Cookie Love, a local business, to pay for every patron's coffee. In addition, we matched the dollar value of all coffees ordered and donated that amount to the Edmonton Food Bank. Participating in this initiative was a fun way for team members to connect with friends, community members, and business contacts in a meaningful way. The initiative raised funds to help the 25,000-plus people who struggle with food security and visit the Capital Region's Food Bank monthly.



FORT MCMURRAY, AB

Festival of Trees in Support of the Northern Lights Health Foundation

MNP's Fort McMurray team recognizes the positive impact of healthcare services and local businesses on our community. MNP Fort McMurray team members invested in a great cause — Fort McMurray's Festival of Trees, an annual festival held by the Northern Lights Health Foundation to raise funds for healthcare programs and state-of-the-art equipment.

With each partnering organization submitting a tree for the event's silent auction, MNP's Fort McMurray team decorated and donated a tree for a getaway to Jasper, Alberta, featuring gift cards to local businesses. The festival was a resounding success, with \$410,000 raised for healthcare initiatives in the Fort McMurray-Wood Buffalo Region.



GRANDE PRAIRIE, AB

MNP Helps Build Sensory Trail for PARDS

The Peace Area Riding for the Disabled Society (PARDS) uses equine therapy to help people feel healthy and strong, with a wide range of programs focused on impacting lives in many positive ways. In August 2021, as part of our Spread the Community Support Campaign, 25 members of MNP Grande Prairie's team volunteered with PARDS to help the Society install a new sensory trail. Our team painted and installed activity stations along a trail designed to challenge a rider's balance and stimulate their senses. This sensory trail will be a wonderful addition to this inspiring organization.



LACOMBE, AB

Chair Aware so EveryBODY Achieves More

After being postponed due to COVID-19, The Team Jigger Foundation's inaugural Chair Aware event took place in September 2021. Supported by MNP's Central Alberta region and championed by our Lacombe office, Chair Aware allows able-bodied people to experience a limitation that is a daily part of life faced by individuals with mobility issues. MNP partners from across Central Alberta committed to spending eight hours in a wheelchair to experience mobility challenges first-hand, promote awareness, and raise funds for the Foundation.

The funds raised will go towards Team Jigger Foundation's goal of opening a full-service rehabilitation and support facility in Lacombe. Chair Aware is an integral event to help make this rehabilitation centre a reality.



LEDUC, AB

Leduc Santa's Helpers Society

MNP's Leduc office is committed to investing in the community. One way our Leduc team members showed their commitment was by supporting the Leduc Santa's Helpers Society, a needs-based organization that aims to ensure families in Leduc have a merry holiday season, regardless of personal circumstances.

MNP's Leduc team held a toy drive and donated funds to the Leduc Santa's Helpers Society. Our contribution went towards the 206 families who received hampers, and 454 children who received gifts during the 2021 holiday season.



LETHBRIDGE, AB

Lethbridge Food Bank Support

Since 1982, the Lethbridge Food Bank has been providing access to food and community resources to people in Lethbridge and the surrounding area. As a not-for-profit organization, the Lethbridge Food Bank depends on donations from individuals and businesses.

MNP's Lethbridge office is proud to support the Lethbridge Food Bank with a three-year annual commitment. We also partnered with the Lethbridge Food Bank over the holiday season to collect nearly 132 kilograms worth of food.



MEDICINE HAT, AB

Entrepreneur Development Centre

The Medicine Hat College Entrepreneur Development Centre (EDC) prepares learners to build careers and businesses through practical experiential learning.

They focus on hands-on foundational entrepreneurship skill development, mentorship, and theory that can be quickly applied to career and business ambitions.

As part of MNP's commitment to building the next generation of community leaders, our local MNP team members volunteered as mentors in the EDC — helping students build and review their business plans and pitch to a virtual panel of judges and peers in a Dragons' Den-style competition.



OLDS, AB

Filling The Shelves at Mountain View Food Bank

Community food banks are vital to a community's food security, and Mountain View Food Bank in Olds plays that essential role. After more than two difficult years during the COVID-19 pandemic, Mountain View Food Bank continues to be a highly sought-after support tool in Olds. MNP's Olds team, which recognizes the need to support the food bank in our community, saw an even greater responsibility to support the food bank this year.

Thanks to a contribution from our Olds office, Mountain View Food Bank will be able to fill its shelves and continue providing this essential service to our community, benefiting hundreds of local families.



PEACE RIVER, AB

Lions Club Campground Project

On August 10, 2021, MNP Peace River team members graciously volunteered their afternoon to help clean up the Lions Club Campground in Peace River. This initiative was organized by the Peace River Rotaract club to offer a helping hand to Albert Elter, a volunteer grounds caretaker for more than two decades and an extremely dedicated community member.

Together with other members of the community, the MNP Peace River team helped spruce up the campground and showed Albert how much he is appreciated for his many years of service.



RED DEER, AB

Walking A Mile in HER Shoes

A mighty group of seven team members from MNP's Red Deer office each strapped on a pair of ladies' red high heels for the annual Walk A Mile In HER Shoes. Benefiting The Outreach Centre, funds and awareness raised support programs and services for women, men, and children who are pursuing healthier, safer, and more secure lives. The Outreach Centre provides confidential, free services to people experiencing domestic violence, homelessness, poverty, and other barriers.

Every year, this signature event provides valuable funding to the organization and serves as a powerful reminder to walk the walk and talk the talk. Thanks to the support of clients, friends, family, and fellow MNP team members, our gallant group had the most funds raised as a team!



RIMBEY, AB

Holiday Hampers and Spreading Cheer

In the spirit of Christmas, MNP's Rimbeey team contributed to the Rimbeey Food Bank. As is the case in many communities, the food bank plays an important role in filling the gap for those who need assistance when it comes to this basic need. With increased food bank use during COVID-19, our team recognized that extra financial support was needed to keep the Rimbeey Food Bank — which serves the town of Rimbeey and the surrounding area — sustainable.

Our Rimbeey team is also working with the food bank to seek other volunteer opportunities in the future, recognizing the importance of the services the Rimbeey Food Bank provides.



TABER, AB

Coldest Night of the Year

The Coldest Night of the Year is a family-friendly walk, hosted by the Taber Food Bank, to raise money for local charities serving people experiencing hurt, hunger, and homelessness. The Taber Food Bank Society focuses on meeting the immediate needs of the poor and hungry in Taber and area, while at the same time working towards finding long-term solutions.

MNP's Taber team joined the walk, pulling together to raise money for this worthy initiative helping our community!



ESTEVAN, SK

4H Beef Donation

MNP Estevan purchased a steer from a local 4H club member and donated the processed beef to two local organizations. One was Creighton Lodge, a housing complex for senior citizens. The second was Estevan Diversified Services, a not-for-profit organization providing vocational and residential services to adults with intellectual disabilities.

These beef donations will provide meals for the clients of these two organizations for months. MNP Estevan is dedicated to making a difference in the quality of life of our fellow citizens, and to giving a helping hand to make our community stronger.



HUMBOLDT, SK

New Equipment for Humboldt District Hospital

Wayne Kunz, a partner with MNP Humboldt's office, and his spouse, made a significant personal donation to the Humboldt District Hospital Foundation, towards the purchase of a new \$18,000 surgical microscope used to insert tubes into the ears of child patients. Having this surgical microscope in our community means that Humboldt and area families can stay at home to have this procedure done, instead of having to travel to larger urban centres.

The Humboldt District Hospital Foundation is a charitable organization that raises funds to support the programs and fund priority medical equipment for the Humboldt District Health Complex, providing Humboldt and area residents with exceptional health care close to home since 1986.



LLOYDMINSTER, SK

Supporting Health Care and Emergency Department Professionals in Lloydminster

MNP's Lloydminster team delivered a package of coffee gift cards and a thank you message to the Lloydminster Hospital support frontline emergency department doctors and nurses. The team at MNP wanted to recognize how fortunate our community is to have these dedicated professionals working in our hospitals every day, with this small, but heartfelt, token of appreciation.



MELFORT, SK

Melfort Library Christmas Book Advent Calendars for Children

MNP's Melfort team volunteers annually to support the Melfort Public Library's advent calendar program for children. The team carefully wraps 24 books in Christmas wrapping paper, tied with a bow. Each child receives a stack of books to open in December (one book each day, leading up to Christmas Day).

In addition, MNP's Melfort office makes a financial contribution to the library to support the library's passion for teaching young children to love reading and to encourage all age groups to read.

Chair Aware is an integral event to help make this rehabilitation centre a reality.



MOOSOMIN, SK

MNP Sponsors Colleen McPhee Memorial Scholarship

MNP's Moosomin office has launched a scholarship in memory of Colleen McPhee, who was a Grade 12 student at McNaughton High School and the daughter of a local MNP team member. This annual scholarship will benefit one student from Moosomin McNaughton High School. MNP Moosomin is proud to honour Colleen's memory, while assisting a local student as they begin their post-secondary education to learn a trade.



PRINCE ALBERT, SK

MNP Supports New Rotary Adventure Park

MNP Prince Albert has made a significant financial contribution to support the completion of the Rotary Adventure Park at Little Red River Park in Prince Albert. Furthermore, MNP Partner Keith Fonstad, local Rotary Club president, has been instrumental in volunteering his time to support this and other initiatives in Prince Albert.

The Rotary Adventure Park is a much-needed addition to our city, supporting high-intensity play for children and youth ages eight to 14. It is designed for the whole family, in a natural environment for all ages to enjoy. The park will offer connective trails, play spaces, challenge spaces, and picnic sites, with no-charge public access.



REGINA, SK

The Caring Place

The MNP Partner Community Fund donated funds to The Caring Place in Regina to support its professional, affordable, and safe counselling services and support groups. The Caring Place helps individuals, couples, and families struggling with a wide range of mental health issues. A not-for-profit, professional counselling centre, The Caring Place provides confidential, professional counselling to people of all ages in Regina and the area.



SASKATOON, SK

MNP Supports Literacy and READ Saskatoon

MNP Saskatoon made a significant financial donation to READ Saskatoon to support READ Saskatoon's free literacy programs for adults, children, and families in our community. MNP Saskatoon will work with READ Saskatoon over the next five years to financially support its literacy programs, as well as to dedicate our time as volunteers.

Established in 1979, READ Saskatoon is a volunteer literacy organization that provides literacy programs for adults, families, and children, as well as financial literacy services to individuals and families. Literacy programs are delivered by staff and trained volunteers. READ Saskatoon's vision is to support a community that values literacy, based on the belief that lifelong positive habits contribute to strong and resilient communities.



SWIFT CURRENT, SK

MNP Vern Neustaeter Scholarship at Great Plains College

MNP's Swift Current office has established an annual scholarship at Great Plains College in honour of an MNP Partner who unexpectedly passed away several years ago.

The scholarship is based on academic achievement and awarded to students entering the Administrative Assistant, Business, Electrical, or Welding programs at the college.

MNP has been a long-time financial supporter of Great Plains College and our team members also actively donate their time to give classroom presentations to Business, Electrician, and Welding students.



WEYBURN, SK

Weyburn Communithon

The Weyburn Communithon is an on-air fundraising event similar to TeleMiracle, where local talent and schools perform routines and tricks to solicit donations from the general public. Funds are donated to local organizations, such as the Canadian Mental Health Association, Big Brothers Big Sisters, and Community Low Income Centre, which provide valuable programs and services to Weyburn and area individuals and families.

MNP team members volunteered to help at the Communithon in 2021. Communithon board members challenged MNP to an egg relay race, which was broadcast live on local television and over social media. This was a great initiative to get team members involved in a fun game, while raising funds for a great cause.



BRANDON, MB

MNP's Most Valuable Team

MNP's Brandon office proudly provided an unforgettable experience for youth sports teams across Western Manitoba through our MNP Most Valuable Team Program.

This initiative provided 25 seats to a local sports team for every Brandon Wheat Kings Saturday home game throughout the 2021 – 2022 season.



DAUPHIN, MB

Food for Thought Hot Lunch Program

One way the MNP's Dauphin office gives back to its community is through its involvement in the Dauphin Friendship Centres Food for Thought (FFT) program. The FFT serves hot lunches to Dauphin elementary students from October through March.

In addition to a financial contribution to the program, three MNP team members also donate their time as volunteers once a week to help to serve the hot lunches.

This rewarding initiative is a total team effort as everyone in the office generously participates in giving their time.



DELORAIN, MB

MNP Gives Back to Our Community

MNP's Deloraine office makes it a priority to give back to our community. Funds raised by our team through our Casual Friday fundraisers are compiled and donated to a worthy local cause. This past year, our team contributed to a local Christmas cheer fundraiser, as well as to a memorial fund.

By spreading our donations across multiple deserving fundraisers, MNP Deloraine supports causes that reflect our team members' interests, while positively impacting the largest number of local citizens possible.



NEEPAWA, MB

Back Forty Multi-Use Trail Park

MNP's Neepawa office is proud to support the newly developed Back Forty Multi-Use Trail Park.

This four-season recreation space not only benefits the Neepawa community, but also attracts avid bikers from across Manitoba and tourists. Providing recreation at no charge, the park features walking paths, fat biking trails, bird watching opportunities, picnic areas, and outdoor classrooms, and in the winter, snowshoeing, tobogganing, and cross-country skiing.



NOTRE DAME DE LOURDES, MB

Let Kids Be Kids

Let kids be kids! MNP's Notre Dame office is proud to support the construction of a new playground structure that will be built in Notre Dame de Lourdes. It will enhance the quality of life in our community.

This new playground will be available for the entire community to enjoy, and will be sure to put many smiles on children's — and their families' — faces!



PORTAGE LA PRAIRIE, MB

Helping to Build a New Playground

MNP's Portage la Prairie office is proud to support the construction of a new playground structure that will be built on the Keeshkeemaquah Reserve.

The new community playground will be a great place for families and children to enjoy the outdoors, get some exercise in the fresh air, and have fun together!



SOURIS, MB

Rink the River Tournament

MNP's Souris office proudly contributed to the First Annual Rink the River Outdoor Hockey (Shinny) Tournament. This event was created to bring the local community together and raise funds that will be put towards the Souris Dog Park.

On top of making a monetary contribution, MNP Souris team members volunteered to help out on the day of the tournament, which took place on the Souris River.



SWAN RIVER, MB

Thunderhill Project

The Thunderhill Ski Club, located in the scenic Swan River Valley, has operated for the past several decades. Home to some of the best outdoor recreation in the Swan River Valley, the area features downhill skiing and mountain biking trails enjoyed by residents of the Swan River Valley and neighboring communities, including many team members of MNP's Swan River office.

Due to aging infrastructure, the Thunderhill Ski Club decided to undertake a large capital project last year. MNP's Swan River team is proud of our monetary donation to this project, designed to benefit and bring enjoyment to community members of all ages.



VIRDEN, MB

Supporting Local 4-H Programs

MNP's Virden office has proudly supported local 4-H groups for many years. With MNP team members being past 4-H participants, and now serving as 4-H leaders, MNP takes pride in supporting these clubs.

These contributions help ensure that the next generation will continue to enjoy the same opportunities to participate in 4-H programs and learn valuable life skills.



WINNIPEG, MB

United Today, United Tomorrow, United Way

By participating in the 2021 United Way campaign, MNP's Winnipeg office did our part to help create a community-wide safety net stretching across our city. This web of care and compassion now includes more than 125 agencies and programs to support every Winnipegger's health, safety, financial stability, education, and dignity.



BROCKVILLE, ON

MNP Charity Golf Tournament

An annual event, the MNP Eastern Ontario Charity Golf Tournament is where MNP Brockville team members and partners from all offices in the region, alongside our clients, come together to rally behind a good cause. All proceeds are equally divided to support four local food banks in eastern Ontario.

Although this tournament was scaled down due to the COVID-19 pandemic, we still raised a significant amount of money.

MNP's Brockville office topped up the amount raised for the Brockville and Area Food Bank, to enable the food bank to support the community even more effectively. Our partner group dropped off the cheque during the holiday season.

The Cornwall Agape Centre, Ottawa Parkdale Food Centre, and Kingston Partners in Mission Food Bank each shared the rest of the proceeds.



BURLINGTON, ON

Holiday Giving Campaign

In lieu of giving client gifts this past holiday season, MNP Burlington asked our clients for their input on the charitable causes they care about, so we could make a donation on their behalf. As a result, across the region, we donated funds to 14 local charities committed to improving the communities where we work and live. This was deeply meaningful to us, as many individuals and families in our communities were impacted by difficult circumstances in 2021.

In Burlington, we donated to charities focused on mental health, food security, homelessness, and youth programs. In the Halton region, the charities we supported included Halton Women's Place, Halton Food for Thought, Wellington Square Meal Bag Program, Canadian Mental Health Association Halton Region, and Reach Out Centre for Kids (ROCK).



CORNWALL, ON

Canadian Agriculture Day 2022

As a part of Canada's Agriculture Day in 2022, MNP's Cornwall office proudly donated more than 200 pounds kilograms of meat to The Agape Centre, the largest food bank in Cornwall, serving more than 1,200 people each month.

Situated in a major agricultural region in Ontario, our office wanted to support our local community for Ag Day. To ensure our donation would best serve the community's needs, MNP asked the Agape Centre what its biggest need was at that time.

MNP sourced the meat from a local Agriculture client, Cardinal Meats, and our team, including two partners, delivered the meat to The Agape Centre in a matter of mere hours.



CAMBRIDGE, ON

Walk to Defeat Duchenne

The Waterloo and Cambridge MNP team came together to support the Defeat Duchenne organization for their annual Walk to Defeat Duchenne event. Duchenne is the most common form of muscular dystrophy that impacts boys and young men. We were in the top five fundraising teams in Canada.



HAWKESBURY, ON

Christmas Elves Challenge

Each year, the Valoris Foundation hosts a Christmas Elves Campaign to raise funds for children in need in the Prescott-Russell area. The funds are used to purchase gifts for underprivileged children during what is meant to be a joyous and festive season. It is a part of the Foundation's mission, contributing to the improvement of the living conditions and experiences of the citizens of Prescott and Russell Counties.

MNP team members participated in the challenge, by walking or running their own race and distance.

All proceeds from the sponsorship and team challenges helped in purchasing gifts for children in our community.



KENORA & FORT FRANCES, ON

MNP Kenora and Fort Frances 50/50 Draw Supports Salvation Army

MNP Kenora and Fort Frances teamed up in November to host a 50/50 draw in the community to support the Salvation Army's Miracle Marathon. At the end of the fundraiser, we were happy to donate to the Miracle Marathon, along with non-perishable food items, clothing, and more.

With more and more people needing a helping hand, supporting the Salvation Army's Miracle Marathon helps families, children and individuals celebrate the festive season.



KINGSTON, ON

United Way Fundraising Events in Kingston

Every year, MNP's Kingston office joins forces with the United Way of Kingston, Frontenac, Lennox and Addington to support their fundraising campaign within the community.

A variety of events are organized by MNP Kingston team members to help raise funds for the United Way. These events include office lunches, an MNP cookbook, a silent auction, and a paint night.



LONDON, ON

Digital Creative Arts Centre in Boys & Girls Club

The Digital Arts Centre (DCAC) within the Boys & Girls Club is a recording studio, classroom and performance space, as well as a hub for London's music and digital arts creative community. The DCAC offers unique experiences for youth, young adults, adults, and seniors wanting to discover and create music in an affordable, safe, and supportive facility.

MNP's sponsorship of the DCAC offers young people opportunities for education and skills development in the areas of music, filmmaking, photography, and graphic arts. The Centre helps introduce youth to new and emerging digital technology and connect them with experts in these fields.



MARKHAM, ON

RBC Race for the Kids

RBC Race for the Kids consists of 17 charitable races that take place around the world, supporting children- and youth-focused causes. Last year, more than 33,000 participants from 120-plus countries participated.

This year, RBC Race for the Kids Toronto supported Sunnybrook, which helps to change the lives of young people affected by mental illness and addiction. Due to COVID-19, the event was held virtually. More than 15 MNP Markham members signed up to run or walk a virtual race while raising funds to support the Family Navigation Project at Sunnybrook.



MISSISSAUGA, ON

MNP Future Leaders Program Supports Peel Region's Young Entrepreneurs

The MNP Future Leaders program was created to support local business communities and young business leaders.

Future Leaders is an annual entrepreneurship competition, organized and run by MNP, which encourages business leaders ages 18 to 40 to pursue their dreams. The top three finalists each receive one year of monthly mentoring from an MNP business advisor, plus a one-year membership with their local board of trade, and media consultation with public relations experts.

The 2021 winners have demonstrated resilience and innovation as they launched their businesses during the COVID-19 pandemic. We congratulate the 2021 MNP Future Leaders: Alia Rahman, CEO of Elision Tech; Emil Sylvester Ramos, founder of IRIS R&D Group; and Maya Saggat, CEO of Maya Saggat Consulting. MNP is proud to be a part of these young leaders' business journey.



OTTAWA, ON

Paying it Forward: MNP Weight Loss Competition Benefits Parkdale Food Centre

As the last month of tax season kicked in, two MNP Ottawa partners challenged themselves and four other team members to adopt healthier food habits and lose weight. To keep motivation and spirits high, the premise was simple: for every pound released, the firm would donate one pound of food to the Parkdale Food Centre, one of Ottawa's food banks. Altogether, our team's collective slimming resulted in 64.8 pounds (more than 29 kilos) of food being donated.

To enhance the participants' efforts, MNP Ottawa team members bet on who the winner would be, with all proceeds donated to the Parkdale Food Centre. They also donated food items, which were added to the total tally of this friendly weight-loss competition.



OSHAWA, ON

A Night at WindReach Farm

WindReach Farm uses an accessible farm environment to provide therapeutic programs and services for individuals of all abilities. WindReach Farm offers learning and experiential programs to strengthen skills, independence, personal achievement, and well-being in a safe and nurturing environment.

This year, MNP Oshawa supported WindReach Farm's annual gala, A Night at WindReach Farm, through a corporate sponsorship, and by sending staff to attend the virtual gala and performance to learn more about WindReach Farms and its programs.



SARNIA, ON

Inn of the Good Shepherd

Inn of the Good Shepherd provides services with dignity — including food, shelter and other life essentials — to those who need a helping hand, including the working poor, the unemployed, and the homeless.

MNP Sarnia supports the Inn of the Good Shepherd in a variety of ways throughout the year. We donated funds towards their programs, which include a soup kitchen, and children's programs.

In the summer, MNP's Sarnia team organized a fundraiser for school supplies for the Inn of the Good Shepherd's Back to School program. MNP Sarnia matched the money that was raised. We were able to fill 30 backpacks for students!



ST. CATHARINES, ON

United Way Niagara New Donor Match

The MNP St. Catharines team came together to support United Way Niagara's annual campaign as the New Donor Match partner. For every donation that United Way Niagara received during its campaign, MNP made a match.

In addition to the match program, our team members donated their time to help build greenhouses to support food security initiatives in the local community.

United Way Niagara's mission is to improve lives and build community by engaging individuals in mobilizing for collective action. They work to tackle social issues in the Niagara region, including food security and poverty.



STRATFORD, ON

Kiwanis Christmas Basket Fund

A Stratford radio station and the Kiwanis Club of Stratford host an annual Christmas radiothon to raise funds to help deliver food baskets to less fortunate families in the community.

The Kiwanis Christmas Basket Fund is an important tradition in the Stratford area, dating back over 40 years. Demand for 2020 Baskets was stronger than ever with over 650 families signing up for support. MNP's Stratford office donation helped to meet this demand.



STRATHROY, ON

MNP Project Poinsettia

Project Poinsettia is an outreach to seniors in Strathroy. Through this program, MNP's Strathroy and Arkona offices partner with a local radio station to purchase and deliver poinsettias in December. Our team then delivers the poinsettias to residents at local seniors' homes. With COVID-19 restrictions, our staff were limited in their time spent with the seniors' homes residents. We look forward to a time when our staff can socialize more with residents.



SUDBURY, ON

Sudbury MNP Collects Donations for Festival of Lights

Every year, the Sudbury Charities Foundation transforms the Science North parking lot into a spectacular Festival of Lights. By collecting cash donations for entry, Science North raises money for children in need in our community.

The Sudbury Charities Foundation was established in 1967 to raise money to support development programming for underprivileged youth in Sudbury.

MNP Sudbury team members volunteered their time this past holiday season to collect donations and help guide visitors through the Festival of Lights showcase.



THUNDER BAY, ON

Thunder Bay Holiday Hampers Supports Families at Christmas with MNP's Help

Thunder Bay Holiday Hamper is a program that assigns volunteers and businesses to an unnamed local family to provide help with clothing, food, groceries, toys, and other important items.

MNP's Thunder Bay office members pitched in to help make this family's Christmas merry and bright. Our team donated their time to shop for items, wrap gifts, and deliver them to the Holiday Hampers drop-off location, and provided monetary donations.



TIMMINS, ON

MNP Supports United Way Timmins for International Women's Day

MNP's Timmins office held a drive to collect period products for United Way Centraide North East Ontario's Tampon Tuesday initiative. This initiative collects feminine hygiene products to help address period poverty in local communities.

In Timmins, the United Way partners up with Pad Patrol, a not-for-profit organization, which distributes these products to those who need it most. In just under a week, our team collected products for what came to affectionately be known as "Fort Tampax" along with cash donations.



TORONTO, ON

Pass the Baton Canada

Pass The Baton Canada was a series of initiatives — including walking, strolling, wheeling, biking, and skateboarding — that took place from July 27 to August 3, 2021, to mark the 25th anniversary of Canadian sprinter Donovan Bailey's historic Olympic double gold medal wins in Atlanta, Georgia. Funds raised through Pass The Baton Canada went to the Boys and Girls Clubs of Canada, Big Brothers Big Sisters of Canada, and organizations and scholarships supporting youth sports, with The Oakville Community Foundation as the event's anchor foundation.

MNP Toronto helped fund 50 race kits to enable Toronto youth who are part of youth-oriented charities, to participate in the race. The race kits included event registration, a technical T-shirt, racing bib, and medal with a ribbon.



WATERLOO, ON

Appreciating Frontline Workers

As a show of appreciation for frontline workers' dedication and commitment during the COVID-19 pandemic, MNP Waterloo partners delivered Tim Hortons gift cards to local hospital emergency departments. This was a token of our gratitude for the impact that healthcare workers have had on our communities. In the Kitchener-Waterloo region, MNP team members dropped off gift cards to 300 staff members at St. Mary's Hospital and Grand River Hospital.



WOODSTOCK, ON

Supporting Big Brothers Big Sisters

New to the firm, our Woodstock team sponsored a Trivia Night in March 2022 to raise funds for the local Big Brothers Big Sisters organization. This was the first fundraising event in over two years for Big Brothers Big Sisters and the event featured 19 teams.

Big Brothers Big Sisters creates mentorship opportunities between adults and youth so young people can develop skills they need to overcome life's adversities.



COWANSVILLE, QC

Yamaska Valley Optimist Club

The Yamaska Valley Optimist Club is a dynamic group of dedicated women who come together to help children in the community. MNP's Cowansville office contributed funds to this organization, which aims to bring out the best in all children by offering hope and a positive vision, overseeing a wide variety of activities to help young people, and going above and beyond for the good of the community.

Anita Fowsar, a partner in MNP's Cowansville office, has been a Yamaska Valley Optimist Club member for several years. William Duke, also a partner, often volunteers by playing music with his band at their events.



DRUMMONDVILLE, QC

Fondation Sainte-Croix

The Sainte-Croix Foundation is driven by the desire to improve the healthcare and services provided to the residents of the Regional County Municipalities of Drummond.

The Sainte-Croix Foundation raises funds to support the Integrated University Health Centre of Mauricie and Central Québec to benefit its development. MNP Drummondville partners and team members donated to the organization and participated in their golf tournament and a benefit dinner.



GATINEAU, QC

Supporting Palliative Care

The MNP Gatineau office directly supported palliative care in the city by donating to the Maison Mathieu Froment-Savoie. The Maison Mathieu Froment-Savoie is an essential partner in the local health and social services network, providing much-needed support, at no cost to users, to 250 patients each year who are approaching the end of life.

The Maison Mathieu Froment-Savoie welcomes each of these individuals with great respect, care, and compassion, focusing on their unique needs.



GRANBY, QC

Le Grand Sapin de CHG

The Fondation du Centre hospitalier de Granby (CHG) supports improvements in the quality and accessibility of healthcare and social services in the Haute-Yamaska region. A giant Christmas tree was lit in front of the Granby hospital, embodying hope, solidarity, and love. In mid-November, the community of Haute-Yamaska was invited to purchase Christmas lights to support the foundation.

MNP contributed to the Foundation and set up a tent offering hot drinks and snacks to those at the tree lighting event. Several MNP partners and team members from our Granby office participated in the initiative. Stéphanie Hébert, an MNP partner in Granby, is on the Foundation's board of directors and made a passionate speech thanking everyone present, and inviting them to continue supporting the Foundation.



LAVAL, QC

MNP Cares: The Story of Jackson Léger

MNP's Laval team stepped up to help Jackson Léger, grandson of an MNP team member, after Jackson fell ill last September and spent 56 days in hospital. Jackson, who is doing better now, is on a long journey to recovery.

To thank the amazing staff at the Montreal Children's Hospital, Jackson's family and MNP's Laval team partnered up with the Montreal Children's Hospital Foundation and put together a web page with Jackson's story to enable donations. MNP organized a VIP fundraising cocktail evening for team members and clients, and sent out communications to support donations. We raised a substantial amount of money for the Foundation. Each dollar raised funds the child-centric healthcare the Montreal Children's Hospital offers to families like Jackson's.



MONTREAL, QC

MNP Québec Fundraises for the United Way

Several of MNP's offices in the province of Québec participated to a variety of fundraising activities for Centraide (United Way) throughout the month of November. Those involved created a friendly competition between our offices during the very successful fundraising drive. Activities included online games, cocktail events and more, all organized and driven by team members from our Montréal office. From interactive bingo games to Murder & Mystery nights, our team members were dedicated to bring a fun twist to this fundraising campaign.

MNP Québec supported Centraide to create positive and lasting change in local communities across Québec.



RIMOUSKI, QC

Centraide Campaign to Help the Vulnerable

Within the framework of the Québec-wide Centraide campaign, MNP's Rimouski office team members mobilized and participated in a variety of virtual activities to support Centraide.

Centraide helps support the most vulnerable members of our community by financially helping approximately 100 community organizations in cities and villages throughout the province, including the Bas-Saint-Laurent region. Centraide aims to act on poverty and exclusion by ensuring the positive development of young children, preventing school dropouts, promoting the food autonomy of families, helping the elderly remain connected to their community, and supporting all those struggling to find their place in society.



ROUYN-NORANDA, QC

Rouyn-Noranda MNP Rowing Team Fundraises for Christmas Meals

The MNP Rouyn-Noranda rowing team convened at the Momentum training centre on December 18, to participate in a friendly rowing challenge aimed at raising funds and collecting non-perishable goods for Christmas baskets. The six members of the MNP team took turns rowing for this cause. Thanks to this festive season initiative, a number of families in need were able to enjoy a wonderful holiday meal.



SAGUENAY-LAC-SAINT-JEAN, QC

Festival de Bateaux-Dragons

On August 28, MNP's Saguenay team participated in the Festival de Bateaux-Dragons, a friendly competition between organizations that took place in the heart of downtown Jonquière on the magnificent Rivières-aux-Sables.

The team was comprised of 20 enthusiastic MNP staff members. The Festival de Bateaux-Dragons is a fundraising initiative for the Arianne Foundation, a not-for-profit organization helping families in need in the Saguenay-Lac-Saint-Jean region. MNP Saguenay also made a financial contribution to the Arianne Foundation.



SHERBROOKE, QC

Soirée de défenseurs Leucan - Leucan Defenders Night with MNP

Leucan is a pillar in the fight against cancer. The organization offers a range of essential services to young cancer patients and their families, such as psychological support, financial assistance, assistance with post-treatment side effects, and activities to prevent isolation.

The organization organized a major fundraising event, inviting more than 200 guests from the Sherbrooke business community, to participate. MNP offered their support as a Gold partner, with the participation of Eric Grondin, Regional Managing Partner, and Cindy Lacroix, a senior manager at MNP. To further promote the event and invite people to donate, Eric participated in a video where he explained the importance of the organization and why MNP is so proud to help.



TROIS-RIVIERES, BECANCOUR & SHAWINIGAN, QC

Ski Leucan Challenge

For four decades, Leucan has been committed to supporting children with cancer along with their families, from diagnosis through all stages of the disease. Faithful ally of hundreds of families, with thousands of members across Québec, Leucan offers distinctive and adapted services, with cutting-edge expertise.

In March, Leucan organized a Ski Challenge at Vallée du Parc in Mauricie. Participants made one descent per hour during the day in order to complete the Challenge. MNP Québec Height employees participated, posting about the event on social media to raise awareness. MNP Québec is extremely proud to support Leucan and the work it does.



MONCTON, NB

Habitat for Humanity New Brunswick

The Habitat for Humanity MNP Moncton team put on their hard hats and picked up their tools to help build a home for a family of 10 in the Moncton region.

MNP's Moncton team wanted to find a hands-on way to support a local family in need. So we decided to collaborate with Habitat for Humanity, a not-for-profit housing organization that builds affordable homes around the world, in partnership with families who need a stable home. Habitat for Humanity homebuyers help build their own homes alongside volunteers and pay an affordable mortgage.



HALIFAX & DARTMOUTH, NS

Kickin' It Campaign – Pitch Competition for African Nova Scotian local businesses

MNP Halifax-Dartmouth partnered with the Halifax Wanderers Football Club, Black Business Initiative, and TD on the Kickin' It Campaign. The campaign supported African Nova Scotian local businesses through a Pitch Contest where the winner could take on complementary services from MNP and TD, and be promoted by the Wanderers. MNP team members acted as judges in the pitch competition.

The campaign supported MNP's regional diversity and inclusion initiatives, shone a spotlight on local black-owned businesses, and facilitated business development relationships within the African Nova Scotian community. The 2021 winner was Eunoia, a lifestyle brand shop offering thoughtfully curated products that are mainly ethically sourced, fair trade, and sometimes by visible minority women-owned makers and wholesalers.



SYDNEY, NS

Cape Breton Regional Hospital Foundation Cancer Care Here at Home

MNP's Sydney team proudly supported the kick-off of the Cape Breton Regional Hospital Foundation's Cancer Care Here at Home campaign. Our team raised funds for Cape Breton's new Cancer Centre, attended a golf tournament launch for high-profile donors, and contributed to the campaign.

MNP's donation towards the \$10 million campaign will have a significant impact on Cape Bretoners, as the original Centre, which was built to sustain 16,000 patient visits annually, now sees more than 45,000 visits per year. Ground was broken for construction in December 2021, with a two-year build anticipated. The new Cancer Centre will nearly double the number of treatment chairs available for the delivery of systemic therapy.



TRURO, NS

MNP Stan "Chook" Maxwell Scholarship

The MNP Truro team continued their support for the Cobequid Educational Centre in 2021 — one of the largest high schools in Nova Scotia.

Rich in tradition and excellence, Cobequid Educational Centre ensures graduating students receive a positive lift into their next stage of their educational journey, at a post-secondary institution. The MNP Stan "Chook" Maxwell scholarship is dedicated to Stan "Chook" Maxwell, one of the great athletes to come out of Truro. One of the first Black professional hockey players, Chook Maxwell starred for many years in the high minor leagues.

Through our annual contribution, the MNP Truro team continues to recognize outstanding student success, helping pave the way for future leaders in the Truro community.



ST. JOHN'S, NL

SockIt for Sick Kids

MNP's Newfoundland team took part in SockIt for Sick Kids and their Families, in support of Ronald McDonald House Charities Newfoundland and Labrador (RMHCNL). Our firm and team members contributed funds to the local House, helping raise awareness of the cause, all while rocking classic Ronald McDonald fashion.

SockIt for Sick Kids and their Families is a fun day, with participants wearing RMHC's signature red and white striped socks, along with fundraising efforts and sharing on social media. With just one pair of RMHC's signature red and white striped socks, participants raise funds and awareness of the cause. RMHCNL helps families stay close to one another when it matters most, and the medical care and resources they require in this great time of need.



About MNP

National in scope and local in focus, MNP is one of Canada's leading professional services firms — proudly serving individuals, businesses, and organizations since 1958. Through the development of strong relationships, we provide client-focused accounting, consulting, tax, and digital services. Our clients benefit from personalized strategies with a local perspective to fuel success wherever business takes them.



Wherever business takes you

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