



# MNP

## Communities Forward

Annual Report for the MNP Fiscal Year 2023

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CEO MESSAGE

## Building stronger communities – together

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I am excited to introduce MNP's 2023 Communities Forward report for the fiscal year ended May 2023. Our third edition of this annual publication is the latest chapter in a long history of investing time and resources into the communities we call home. The stories in this year's edition demonstrate our commitment to local causes and highlight our evolution as a firm.

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In a rapidly evolving world, being a successful business means more than just financial achievements. This mentality has been a core value for us since we first opened our doors more than 65 years ago. Our commitment extends beyond words — it is reflected in the stories you'll find throughout this report, highlighting the wide range of initiatives we've taken part in and the organizations we're proud to work with.

As I read through the stories that follow, I'm struck by the importance of partnerships. Our firm takes pride in building relationships with so many different organizations that are doing meaningful, challenging work to make our communities stronger.

The Don Penny Collaboration Zone at Assiniboine Community College in Brandon, Manitoba, is a great example. Don was a founding partner when MNP began life in Brandon and this Collaboration Zone will serve as a space for the community to gather and bring entrepreneurial ideas to life.

At MNP, we know that our local leaders know their community needs best. The stories you will read are great examples of how local perspectives are so important when bringing our Communities Forward strategy to life.



**Community is embedded in our core values and a core part of who we are at MNP. Our firm has a proud six-decade history of sharing our success and investing in our team members, clients, and communities across Canada. It is a responsibility we take seriously, and one we're proud to honour.**

Many of the organizations we partner with tell us that the resource they value most is time. Volunteer hours are often, therefore, more impactful than financial commitments. Not only does volunteering go a long way to helping nonprofits achieve their goals, it also helps us find valuable ways to build relationships by bringing together our partners, team members, clients, and other members of the community.

Working together allows us all to make incredible progress. When I read the stories about the differences that our team members and Partners are making, and the way we've collaborated and partnered within our communities, it gives me great confidence that our firm is on the right track. We're looking forward to building on our momentum, strengthening our relationships, and creating an even greater impact in the years ahead.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Tuffs". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

**Jason Tuffs CPA, CA**

Chairman of the Board and Chief Executive Officer

## By the Numbers

Measuring our commitment to Communities Forward in fiscal 2023



Donations

**\$22,813,000**

Value of financial donations and in-kind services by MNP and MNP Partners in fiscal 2022.



Giving back

**73 HRS**

Average volunteer hours per MNP Partner.

*Based on responses received*



Environmental Sustainability

**28,965+**

Pounds of electronic waste diverted from landfill through repurposing and recycling

*Source: Quantum Lifecycle - MNP - June 2022-May 2023*

Sustainable business practices at MNP include composting, recycling, waste reduction, and building operations that meet efficiency standards in sustainability.



Diversity, Equity & Inclusion

**140+**

DE&I grassroots initiatives each year

## FRAMEWORK

# Communities Forward Vision

MNP has a proud six-decade history of investing in our communities, whether they are defined by people, places, or causes. We contribute to vibrant, thriving, and sustainable communities everywhere we operate.



Communities Forward is our approach to social responsibility, sustainability, diversity, equity, and inclusion. Through Communities Forward we have established a set of principles and pillars that support building strong communities for the future. These tenets, outlined below, guide us in building on our existing local traditions, developing and executing on firmwide initiatives, and ensuring all our efforts are as cohesive and outcome-oriented as possible.

### Social Responsibility Pillars



Community involvement



Focused charitable giving



Team engagement

### Environmental Sustainability Pillars



Buildings



Responsible sourcing



Operations

### Diversity, Equity & Inclusion



Our journey



Our values



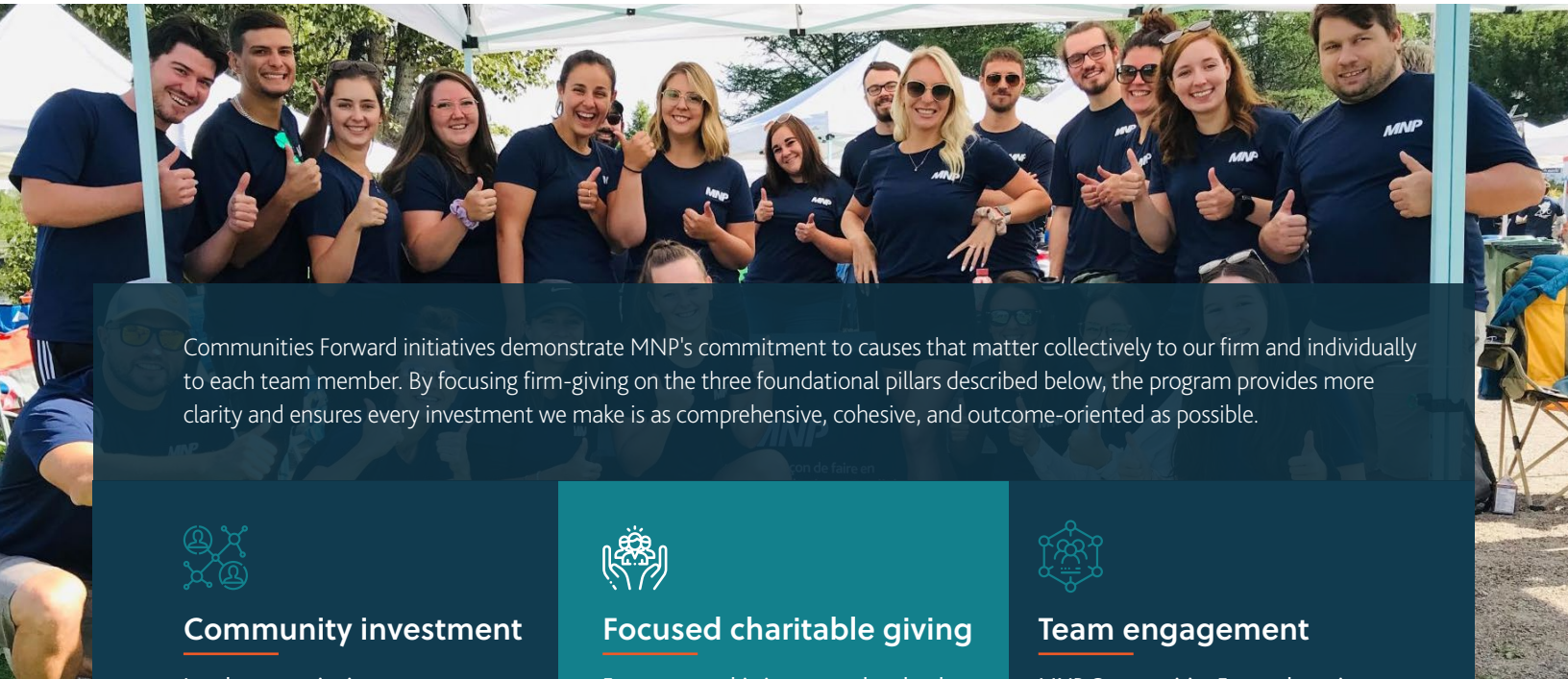
Our culture



## VISION FRAMEWORK

# Social Responsibility

As a firm, we take great pride in our continued efforts to invest in our national and local communities. We have long prioritized contributing to causes that improve lives and enrich the places we call home. This pay-it-forward mentality is in our DNA and intrinsic to our continued success.



Communities Forward initiatives demonstrate MNP's commitment to causes that matter collectively to our firm and individually to each team member. By focusing firm-giving on the three foundational pillars described below, the program provides more clarity and ensures every investment we make is as comprehensive, cohesive, and outcome-oriented as possible.



### Community investment

Local community investment initiatives are fundamental to our story. Communities Forward guides regional leaders' ability to plan, identify, and act on local giving opportunities.

We offer resources, support, and structure to better enable our local offices to make a difference to the objectives of the organizations that matter most to the communities where our team members live, work, and play.



### Focused charitable giving

Entrepreneurship is a core value that has been instrumental to MNP's continued success.

Our national giving efforts help shape, influence, and support the growth of the next generation of Canadian entrepreneurs, business disruptors, and innovators by supporting education and mentorship initiatives.

By targeting young business leaders aged 16 to 30, we aim to provide a platform through which we can change the lives of young entrepreneurs and their communities.



### Team engagement

MNP Communities Forward continues our long tradition of team members giving back to the charities and organizations within their communities.

We understand that our team members all have causes that are dear to them, often for deeply personal reasons.

We also know that honouring those causes is instrumental to living a balanced lifestyle.

We encourage and support these efforts with time off, flexible work schedules, and team events that are important to the region.

## SPOTLIGHT

# Fostering youth entrepreneurship in Manitoba through the MNP Don Penny Collaboration Zone

MNP has a long history in and connection with Manitoba. Established in Brandon in 1958, the firm has since expanded to locations across Canada, but Manitoba will always be our hometown. When the opportunity arose to partner with Assiniboine Community College to create a collaborative space for Manitoba's current and future business community, the firm seized the chance to make a difference.



MNP donated \$1 million to the creation of the MNP Don Penny Collaboration Zone at Assiniboine Community College's Prairie Innovation Centre in honour of the firm's late co-founding partner. Don Penny was a lifelong Manitoban with an enduring loyalty to Brandon, and this investment in the province's entrepreneurial community reflects both his visionary legacy and the values he fostered at MNP.

"Don Penny's warmth and charisma made him the consummate people person who was known to lead with both his head and his heart. He believed in people, in discovery, in technology, and in hard work — exactly the activities that will take place in this new Prairie Innovation Centre," says Jason Tuffs, MNP's Chairman of the Board and Chief Executive Officer.

The Prairie Innovation Centre has the potential to make an incredible impact in the community — and it made perfect sense for MNP to live its values of fostering young entrepreneurship while honouring one of the co-founders responsible for instilling those values within the firm.

The MNP Don Penny Collaboration Zone will bring students, business leaders, legislators, and academics together to share their ideas, brainstorm solutions, and apply their knowledge in new and unexpected ways. It also reflects one of MNP's key priorities: fostering youth entrepreneurship in the community.

Entrepreneurship has been a core value at MNP since the firm was established and has played an essential role in our continued success. Supporting the construction

of the new Collaboration Zone is just a part of MNP's efforts to support the next generation of Canada's young entrepreneurs through education and mentorship initiatives.

"When this opportunity was presented, it wasn't a long or hard decision for us. We felt the Prairie Innovation Centre represents what Don was all about — bringing visionary minds together to create successful activations that got



results. The fit couldn't be more ideal," says Jason.

The MNP Don Penny Collaboration Zone is currently under construction and is projected to open in fall 2026. MNP is looking forward to seeing its impact in the community and the new innovations that will be created from the collaborations in this space.



## SPOTLIGHT

# Supporting mental health and resiliency in our communities

Community involvement is a key component of our Social Responsibility pillar within Communities Forward. Our Partners and team members know what matters most in their communities and across Canada, making donations that address local needs. As you'll read in the following stories, in Fiscal 2023, our Partners worked together to make a lasting impact through donations to the Family Hub in the Okanagan and the Centre of Excellence in Central Alberta.

Donations like these help build stronger communities in the regions where we work and live — and create a brighter future for all members of our society.

## Empowering families in the Okanagan

The Family Hub is a core program run by Kelowna Community Resources in the Okanagan. This program supports vulnerable families in the region by building connections to the community and guiding families as they navigate essential services and programs.



Through consultation with families and early childhood professionals, the Family Hub delivers research-based services designed to work best for children, including information, outreach, parent learning, and playgroups. But, as demand increased, the program struggled to keep up with the growing needs of the community.

MNP Partners in the region had recently set up the MNP Community Fund through the Central Okanagan Foundation. The Family Hub's application stood out to the committee for its ability to make an impact in the lives of children and families — and they selected it as the first recipient of the MNP Community Fund in the Okanagan.

Kelowna-based Partners combined their resources to donate a total gift of \$150,000 over three years to the Family Hub. This gift is managed by the Central Okanagan Foundation with the intention of making an immediate impact on the lives of children and enabling long-term planning for the program.

"Supporting the local communities where we live and work is one of our core values at MNP; it's a responsibility we take seriously and one we're proud to honour," says Trina Warren, former Regional Managing Partner with MNP. "We know our gift will support the Family Hub's important work to provide essential services to hundreds of local families, so they are connected, healthy, and empowered."

The donation is the starting point for MNP's relationship with the Family Hub. Kelowna team members continue to support the program through volunteer initiatives. The team participated in a food drive, picked up and delivered donations, and donated books for Christmas. They also help clean the Family Hub's space and regularly drop in to make crafts with the children. Through this continued relationship, MNP hopes to make a measurable impact on the lives of children and families throughout the region.

## SPOTLIGHT

# Strengthening the healthcare network in Peel Region

In 2022, MNP's Peel Region team recognized an opportunity to support Trillium Health Partners. This hospital network is one of the busiest in Ontario. As the region's population continues to grow, so does the need to modernize services, invest in infrastructure, and upgrade their facilities.

To raise funds, MNP partnered with former Mississauga Mayor, the late Hazel McCallion, and Trillium Health Partners to host the Hazel McCallion Invitational Golf Tournament.

All proceeds from the tournament went to support the hospital network as they redefine health care to meet the needs of our community today and for generations to come. Joe Draganjac, Partner, Private Enterprise, in Mississauga, spearheaded the reimagination of this tournament alongside Hazel.



In support of:  
**Trillium Health Partners**  
Better Together



# 128

Golfers



# \$106,000

Raised for Trillium Health Partners



# 35

Sponsors

"In 2021, I was sitting with Hazel at her patio table, which was her official office. We were discussing Trillium Health Partners when we hit upon the idea of resurrecting the Hazel McCallion golf tournament with the proceeds all going to Trillium Health Partners," Joe explains.

Those ideas came to life on June 13, 2022, as the Hazel McCallion Invitational teed off at Credit Valley Golf and Country Club, with 128 golfers attending to raise \$106,000.

As a firm, MNP believes that a strong healthcare network goes hand-in-hand with a strong community and we're proud to support Trillium Health Partners in achieving their goals.



## VISION FRAMEWORK

# Environmental Sustainability

As a firm, we know that many of our decisions have an impact on the environment. We understand the environmental consequences of operating a national business and we are committed to taking meaningful steps to reduce our environmental footprint wherever possible.

Sustainable business practices have been a priority at MNP for many years. We have longstanding firmwide commitments to composting, recycling, waste reduction, and to the leasing of buildings that meet efficiency standards in commercial and residential sustainability.

Like many organizations, we're reflecting on the carbon intensity of our business and ways to make reducing our greenhouse gas (GHG) activity part of our regular operational expectations.

Cross-country travel, in-office waste and consumption, technology waste, and other factors significantly

declined in a remote working environment, resulting in a reduction in GHG-producing activities and paper-based communications. We recognize the benefit that these immense reductions in our carbon footprint have had for the environment.

As we review our ongoing impact — particularly as Partners and team members return to the office, post-pandemic — we use the three pillars of our sustainability framework described below to adjust our operations as needed and to inform and influence a sustainable future for all our communities.



### Buildings

MNP is committed to reducing our footprint per person and improving our environmental approach to construction methods.

When possible, we build and lease our premises to meet efficiency standards in commercial and residential sustainability. As we re-engineer spaces, we reuse the same components to reduce or eliminate material waste.

For hardware procurement, we work with global organizations that have a strong reputation for sustainability.



### Responsible sourcing

MNP recognizes the importance of having strong suppliers with high ethical standards and distinguished reputations.

We are implementing a procurement process to consolidate purchasing for firmwide needs and mandate environmentally responsible purchasing decisions.

Where possible, we will purchase in a manner that supports Canadian and local suppliers. Local purchases support relationships in our communities and typically result in reduced environmental impacts through shipping and packaging.



### Operations

MNP is committed to sustainable business practices in the ways we operate and the premises we occupy. We will continuously look for ways to reuse, recycle, and reduce our environmental impact through initiatives such as:

- Paperless transactions
- Office waste reduction and redirection
- Technology recycling
- Telecommuting
- Flexible workspaces
- Building energy management



## SPOTLIGHT

# New, greener homes in Calgary and Toronto

Environmental sustainability plays a key role in MNP's organizational decision-making, and one of the biggest environmental impacts comes from our office footprint. When possible, we build and lease our premises to meet efficiency standards in commercial and residential sustainability.

In the last fiscal year, MNP found new homes for two of our largest offices in Calgary and Toronto. Significant steps have been taken to reduce their carbon footprint, which aligns to MNP's sustainable values.



## Leaders in environmental certifications

Environmental certifications help standardize and measure environmental performance, making it easier to assess and compare the sustainability of different office buildings. Both of our new homes have reached significant certification levels.

### **BOMA BEST – Platinum (Toronto), Gold (Calgary)**

BOMA BEST Sustainable Buildings certification recognizes excellence in energy and environmental management and performance in commercial real estate. The program is managed by the Building Owners and Managers Association of Canada (BOMA Canada) and delivered by the 11 local BOMA associations throughout Canada.

BOMA BEST is Canada's largest environmental assessment and certification program for existing buildings. It is a unique, voluntary program designed by industry for industry; it provides owners and managers with a consistent framework for assessing the environmental performance and management of existing buildings of all sizes.

The Toronto office achieved BOMA BEST Platinum — the top level of the program — and the Ampersand in Calgary received Gold.

### **LEED® - Gold (Toronto)**

Toronto's 1 Adelaide Street office achieved LEED Gold status in 2019.

LEED®, or Leadership in Energy and Environmental Design, is the most widely used green building rating system in the world, available for virtually all building, community, and home projects.

In Canada and around the world, LEED is a proven and holistic path to addressing climate change, and to creating buildings that are more resource-efficient, healthy, and resilient. Continuous improvement is a hallmark of LEED, as it constantly improves ahead of evolving government policy.

## Going above and beyond: Rooftop beehives and urban gardens

Our Toronto office on 1 Adelaide Street East took a creative approach to improving sustainability by installing rooftop beehives and creating an urban garden.

Rooftop beehives bring a host of compelling benefits to urban environments. These hives not only support local pollination efforts, improving the yield and quality of nearby gardens and green spaces, but they also play a crucial role in enhancing urban biodiversity. Rooftop beehives also produce sustainable, locally sourced honey, reducing the carbon footprint associated with honey production and transportation while supporting local beekeepers.



These hives serve as engaging educational tools, raising awareness about the vital roles of pollinators and sustainability. By encouraging the growth of plants and flowers, they also add a touch of beauty to urban landscapes, contributing to the overall quality of life for city residents.

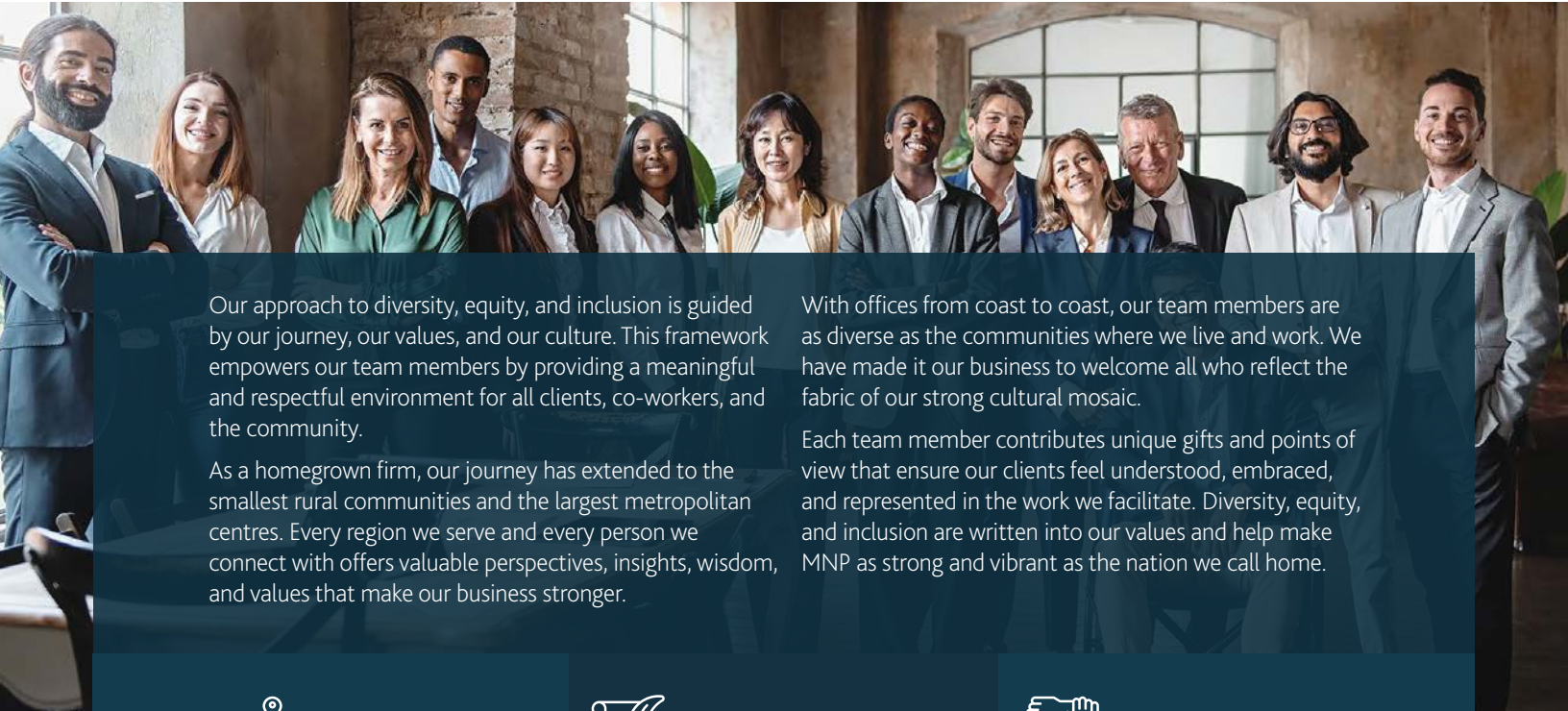
An urban garden at a large office building offers significant environmental benefits by acting as a green oasis within an urban landscape. These gardens help mitigate the heat island effect in cities, reducing temperatures and energy consumption. They also improve air quality by absorbing carbon dioxide and releasing oxygen, contributing to a healthier and more sustainable urban environment. Additionally, urban gardens support biodiversity and provide habitats for local wildlife, enhancing overall ecological balance in the city.



## VISON FRAMEWORK

# Diversity, Equity, & Inclusion

MNP is a proudly homegrown Canadian firm. Our commitment to diversity, equity, and inclusion spans our entire organization and is woven into our values, culture, and business strategy. We have watched and helped this nation grow and mature — inviting people from all backgrounds to pursue their dreams and create fulfilling careers.



Our approach to diversity, equity, and inclusion is guided by our journey, our values, and our culture. This framework empowers our team members by providing a meaningful and respectful environment for all clients, co-workers, and the community.

As a homegrown firm, our journey has extended to the smallest rural communities and the largest metropolitan centres. Every region we serve and every person we connect with offers valuable perspectives, insights, wisdom, and values that make our business stronger.

With offices from coast to coast, our team members are as diverse as the communities where we live and work. We have made it our business to welcome all who reflect the fabric of our strong cultural mosaic.

Each team member contributes unique gifts and points of view that ensure our clients feel understood, embraced, and represented in the work we facilitate. Diversity, equity, and inclusion are written into our values and help make MNP as strong and vibrant as the nation we call home.



### Our Journey

We believe bringing people with unique perspectives from diverse backgrounds together creates a collaborative, innovative, and diverse workplace that inspires team members to perform at their highest level.

We understand there is no single path toward an inclusive workplace, nor is there a clear destination. The social and cultural makeup of our national and local communities is constantly changing. With new people come new points of view, opportunities to do things differently, and the chance to embrace our differences to develop our business and each other.



### Our Values

Regardless of who we are, where we're from or what we believe, everyone at MNP shares one thing in common: we are an organization of deeply held convictions and uncompromising values — from executive leadership to all team members. These foundational tenets are transcendent and instrumental to our firm's success.

Everyone at MNP is committed to conducting themselves with humility and respect, delivering quality client service, and acting with integrity. Equally, everyone at MNP values diversity. That's non-negotiable. It's embedded in the fabric of who we are.



### Our Culture

At MNP, diversity, equity, and inclusion is a process of seeking and finding the right person for every role — actively pursuing team members and clients who represent different ages, cultures, religions, ethnicities, genders, sexual orientations, and lifestyles. We then amplify the strengths these differences naturally afford to reinforce the core structure of our business.

That doesn't mean merely acknowledging the qualities that make people unique. It means celebrating them, too. By surrounding everyone with an atmosphere of empathy and respect, we empower our team members to contribute the best of their whole selves every day — not just in work but in life.



## SPOTLIGHT

# Spread the Community Support campaign: Giving back in the Peace Region

MNP is committed to community growth in the regions we live and work in. In the Peace Region, embracing our core values of humility and community involvement has taken shape in the [Spread the Community Support campaign](#).

Over the past four years, MNP's Peace Region Partners and team members have donated their time to dozens of local nonprofit organizations. And thanks to a partnership with local radio station Big Country 93.1 FM, we've been able to reach a greater audience to amplify important causes and initiatives within the community.



Aligning ourselves with the organizations that deliver quality programming and support for the community has enabled MNP to open lines of communication with, and deepen connections in, Grande Prairie and surrounding towns.

This push to be part of the fabric of the community in giving back was the catalyst for the Spread the Community Support campaign, but the work we've been able to help accomplish to date continues to encourage our Peace Region team members.

Kory Brazel, Regional Managing Partner, Peace Region, says the campaign has not only changed how the community views and engages with MNP but has impacted the team as well.

"It's a great privilege to be able to get involved in important community charities and their initiatives in the Peace Region through this campaign," says Kory. "With our volunteer efforts, our team can see firsthand the impact these valuable organizations and hardworking individuals have on the place we call home. We've established a strong connection with the community, and we look forward to meeting more of our neighbours as we continue to help them reach their philanthropic goals in the months and years ahead."

Either through suggestions for volunteer opportunities from team members or by word of mouth within the community, MNP's Peace Region team have had no problem filling their schedule with meaningful events and causes to participate in each month.

After establishing a volunteering culture internally, the team wanted to expand the impact and include more community members, and Big Country 93.1 FM played a big role in that. MNP team members went on air monthly, using their presence on radio to create awareness of volunteering opportunities each month, highlighting important initiatives and encouraging other residents to join in.

Some notable partnerships include the Orange Shirt Day walk in September alongside the Grande Prairie Friendship Centre, as well as lending a hand at the local women's shelter on International Women's Day.

In their first big volunteering event after pandemic restrictions were loosened, the MNP team visited the Peace Area Riding for the Disabled Society (PARDS), where they helped set up a sensory trail ride complete with activities and stations to engage the senses of the riders.

Connecting with the people at the helm of these impactful organizations and those that access their services across the region has solidified the need for ongoing support as demand continues to rise throughout the province and across the country.

Community can have many different meanings but, in the Peace Region, volunteerism means helping a neighbour in their time of need. With continued support from the community, our MNP team looks forward to doing its part to ensure the growth and resiliency of the region, and its residents, for years to come.

## SPOTLIGHT

# Working Together

While we are proud of the progress we've made in nurturing a diverse and inclusive workplace over the past six decades, we also acknowledge it is a journey.

Understanding where we are today is integral to our success as a top employer across Canada and in creating an environment where everyone feels respected, embraced, and supported. The efficacy of our diversity, equity, and inclusion framework requires continually reviewing our workplace demographics.

As evidence of our commitment to never stop evolving and improving, we have aligned ourselves with many Canadian organizations (listed below). Our association with these groups helps expand our thinking and provides the opportunity to refine our approaches. We thank them for their contributions to MNP and all of our communities.



### Canadian Council for Aboriginal Business PAR Certification

MNP is proud to hold a Bronze level certification within the Progressive Aboriginal Relations (PAR) program. The PAR certification confirms corporate performance in Indigenous relations, recognizes companies that are committed to being good business partners with Indigenous-owned businesses and see the value that Indigenous people bring to the workplace, and promotes the potential of Indigenous communities.



### Canadian Armed Forces Reservists

We are proud to be recognized as a certified supporter of the Canadian Forces Liaison Council's initiative, With Glowing Hearts.



### CEO Pledge to Close the Digital Divide

MNP is proud to join the CEO Pledge to Close the Digital Divide. By donating our used computers, we support digital inclusion by providing access to technology for young Canadians, protect the environment by reusing equipment, and remove barriers to gaining important digital skills that support youth employment.



### Canadian Museum of Human Rights (CMHR)

We are one of the original financial donors of the world's first museum dedicated to human rights. The CMHR is centred around the idea that respect and understanding of human rights serves as a positive force for change in the world. Our donation supports the museum's exciting public programming, educational opportunities, and new exhibitions.



### StrikeUP Canada

MNP is honoured to partner with StrikeUP Canada. This annual digital conference is dedicated to supporting women entrepreneurs and providing a forum for growth, mentorship, and financing. StrikeUP provides an opportunity to learn from globally renowned Canadian women leaders who share a passion for uniting and strengthening women entrepreneurs and women-led networks.



### DELIA

MNP is proud to support DELIA — the fintech-driven microloan platform from StrikeUP Digital Conference founder NCFDC that is helping address the access-to-capital gap for women-owned enterprises across Canada. As the organization's exclusive professional services advisor, we facilitate mentorship to select loan recipients, providing entrepreneurial advice and business guidance to diverse women entrepreneurs.



### Respect Group

We are pleased to collaborate with Respect Group to make the Respect in the Workplace program available to all MNP team members through onboarding and MNP University.



### The Scotiabank Women Initiative

We are a proud partner of The Scotiabank Women Initiative™, a comprehensive program that helps advance women-owned and women-led businesses through three pillars: Access to Capital, Mentorship, and Education.



### Women Get on Board

We are a member of Women Get on Board, which is a community of engaged leaders committed to advancing women in the boardroom.



# Forward in Every Community



Canuck Place Children's Hospice

## GIFT OF LOVE

PRESENTED BY  
**MNP**



ABBOTSFORD, B.C.

### Supporting care for brave and vulnerable hearts

Canuck Place Children's Hospice supports children who require pediatric palliative care and their families across the Fraser Valley and B.C. MNP has been the presenting sponsor of Canuck Place's Gift of Love Gala since 2015.

Through our investment and staff volunteerism, MNP is honoured to support the crucial work Canuck Place does to help make the most of the time that is left for children with short lives — and we appreciate the deep care and compassion the organization provides. Our hope is that the families are able to treasure their time together and the children get to experience the simple joys of childhood.



CAMPBELL RIVER, B.C.

### Carihi Forestry Education Bus

The Carihi Forestry education program is offered to students in Grades 10 to 12 for credits toward graduation. The program educates students on B.C.'s forestry sector while providing an alternative learning environment for building employable skills.

For the past nine years, MNP Campbell River has been supporting the Carihi Forestry program and the Campbell River Forestry Education Association through our annual sponsorship of the Carihi Forestry Education Bus, which transports students to and from forestry locations. With a dedicated bus, students can learn and apply their skills where they should — out in the forest.



CHILLIWACK, B.C.

### Volleyball fundraiser for the kids

Each fall, MNP's Chilliwack office participates in the Chilliwack Mt. Cheam Rotary Club's CATT Fund Recreational Volleyball Tournament, benefitting children in the local community. Participants in this fun event collect and donate money and gifts for children, with all proceeds going to Chilliwack Community Services' Christmas Sharing Campaign to help families in need during the holiday season.

MNP brought 14 participants from the Chilliwack and Abbotsford offices to this year's event. In addition to funds raised, this year's event collected over 480 toys, providing help for almost 800 families at Christmas.





COURTENAY, B.C.

## You Are Not Alone (YANA) Big Love Benefit

YANA is a community organization that offers help to local families needing to travel for medical treatment for children or expecting moms. The YANA Big Love Benefit is an annual dinner and auction to help raise funds for families and children in the Comox Valley in need of these services. MNP has been a proud supporter and annual sponsor of this event.



DUNCAN, B.C.

## Save-On-Foods Stuff the Truck event

The team at Save-On-Foods, a local grocer in Duncan, packed pallets full of 1,000 pounds worth of basic household foods and items to donate to the Cowichan Basket Society, an organization that helps feed families and individuals in need. The Duncan MNP team fundraised within the office to purchase two pallets for donation to the Cowichan Basket Society.



FORT ST. JOHN, B.C.

## MNP Food Tower competition

The Fort St. John's Women's Resource Society (WRS) strives to help low-income women and families in varying and supportive ways. The WRS operates safe housing, a food bank, and an outreach store, and provides legal assistance. Knowing that the shelves of the food bank and store were getting low, the Fort St. John office held an office challenge, building a tower out of items like soup, paper towel, rice, toilet bowl cleaner, chips, and boxes of diapers. WRS's executive director came to the office to judge the best tower. The WRS was overwhelmed with the number of items received and our ingenuity at building towers.



KAMLOOPS, B.C.

## MNP Kamloops supports annual Boogie the Bridge

MNP's Kamloops team supported Kamloops' largest celebration of movement, Boogie the Bridge 2023. This is the first year Boogie the Bridge is back since 2019. Each year, Boogie the Bridge chooses a local charity to support. This year the charity was the Theatre School Program Fund (under the umbrella of Western Canada Theatre).

The Theatre School Program Fund provides professional theatre training for artists and technicians, and theatre arts education for children and youth. Our team got involved by running or walking their choice of 5-, 10-, or 21.1-kilometre half marathon distances. This was a great family event that local team members were able to participate in with their spouses and children.



KELOWNA, B.C.

## MNP Kelowna supports Homebase Charity All-Star Game

MNP Kelowna was proud to be involved in the Gorges-Comeau Homebase Charity All-Star Game and Slo-Pitch Tournament. Team members were involved in many aspects of the event, including volunteering, sponsorship, tent donation, and playing in the tournament.

All funds raised from the event go to the Kelowna General Hospital Foundation to combat the ongoing mental healthcare crisis and serious illness, and to provide state-of-the-art medical facilities and the highest quality patient care.



LANGLEY, B.C.

## Grocery gift cards benefitting local food banks

MNP Langley, as well as the other Lower Mainland region offices, participated in the Rotary Save-On-Foods Gift Card program this past December, which benefitted Sources Community Resources Society. Sources Community Resources Society is an internationally accredited nonprofit organization with a mission to promote social wellness in our communities. Over 140 gift cards were purchased by MNP staff this year.

Through the program, up to 20 percent of the dollar value of the Rotary Save-On-Foods gift cards purchased went to Sources Food Banks in Langley, Surrey, and Delta. These proceeds are used by Sources to purchase nutritious food items for the food bank program.



MAPLE RIDGE, B.C.

## Sledge Hockey Showdown

MNP took top honours for most funds raised at the 2022 SportAbility B.C. Sledge Hockey Showdown. Funds raised through the annual event help support para hockey growth and development by providing access to the sport for people across the province. SportAbility helps get people started in the sport, providing equipment to participate, athlete assistance for travel costs to attend tournaments and events, and ice rentals for para hockey programming for communities throughout B.C.

Founded in 1976, SportAbility is a nonprofit, volunteer-driven association with a goal of providing sporting opportunities for athletes with a wide range of physical disabilities. They offer multiple sports opportunities, such as sledge hockey (para-ice hockey), boccia, and power soccer, and strive to provide programs at both recreational and competitive levels.



NANAIMO, B.C.

## Nanaimo Hospital Foundation and Cowichan District Hospital Foundation Valentine's initiative

The Nanaimo and District Hospital Foundation raises funds to purchase vital equipment and patient comfort items, and fund medical staff education in central Vancouver Island communities. For the second year in a row, MNP Vancouver Island partnered with the Nanaimo District Hospital Foundation to donate 3,000 cookies to our healthcare workers on Valentine's Day.



PORT MOODY, B.C.

## Supporting children and adults with autism

The MNP Port Moody office Partner group was proud to support the PALS Autism Society's 2023 Imagine Gala. Funds raised through the annual event benefit the PALS Autism School, which provides year-round schooling and programming, including a licensed before- and after-school program for children and adolescents with autism.

PALS' adult program provides a continuum of learning for students 19 years or older who need more individualized instruction to improve their life skills for greater independence and increased employment opportunities in the community.

Sponsors, donors, and guests of the galas have helped raise a cumulative \$4.7 million over the years for the school to help support children and adults in B.C. living with autism and neurodevelopmental disorders.



SURREY, B.C.

## Warming hearts through HAVAN's Coats for Kids Campaign

MNP's Surrey office helped provide a warmer winter and brighter holiday season for families across the Lower Mainland by spearheading regional participation in HAVAN's (Homebuilders Association Vancouver) 27th Annual Coats for Kids campaign.

Starting in November, the Surrey office, along with our Port Moody and Langley offices, were donation drop-off centres for the initiative. New and gently used coats, scarves, gloves, and blankets, and new toys and gifts for children were collected. These items went to the Lower Mainland and Surrey Christmas Bureaus, whose mission is to empower families in need to create Christmas experiences for their kids through the generosity of community.



PRINCE GEORGE, B.C.

## Grow the North

MNP Prince George's Grow the North contest is designed to help existing businesses grow, pivot, adapt, and thrive in challenging times. MNP partnered with the Economic Development Department at the City of Prince George to develop this initiative and donated our services to the winning local businesses.

MNP wanted to do something positive to support the business community while spotlighting local businesses. The resulting contest highlighted the diversity and drive of local entrepreneurs and encouraged creative solutions to the stumbling blocks they were experiencing.



TERRACE, B.C.

## Charity hockey game

The Terrace River Kings held a charity hockey game to raise funds for Canadian Tire's Jumpstart. Jumpstart helps kids overcome accessibility and financial barriers to recreation and sport. Every goal scored MNP donated \$100 to their charity for a total of \$600.





VANCOUVER, B.C.

## Musqueam House Post totem pole at Magee Secondary School

MNP's Vancouver office, Surrey office, and B.C. Advisory donated funds to Magee Secondary School to support the Musqueam House Post totem pole being carved by Musqueam artists Chris and Chrystal Sparrow.

The House Post is part of Magee Secondary School's initiative to raise the community's awareness of the Musqueam land and the culture and history of the First Nation. Due to MNP's client relationship with Musqueam First Nation, and over 40 years of experience working with other Indigenous nations in Canada, this initiative was a great way to give back to the community.



VERNON, B.C.

## Vernon office supports community food bank for Canada's Agriculture Day

The MNP Vernon office hosted a food drive to support the Salvation Army's community food bank, which operates under the name House of Hope and is the only authorized food bank in Vernon. The food drive was timed so the donation day landed on Canadian Agriculture Day. More than 1,100 people are being assisted through Vernon's food bank program each month, with 32 percent of those being under the age of 18.



VICTORIA, B.C.

## Ride for Refuge 2022

Ride for Refuge is a family friendly ride/walk in support of charities that help people needing refuge from danger, hardship, and abuse. MNP Victoria sponsored this event with a booth full of snacks and drinks for riders and walkers. Members of the office also came out with their families to both volunteer and partake in the ride.



WILLIAMS LAKE, B.C.

## Giving back

Since 2014, MNP Williams Lake has taken care of 20 families with food hampers, gifts, and decorations through Chiwid Transition House, a 16-bed shelter that provides a haven for women and children who have been physically, sexually, and/or emotionally abused.

Chiwid Transition House provides counselling, education, and support for women and children. Its programs include in-house group meetings and one-to-one counselling sessions. It also offers educational presentations and workshops on domestic violence as part of its community outreach program.



AIRDRIE, AB

## Helping hands at Airdrie Food Bank

Community owned and supported, the Airdrie Food Bank helped over 44,600 people last year alone. MNP Airdrie continues to support the Airdrie Food Bank through volunteering and financial contributions, most recently donating our time to help the food bank clean and organize their shelves and warehouse space. Volunteers play an integral role helping this organization make a lasting impact in the community.



CALGARY, AB

## MNP Charity Golf Classic in support of Inn from the Cold

The annual MNP Charity Golf Classic is a tournament put on by MNP's Calgary regional office to support the community where we live and work. This year, we picked Inn from the Cold, the largest organization in the Calgary region dedicated solely to families experiencing homelessness.

With the help and support of our MNP team members, clients, and sponsors for our golf tournament, we were able to make a big impact in supporting the goal to end homelessness in our city.



DRUMHELLER, AB

## Supporting fundraising efforts for Hussar Agriculture Society

Agriculture has always been one of MNP's key areas of focus. With deep roots in the community, MNP Drumheller recognizes and supports many agricultural societies, including the Hussar and District Agricultural Society. Every November, the Hussar Ag Society hosts a fundraising dinner and live auction to support youth and recreation activities, programs, and facilities in the community.

MNP Drumheller donates to the auction and attends the fundraiser. As a volunteer-run organization, Hussar Ag Society operates the local arena and organizes other events throughout the year to support and maintain arena operations and equipment, providing facilities for families in the area to use year-round.



FORT MCMURRAY, AB

## Northern Lights Health Foundation Spring Fling

MNP's Fort McMurray office recognizes the positive impact that healthcare services impart on the wellbeing of a community. To show their support, MNP Fort McMurray invested in the Northern Lights Health Foundation Spring Fling. The annual event was attended by over 500 people and raised funds for healthcare programs, innovative technology, and expanding infrastructure in the Wood Buffalo region. Our Fort McMurray team was a sponsor, providing \$3,500, and attended the event. Annually, the Northern Lights Health Foundation allocates over \$1.5 million to support Alberta Health Services projects.



EDMONTON, AB

## Edmonton Meals on Wheels 12 Days of Christmas

A top priority for MNP's Edmonton office is to support charitable organizations that make a meaningful contribution to our vibrant community. One of those organizations is Edmonton Meals on Wheels, which is a local nonprofit that provides home-delivered meals and food services to people. Food is an important social connector for those that are isolated and homebound, and this is especially true during the holiday season.

To show our support, MNP's Edmonton team participated in the Meals on Wheels 12 Days of Christmas campaign. The campaign provided festive meals and spread joy in the 12 days leading up to Christmas. In addition to our monetary donation of \$2,000, six team members volunteered their time in the kitchen to prepare over 300 meals that were distributed to Edmontonians in need.



GRANDE PRAIRIE, AB

## Sunrise House Youth Emergency Shelter move

For our July 2022 Spread the Community Support volunteer initiative, MNP and Big Country teamed up to help the Grande Prairie Sunrise House. The Sunrise House is Grande Prairie's emergency youth shelter program for youth aged 12 to 17 who have become, or are at risk of becoming, homeless. On July 12, our team spent an afternoon helping the Sunrise House pack up their transition home and move items into storage as they awaited the completion of their newly announced shelter.



LACOMBE, AB

## Hammer down for Habitat

Last summer, under the bright Alberta sun, team members from MNP's Lacombe and Red Deer offices participated in the Habitat for Humanity TeamBUILD. Coming together as a group to build strength, stability, and self-reliance by providing shelter for four hard-working central Alberta families, MNP team members traded in their keyboards for hammers to build new decks for a housing project in Blackfalds.

Habitat for Humanity TeamBUILDS are integral to the build process, with volunteers donating time and learning new skills while fostering stronger working relationships. The build wrapped up in spring 2023, and now Habitat for Humanity is focusing on their 50th project.



LEDUC, AB

## Leduc Recreation Centre Kicks for Kids

MNP's Leduc office is committed to building active, healthy communities. To support this mission, we are proud to sponsor the Kicks for Kids Youth Drop-In hour at the Leduc Recreation Centre. Bi-weekly from October through June, youth between the ages of 8 and 17 can drop in at the recreation centre's Field House for free.

On Tuesdays and Thursdays during this hour, the fun is endless and includes games like indoor soccer, hockey, badminton, and basketball. Attending Kicks for Kids is a great opportunity for youth to stay active, have fun, hang out with friends, and meet new people.





LETHBRIDGE, AB

## Lethbridge Food Bank

Since 1982, the Lethbridge Food Bank has been providing access to food and community resources to people in Lethbridge and surrounding area. As a nonprofit organization, the Lethbridge Food Bank depends on donations from individuals and businesses. MNP's Lethbridge office is proud to support the food bank with a three-year financial commitment.

Over the holiday season, the Lethbridge Food Bank partnered with Lethbridge Family Services to collect toys for Angel Tree. The Angel Tree mission is to collect new, unwrapped toys, and distribute them in Christmas gift bundles to children and youth in Lethbridge and area whose families need help at Christmas. Our office was an official toy drop-off location and collected hundreds of toys for families in need.



MEDICINE HAT, AB

## Entrepreneur Development Centre

The Medicine Hat College Entrepreneur Development Centre (EDC) prepares learners to build careers and businesses through practical, experiential learning. They focus on hands-on foundational entrepreneurship skill development, mentorship, and theory that can be quickly applied to career and business ambitions.

As part of MNP's commitment to building the next generation of community leaders, our local MNP team members volunteered as mentors in the EDC — helping students build and review their business plans and pitch to a virtual panel of judges and peers in a Dragons' Den-style competition.



OLDS, AB

## Cups of cheer

MNP Olds braved a brisk November night and handed out delicious hot chocolate during the annual Santa Claus Parade of Lights. The air was filled with excitement as crowds gathered along the street, anticipating the appearance of the first float. From twinkling lights to Santa himself, the festive atmosphere was definitely alive under the MNP tent outside the Olds office as our team filled cup after cup with hot chocolate and spent time with families and community members.



PEACE RIVER, AB

## MNP Peace River Adopt a Family

During November and December, the Peace River office adopted a family through our contacts at WJS Canada, an organization that provides social services to the community. We were able to buy specific gifts for each family member, as well as provide a delicious holiday supper and breakfast for the anonymous family in our area.

This action came just in time as both the family's vehicles stopped working. WJS employees came to the office, where we loaded the many gifts that were later delivered to the family.

WJS Canada is an organization that provides social services to the community.



RED DEER, AB

## Giving hope for all

The Outreach Centre, which provides confidential, free services to people experiencing domestic violence, homelessness, poverty, and other barriers across central Alberta, launched their Holiday Hope campaign to kickstart the holiday season. Partners from MNP Central Alberta financially supported the Adopt a Family program, which supports single parents who require extra help to provide for their family. The Partner donations were used as a matching initiative during the Holiday Hope Radiothon, encouraging the community to help provide hope for all this holiday season.



RIMBEY, AB

## Food bank holiday clean up

Helping the community and making a difference together as a team are two of the reasons our Rimbey office contributes time to their local food bank. As a small, volunteer-run organization, the Rimbey Food Bank relies on the local community to do everything from building hampers to coordinating pickups to cleaning and organizing the storage warehouse.

Together, our Rimbey team cleaned and reorganized the food bank's storage area around the busy holiday season, which helps the sorting process and keeps inventory in check.



TABER, AB

## Coldest Night of the Year

The Coldest Night of the Year is a family friendly walk hosted by the Taber Food Bank to raise money for local charities serving people experiencing hurt, hunger, and homelessness. The Taber Food Bank Society focuses on meeting the immediate needs of the poor and hungry in Taber and area, while at the same time working towards finding long-term solutions. MNP's Taber team joined the walk, coming together to raise money for this worthy initiative and helping our community.



ESTEVAN, SK

## Bienfait Memorial rink donation

MNP's South Saskatchewan Partner Community Fund made a donation toward the Bienfait Memorial Arena, which completed their fundraising for a new ice plant. The Bienfait Memorial Arena gathers the community of Bienfait for hockey tournaments and provides families and kids with Learn to Skate programs.



HUMBOLDT, SK

## Bowl for Kids Sake 2023

MNP's Humboldt team raised funds and participated in Bowl for Kids Sake, a fundraiser for the local chapter of Big Brothers Big Sisters (BBBS), putting in two lanes of team members with 10 bowlers. BBBS creates individual and group mentoring relationships between adults and youth to give them experience with these essential back-and-forth relationships, developing them into healthy young people better able to deal with and overcome life's adversities.



MELFORT, SK

## MNP Melfort volunteers help local Tim Hortons Holiday Smile Cookie Campaign

North East Outreach and Support Services (NEOSS) was the first recipient of the Tim Hortons Holiday Smile Cookie Campaign for Melfort, Tisdale, and Nipawin. The MNP team in Melfort volunteered to decorate and package Smile Cookies that day and the proceeds went to NEOSS, a local nonprofit that offers many community support programs, including 24-hour in-house support for women and their children who are fleeing domestic violence situations.



MOOSSOMIN, SK

## Holiday Cheer Auction for Angels Anonymous

The MNP team in Moosomin helped spread some holiday cheer as they held an internal fundraising auction for charity. The auction items were purchased and donated by our team and then auctioned off to raise funds for Angels Anonymous. This organization used the funds donated to purchase and distribute Christmas presents for families in need. Doing our part to help make the holiday season enjoyable for families in need is something we are truly proud of.



PRINCE ALBERT, SK

## Giving back during the holidays

The Prince Albert team purchased, packed, and distributed food hampers and children's backpacks for families in need around the holidays. Backpacks full of school essentials were donated to newcomers starting school in Canada with the YWCA Prince Albert Settlement Services. Holiday hampers with treats and other food items were donated to the YWCA Prince Albert Community Connection Centre.





REGINA, SK

## MNP Partners donate to Alzheimer Society of Saskatchewan

MNP Partners from across Saskatchewan donated to the Alzheimer Society of Saskatchewan's Best Life Campaign. This donation goes directly toward funding research into prevention, cures, and quality of life, and a world without Alzheimer's disease and other dementias.



SASKATOON, SK

## MNP supports Hockey Helps the Homeless

MNP Saskatoon entered a team and raised funds locally for Hockey Helps the Homeless. Different organizations in Saskatoon got together to play in a tournament format, with each team having an NHL alumni. The goal for this event is to raise over \$100,000. The donations will go toward helping the Saskatoon Food Bank and Learning Centre, Friendship Inn, and the United way of Saskatoon and Area to help homeless or at-risk Canadians stay off the streets and ensure they have the supports they need. MNP Saskatoon are the defending champions of this great tournament.



SWIFT CURRENT, SK

## MNP Vern Neustaeter Scholarship at Great Plains College

MNP's Swift Current office is proud to have established an annual scholarship at Great Plains College in honour of an MNP Partner who unexpectedly passed away several years ago. The scholarship is based on academic achievement and awarded to students entering the administrative assistant, business, electrical, or welding programs at the college.

MNP has been a long-time financial supporter of Great Plains College and our team members also actively donate their time to give classroom presentations.



WEYBURN, SK

## Weyburn Chamber Parade of Lights

Weyburn team members handed out complimentary hot chocolate to the parade goers of Weyburn during the Weyburn Chamber Parade of Lights to kick off the holiday season. Local businesses and organizations showcase their floats during the evening of the parade, which brings together families and children of Weyburn, with a special sighting of Santa.



BRANDON, MB

## Cookies for a cause

MNP is proud to have supported the Tim Hortons Smile Cookie Campaign in Brandon. The recipient of this year's campaign was the Brandon Area Community Foundation, which will use these funds to deliver numerous enhancements to our local community. We are proud to support organizations that are servicing and uplifting communities.



DAUPHIN, MB

## Helping Hands

The MNP Dauphin office is proud to execute an ongoing and rewarding initiative that the entire team participates in called Helping Hands. Partnering with the Dauphin Friendship Centre's Food for Thought program, MNP provides the time of three team members who serve hot lunches for elementary students every week from October to March.



DELORAINÉ, MB

## Lend a hand, make a difference

MNP's Delorainé office is proud of the partnership we created with Congregate Meals, a meal provider for senior citizens. The team at MNP dedicated time out of their day to help with serving meals. This rewarding initiative gave us the opportunity to give back to our local community in a unique way and was enjoyed by our team members.



NEEPAWA, MB

## High school scholarship

MNP's Neepawa office is proud to provide an annual scholarship to a local student attending the Neepawa Area Collegiate Institute who will be continuing on with their studies following graduation. Helping our leaders of tomorrow further educate themselves is something we take great pride in and we believe this scholarship will help the recipient transition into their next chapter.



NOTRE DAME DE LOURDES, MB

## Casino Night

MNP proudly contributed and volunteered at a Casino Night hosted by Aspen Winds, a nonprofit community living disability services agency. This partnership provided MNP with an opportunity to connect with the local community while raising funds for the construction of a new residential home.

MNP is proud to support the communities where we live and work and are grateful for the opportunity to help make this project a reality.



PORTAGE LA PRAIRIE, MB

## Numbers matter on and off the ice

MNP's Portage la Prairie office is proud to have assisted in helping make the 2023 Centennial Cup one to remember. Large-scale events like this require the community to buy in and help out. Numerous MNP team members stepped up to volunteer and help make this a memorable week for players and families from across the country.



SOURIS, MB

## Rink the River Tournament

MNP's Souris office proudly participated in the second annual Rink the River Outdoor Hockey Tournament. This community-focused fundraiser helps promote a healthy lifestyle while raising funds for the outdoor classroom at the Souris School. Beyond our financial contribution, MNP team members volunteered at this great community initiative.



STEINBACH, MB

## Meals on the Farm

Farmers put in long, hard hours. They contribute to the community, sponsor events, and support local businesses. Farmers stimulate our economy and put food on the table for all of us.

To show our appreciation, MNP sponsored Meals on the Farm, a local radio promotion celebrating and rewarding four local farms — Millenium Holsteins, Vermette Family, Mateychuk Family, and Froese Family — with a free lunch and some giveaways.





SWAN RIVER, MB

## Run. Bike. Hike.

The Thunderhill Ski Club, located in the scenic Swan River Valley, has operated for the past several decades. Home to some of the best outdoor recreation in the Swan River Valley, the area features downhill skiing and mountain biking trails enjoyed by residents of the Swan River Valley and neighbouring communities, including many Partners and team members of MNP's Swan River office.

Due to aging infrastructure, the Thunderhill Ski Club decided to undertake a large capital project last year. MNP's Swan River team donated to this project, designed to benefit and bring enjoyment to community members of all ages.



VIRDEN, MB

## A person's best friend

Dogs are often called a person's best friend and our Virden office wanted to ensure that our furry friends have the opportunity to run and enjoy the great outdoors. MNP proudly contributed funds for the development of the Virden Dog Park and we know that it will benefit both dogs and their owners by promoting a healthy lifestyle.



WINNIPEG, MB

## United in giving to the United Way

MNP has been a long time supporter of the United Way. This year, MNP Winnipeg raised more than any other professional services firm in the city.

The United Way provides 125 agencies and programs and gives hundreds of Winnipeggers the help they need every day. The organization helps in many ways, including helping kids find the mental health supports they need, helping families put supper on the table, and providing shelter from the cold.



BROCKVILLE, ON

## Brockville Braves barbecue

For the home opener of the 22/23 Brockville Braves season, the Brockville team threw on their aprons and hosted a barbecue outside of the arena. The barbecue raised money for Making Play Possible, a group that works to ensure that the children and youth in the Brockville area have access to recreational and athletic activities.

The Cornwall Agape Centre, the Ottawa Parkdale Food Centre, and the Kingston Partners in Mission Food Bank each shared the rest of the proceeds.



BURLINGTON, ON

## United Way fundraising events in Burlington

Over 40 staff from MNP's Burlington office volunteered with Food for Life, an organization that focuses on collecting and redistributing surplus perishable nutritious food to those in need so they can focus on obtaining other life essentials. Food for Life believes that everyone should be able to access healthy food and our MNP team spent two days sorting and packaging the food for quick distribution into our community.

Our support of Food for Life was just one piece of a new charitable giving and volunteering initiative with the United Way that we called our Day of Caring. Through fun fundraising ideas (including pies to the faces of 10 Partners) and local volunteering we were able to make a significant impact with the United Way.



CAMBRIDGE, ON

## Volunteer Day with the United Way and Anishnabeg Outreach

This year MNP's Cambridge team launched a new charitable giving and volunteering initiative with the United Way.

Alongside our fundraising efforts, staff in our Cambridge office were able to spend a day volunteering with an incredible organization, the Anishnabeg Outreach. This organization provides Indigenous people with access to culturally appropriate services and strives to support individuals with direction and assistance to overcome barriers.



CORNWALL, ON

## Pink Shirt Day in Cornwall

In support of the Boys and Girls Club (BGC), the Cornwall team purchased and dressed up in their Pink Shirt Day attire. The BGC Cornwall/SDG helps youth in the region participate in activities and programs to ensure they reach their potential, and the Cornwall group was happy to give back to the organization while supporting an important day.



HAWKESBURY, ON

## Christmas Elves Challenge

Each year, the Valoris Foundation hosts a Christmas Elves Campaign to raise funds to purchase gifts for children in need in the Prescott-Russell area. Contributing to the improvement of the living conditions and experiences of the citizens of Prescott and Russell county is part of the foundation's mission. This is an initiative our Hawkesbury team proudly supported prior to joining MNP, and one they eagerly wanted to support as MNP. On top of being a sponsor to the campaign, some MNP Partners and team members participated in the challenge by walking or running their own race and distance. All proceeds from the sponsorship and the team challenges helped purchase gifts for children in the community.



KENORA & FORT FRANCES, ON

## Going bald for mental health

MNP employees Caleigh Belair and Jenna Wiebe from our Kenora office started off their August long weekend by selflessly making good on their promise to shave their heads if they reached their goal of raising \$500 for the Canadian Mental Health Association, Kenora Branch.



KINGSTON, ON

## Eastern Ontario Charity Golf Tournament

Kingston once again hosted its yearly charity golf tournament, inviting their network from across the entire region for a sunny (but chilly) day of golf and prizes. The tournament was able to raise funds for food banks across the region, helping the organization provide families from Ottawa to Kingston with meals.



KILLARNEY, ON

## Canada Day Celebration

Giving back to the communities where we live and work has always been something we take great pride in. This year, MNP's Killarney office proudly contributed to the local Canada Day celebration. This family focused community event raises funds that go directly back into the local community and support a wide range of youth activities.



LONDON, ON

## Creative opportunities for kids

The Digital Creative Arts Centre (DCAC) provides opportunities for community members to have creative and unique experiences. MNP's London office provides financial support for the centre. Our team also put together and handed out fun bags for the kids at the DCAC's summer community music camps.





Supporting youth mental health at



MARKHAM, ON

## RBC Race for the Kids

RBC Race for the Kids consists of 17 charitable races that take place around the world, supporting children and youth-focused causes. Last year, more than 33,000 people from 120-plus countries participated.

This year, RBC Race for the Kids Toronto supported Sunnybrook, which helps to change the lives of young people affected by mental illness and addiction. Due to ongoing COVID-19 challenges, the event was held virtually. More than 15 MNP Markham team members signed up to run or walk a virtual race, while raising funds to support the Family Navigation Project at Sunnybrook.



MISSISSAUGA, ON

## Peel Region drives for health: Hazel McCallion Invitational Golf Tournament

MNP partnered with former Mississauga Mayor Hazel McCallion and Trillium Health Partners to host the Hazel McCallion Invitational Golf Tournament. All proceeds from the tournament went to support the hospital network as they redefine health care to meet the needs of our community today and for generations to come.

As one of the busiest hospital networks in the province, Trillium Health Partners will experience more demand for care over the next 20 years as the area population continues to grow and age, and healthcare needs become more complex.

Thanks to all the sponsors, participants, and volunteers, the event was an incredible success. Proceeds will help fund the new Mississauga Hospital. In continuing her charitable legacy, the Hazel McCallion Invitational Golf Tournament returned in 2023.



OSHAWA, ON

## Support a Salvation Army Shelter sponsored family

Oshawa team members were able to support a Salvation Army sponsored family by volunteering and participating in one of two activities — either purchasing gifts at Walmart or gift wrapping before they were donated to the Salvation Army. Ten MNP team members participated in these initiatives and provided holiday gifts to the Salvation Army.

The Salvation Army offers practical assistance for children and families, often tending to the basic necessities of life. It provides shelter for homeless people and rehabilitation for people who have lost control of their lives to an addiction.



OTTAWA, ON

## CHEO Trees of Hope decorating

The MNP team in Ottawa once again raised funds for the Children's Hospital of Eastern Ontario (CHEO) and volunteered their time to decorate the MNP tree at this year's Trees of Hope event. CHEO is Eastern Ontario's top children's hospital and a global leader in pediatric health care and research. MNP is proud to support the organization throughout the year through different events and initiatives.



SARNIA, ON

## Inn of the Good Shepherd

Inn of the Good Shepherd provides services with dignity, including food, shelter, and other life essentials, to those who need a helping hand, such as the working poor, unemployed, and homeless. MNP Sarnia supports the Inn of the Good Shepherd in a variety of ways throughout the year. We donated funds toward their programs, which include a soup kitchen and children's programs.

In the summer, MNP's Sarnia team also built snack packs for the local elementary schools.



ST. CATHARINES, ON

## United Way fundraising events

The MNP team in our St. Catharines office came together to help build Welcome Home kits for our local United Way. The Welcome Home kits are filled with basic household supplies to help women and families transitioning from shelters to permanent housing. United Way Niagara's mission is to improve lives and build community by engaging individuals in mobilizing collective action.

This year we were excited to launch a new charitable giving and volunteering initiative with the United Way called our Day of Caring. Through fun fundraising ideas (including pies to the faces of 10 partners) we were able to make a generous financial contribution along with supporting the Welcome Home initiative.



STRATHROY, ON

## MNP Project Poinsettia

Project Poinsettia is an initiative that provides poinsettias to those in local seniors' homes over the holiday season. MNP's Strathroy team provides funds as well as volunteers to distribute the plants to the seniors.



STRATFORD, ON

## Providing food help during the busy festive season

Stratford radio station, CJCS-FM, and the Kiwanis Club of Stratford host an annual Christmas radiothon to raise funds to help deliver food baskets to less fortunate families in the community.

The Kiwanis Christmas Basket Fund is an important tradition in the Stratford area, dating back over 40 years. MNP's Stratford office donation helped meet demand for baskets.



SUDBURY (PARIS & PINE) & MINDEMOYA, ON

## Supporting Ukraine

The Sudbury office supported Ukraine by raising funds through a blue and yellow ribbon campaign that asked 25 team members, as well as clients, contacts, and office visitors during the busy season in April, to make a donation. The ribbons were made by volunteers in the office.

MNP Sudbury matched any amount that the team members / office traffic raised to provide a strong donation to the Ukrainian Centre of Sudbury. The humanitarian aid is needed to help those who fled their homes and those who have stayed to defend their country. All donations are sent to Ukrainian humanitarian efforts.



THUNDER BAY, ON

## Thunder Bay District Humane Society

MNP's Thunder Bay office hosted a donation drive for required items for the Thunder Bay and District Humane Society. The Thunder Bay and District Humane Society is a 100 percent nonprofit established as a corporation in 1994. They do not receive any government funding and rely solely on donations, fundraising, and adoption income. Due to an influx of animals rescued from northern communities, the humane society put out a call to the community.

MNP team members donated various dog and cat items and collected cash donations. The office also ran a Name a Pet contest. Team members provided their name suggestions and we asked the Humane Society to choose the top name. "Jolene" was the winner and can be seen in the photos with all of the donations. The team member whose pet name was chosen won a prize.



TIMMINS, ON

## Timmins supports Tampon Tuesday

Timmins office team members joined the United Way Centraide North East Ontario to raise funds, host a collection drive, and provide donations in support of Tampon Tuesday. Menstrual hygiene products can be costly and far too many individuals, especially those living in poverty, simply cannot afford them. This is where Tampon Tuesday is helping.

All Timmins team members rallied over two weeks to raise funds and collect some of the requested products including pads, tampons, liners, diva cups, and period underwear, and donated these at the kickoff event on International Women's Day at a local brewery.



TORONTO, ON

## #MNPGivesBack Holiday Challenge

MNP GTA regional team members put together a campaign called #MNPGivesBack Holiday Challenge. We provided a list of ways the MNP team can give back to the community and show their support, while also competing to win an opportunity to donate to a charity of their choice.

The three people who completed the most #MNPGiveBack initiatives on the list got an opportunity to choose a charity to receive a donation amount on behalf of MNP. Megan Coles took first place and chose to donate to the Clarington East Food Bank. Kevin Chuang chose to donate to Organization for the Rescue of Animals, and Nina Gasbarre chose the Vaughan Food Bank.





WATERLOO, ON

## ER appreciation deliveries

As a show of appreciation to local emergency department staff, MNP Waterloo Partners delivered Tim Hortons gift cards to local hospitals. This was a token of our gratitude for the contribution these healthcare workers provide to our community. In the Waterloo region, MNP staff delivered over 300 gift cards to St. Mary's General Hospital, Grand River Hospital, and Cambridge Memorial Hospital.



WINDSOR, ON

## ER appreciation deliveries

As a show of appreciation to local emergency department staff, MNP Waterloo Partners delivered Tim Hortons gift cards to local hospitals. This was a token of our gratitude for the contribution these healthcare workers provide to our community. In the Waterloo region, MNP staff delivered over 300 gift cards to St. Mary's General Hospital, Grand River Hospital, and Cambridge Memorial Hospital.



WOODSTOCK, ON

## Supporting others to support the children of Oxford County

The Woodstock MNP team helps Big Brothers Big Sisters of Oxford County with financial support and time (one of our staff is a volunteer with the organization). Some of our staff also attend and support local initiatives such as their Trivia Night and their Big Night Out Gala.

The Big Brothers Big Sisters agency provides support to children by matching volunteers who will mentor their youth mentee by using a screening process to align those with similar interests.



ALMA, QC

## La Course des couleurs MNP

Under the banner of a well-known summer festival, Festivalma, MNP's Alma team ran with their community in a veritable rainbow of colours, raising funds for the Alma Hospital's pediatrics department. MNP donated funds to the foundation for every registered runner and Festivalma followed by giving all the profits of the event to the foundation.

During this beautiful sunny day, we welcomed over 500 participants, together showing support for the very important cause of healing sick children. This event was so successful that Festivalma is bringing it back this year, and hopefully for many years to come.



AMOS, QC

## Cyclo-Don

In August, the Amos MNP team cycled for La Resource, an organization that supports people with disabilities in their region. Forty cyclists gathered for the 17th time.

This year, the priority was participation and awareness for the cause, as well as fundraising. Participants were able to start from three different places and create their own route.



CHICOUTIMI, QC

## Festival de Bateaux-Dragons

In June, under the pouring rain, 40 enthusiastic members of MNP's Saguenay team took part in the Festival de Bateaux-Dragons, a friendly competition between organizations in the heart of downtown Jonquière on the majestic Rivières-aux-Sables. The Festival de Bateaux-Dragons is a fundraising initiative for the Arianne Foundation, a nonprofit organization helping Saguenay-Lac-Saint-Jean families in need. MNP Saguenay also made a financial contribution to the foundation.



DRUMMONDVILLE, QC

## Golf Classic to support those living with disabilities

The Normand-Léveillé Centre Foundation, dedicated to providing quality services for those living with disabilities and their families, hosts the Normand-Léveillé Golf Classic. It is one of the main fundraising activities of the organization and is a must-attend event in Drummondville. Every year, people from the business, sports, and entertainment world come together to support the foundation. It is a significant event for the cause and for golf. MNP was there to bring the heat and to support the foundation, inviting players to challenge for the cup.



GASPÉ, QC

## Centre Jeunesse Gaspé

MNP's Gaspé team made a real difference for young people in their region. A group of team members donated their time to Le Centre Jeunesse de Gaspé in December. This association's mission is to help teenagers between the ages of 12 and 17 to be active, critical thinkers, and responsible citizens.

Our team worked tirelessly to fill the centre's yard with colourful Christmas decorations and organized a pastry-making activity with all the teens. The centre was filled with their smiles and laughter. This magical moment will be forever engraved in our team's memories.



GRANBY, COWANSVILLE, & FARNHAM, QC

## 100 kilometres for Granby's Hospital

The Generational Challenge (Défi des générations) was launched across the province of Quebec, encouraging people to move for their hospital. As a team, MNP's Granby Partners and team members walked (or ran!) 100 kilometres in one hour, in total. Sixteen team members met in the rain to accomplish this together.



MONTREAL, QC

## All hands on deck

MNP's Montreal office has been supporting the Toujours Ensemble organization for a number of years in various ways. Toujours Ensemble is a nonprofit organization that provides personal, academic, and social support for youth in the Verdun borough of Montreal. Last December, several teammates from the Montreal and Laval office got together to prepare and package food baskets that were then distributed to families in need in the neighbourhood. In total, 303 families didn't have to worry about putting food on the table for a week — a very welcome relief during the holidays.



RIMOUSKI, QC

## PédalDon

PédalDon

In February, MNP Rimouski Partners and team members cycled inside a gym for the first edition of the PédalDon to raise money for the Fondation Maison Marie-Elizabeth. This foundation works to improve the final moments of the terminally ill with end-of-life care in a family environment. They welcomed 131 participants and raised a generous amount for this great cause. The 11-member MNP team pedaled together and finished in the top three teams.



ROUYN-NORANDA, QC

## Community cooking

Last November, the Rouyn-Noranda team cooked for their regional food bank just before Christmas. Twenty-three MNP team members cooked together, under the supervision of two chefs. They produced 700 meat pies, 386 stews, and 203 apple pies. Those meals were greatly appreciated by the families who received them. This event was organized by La Ressourcerie Bernard-Hamel, a nonprofit organization that develops activities designed to support the food bank.





**Centraide**  
Saguenay-Lac-Saint-Jean  
Nous tous, ici

SAINT-FÉLICIEN, QC

## Centraide Campaign

During the last two weeks of November 2022, members of the Saguenay region, including the Saint-Félicien office, participated in our Centraide campaign and raised funds to help people in need. MNP organized a draw among the generous donors during the campaign to encourage participation.

Jean-François Leblanc, Saguenay's Regional Managing Partner, was co-president of this year's campaign in support of our community. We are pleased to confirm that he will renew this commitment next year. Centraide Saguenay-Lac-Saint-Jean is a vast network of community groups which together help more than 65,000 people a year.



SAINT-HYACINTHE, QC

## MNP bingo night supports local communities

MNP's Saint-Hyacinthe office held a bingo night for Centraide Yamaska, whose mission is to work collaboratively with community organizations to enhance the quality of life for vulnerable individuals. Our team raised funds from the sale of bingo cards, drinks, and pizza. Additionally, whenever someone shouted "Bingo!" they had to donate \$50 to the cause. All the profits were donated to the organization.



SHERBROOKE, NB

## 100 kilometres for Sherbrooke Hospital

The Generational Challenge (Défi des générations) was launched across the province of Quebec, encouraging people to 'move' for their hospital. The challenge that the team of Sherbrooke decided on was to walk or run 100 kilometres in one hour as a team. Twenty team members met to accomplish this together, even though it was raining. The Sherbrooke team donated \$2,391.75 to the Memphremagog Hospital Foundation.



TROIS-RIVIÈRES, BÉCANCOUR, & SHAWINIGAN, QC

## Supporting people in palliative care

Maison Albatros is a place of hope and comfort for individuals facing short life expectancy. Founded in 1985, the organization was one of the first palliative care homes in Quebec. It offers free care to people whose prognosis is less than two months.

Maison Albatros is part of the Alliance of Palliative Care Homes of Quebec. It is renowned for its high-quality care and services. MNP is proud to have supported the organization by donating \$3,000 for their charity show.



DARTMOUTH, NS

## Be a Santa to a Senior

Every year during the holiday season, MNP Dartmouth team members contribute to the 'Be a Santa to a Senior' program with Home Instead. Seniors in the region who receive Home Instead's in-home care services sent in their gift wish, and the Dartmouth team was able to fulfill the wishes of 30 seniors while adding some surprise gift cards for more seniors. Both the seniors and MNP team members look forward to this program year after year, spreading the holiday joy.



DIEPPE & MONCTON, NB

## Staff contribution to local United Way

Partners and team members of MNP Dieppe contributed to United Way – Greater Moncton and Southeastern New Brunswick. Through the United Way's payroll deduction program, the staff at our Dieppe office joined in their efforts and raised funds to help improve the lives of those in need in our local area.

The contributions raised by MNP helped United Way support two local programs. The first is YOU Turns, which connects youth to whom and what they need to succeed and reach the next level in both school and life. The other program, Big Brothers Big Sisters, creates individual and group mentoring relationships between adults and youth.





HALIFAX & DARTMOUTH, NS

## Kickin' It Campaign – Pitch Competition for African Nova Scotian local businesses

MNP's Halifax and Dartmouth offices partnered with the Halifax Wanderers Football Club, Black Business Initiative, and TD on the Kickin' It Campaign. The campaign supported African Nova Scotian local businesses through a Pitch Contest where the winner could take on complementary services from MNP and TD, and be promoted by the Wanderers. MNP team members acted as judges in the pitch competition.

The campaign supported MNP's regional diversity and inclusion initiatives, shone a spotlight on local Black-owned businesses, and facilitated business development relationships within the African Nova Scotian community. The 2021 winner was Eunoia, a lifestyle brand shop offering thoughtfully curated products that are mainly ethically sourced, fair trade, and sometimes provided by visible minority women-owned makers and wholesalers.



ST. JOHN'S & MOUNT PEARL, NL

## Single Parent Association Christmas Magic Program

For the 2022 holiday season, the MNP St. John's office ran a spirited fundraising campaign, with donations matched by the Partners, to support two families as part of the Single Parent Association of Newfoundland and Labrador's Christmas Magic Program.

Through some competitive fun and games and recycling campaigns, the office raised funds to make holiday dreams come true for two families, with presents that included toys, books, clothes, and grocery gift cards. This program comes at an important time as families struggle with the steady increase in the cost of living, leaving them with very little money to bring the holiday magic. Our team members take great pride in supporting these families every year.



SYDNEY, NS

## Hurricane Fiona recovery support

On September 24, 2022, Hurricane Fiona struck Nova Scotia. Fiona is estimated to be the costliest weather event to ever hit Atlantic Canada, and Cape Breton Island sustained significant environmental and structural damage. After the storm, our Sydney office was ready to get out and help their community.

Team members helped community members fill out applications for financial assistance and provided hot meals at the Holy Family Parish Hall in Sydney Mines.



TRURO, NS

## MNP Stan Chook Maxwell Scholarship

The MNP Truro team continued their support for the Cobequid Educational Centre, one of the largest high schools in Nova Scotia. The Cobequid Educational Centre is a school rich in tradition and excellence, ensuring graduating students receive a positive lift into their next step at a post-secondary institution.

The scholarship is dedicated in name to Stan "Chook" Maxwell, one of the great athletes to come out of Truro. He was one of the first black professional hockey players, starring for many years in the high minor leagues. Through our annual contribution, our Truro team continues to recognize outstanding student success and help pave the way for future leaders in the Truro community.



## About MNP

National in scope and local in focus, MNP is one of Canada's leading professional services firms — proudly serving individuals, businesses, and organizations since 1958. Through the development of strong relationships, we provide client-focused accounting, consulting, tax, and digital services. Our clients benefit from personalized strategies with a local perspective to fuel success wherever business takes them.



Wherever business takes you

[MNP.ca](https://mnp.ca)