



Position Profile

General Manager, Planning and Development Services

REPORTS TO: Chief Operating Officer
 ORGANIZATION: The City of Calgary
 DATE: September 2023

About The City of Calgary

Calgary's roots are at the confluence of the Bow and Elbow rivers. The Blackfoot called it Moh'kins'tsis – the place where two rivers meet. The municipality of Calgary is committed to creating a respectful, inclusive and equitable workplace which is representative of the community it serves. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism, and reconciliation.

With a vision of- "*Calgary: a great place to make a living, a great place to make a life*" and a common purpose of *making life better every day*, the City of Calgary puts people who live, work and play in Calgary at the centre of everything they do. Our strong, positive and passionate 16,000-person team, operates the facilities, delivers the services and runs the programs which has led to Calgary being recognized as one of the top ten liveable cities in the world.

Governed by the Mayor and 14 Councillors (representing 14 wards), our City Council has established Resilient Calgary: Council's Strategic Direction. It provides the foundation, guiding principles and focus areas for Administration to create service plans and budgets for the next four years. It has a strong theme of resilience, economic, social and climate resilience as a foundation. Council's guiding principles are:

- Strengthen relationships with Calgarians
- Deliver the right services
- Build strong communities
- Invest in infrastructure
- Finance our future

The City of Calgary Values

Individual Responsibility – I act responsibly, perform my duties to the best of my ability and present myself as a positive ambassador for The City.

Collective Accountability – We work together for the benefit of the people of Calgary.

Key Thoughts

- Corporate Stewardship
- Environmental Stewardship
- Safe and Healthy Work Environment
- Fiscal Stewardship

Calgary and The City of Calgary By the Numbers

- Population – 1.34 million
- 88,000 new Calgarians expected between 2022 and 2026
- 2nd lowest cost of living of any Canadian major city
- Number of employees – approximately 16,000
- Expenditures – \$4,696 million operating, \$10,253 million
- Building, Planning and Business Expenditures – \$436 million operating, \$1,070 million capital
- 12,000 Building Permits issued in 2022 with \$3.4 billion construction value
- 81,000 safety code inspections annually
- 7,300 development applications in 2022
- Commitment to 89% development permits, 69% building permits, 74% business licenses

The City of Calgary's Administration translates Council's direction into actionable service plans and supporting budgets. The imagineCALGARY Plan is a continuous approach to achieving our 100-year vision. This is supported by the Municipal Development Plan, the Calgary Transportation Plan (Calgary Plan), the Calgary Climate Strategy, the Greater Downtown Plan and Local Area Plans. Reflecting these plans, and considering issues, service priorities and affordability, the Administration develops and executes four-year business plans and ensures they are appropriately supported through operating and capital budgets.

The City of Calgary is led by a leadership team whose main responsibility is to ensure the actions and directions of management support the corporate vision and strategies. The Executive Leadership Team (ELT) exists to understand, make decisions about, and coordinate the various programs, projects and initiatives that have broad corporate scope and balance priorities in the best interests of the city community. The ELT determines how work processes flow together, how employees can best be empowered to perform their jobs, and how each initiative will deliver on the priorities of Council. The City is composed of seven departments (listed below), which are led by a General Manager. Each Department is composed of several Business Units, which are led by Directors.

- People, Innovation and Collaboration Services
- Community Services
- Planning and Development Services
- Operational Services
- Infrastructure Services
- Corporate Planning and Financial Services
- Law, Legislative Services and Security

About The Department of Planning and Development Services

The Department Planning and Development Services is striving to plan and imagine a great city by preparing for its next milestone: becoming home to a population of two million Calgarians (Calgary2M). A home that is more sustainable, diverse, accessible, equitable and liveable for everyone.

The mission of this department is "to plan and facilitate building a great and sustainable Calgary". It does this by:

- Driving policies that guide long-term planning.
- Setting parameters for land development processes.
- Integrating strategies and actions to grow a resilient and sustainable city.
- Enabling businesses to open and operate.
- Ensuring Calgary's buildings are safe to occupy.

The department will focus on the following Strategic Goals:

Strategic Goals

Our People- Build and maintain a respectful, inclusive and equitable workplace that is representative of the community by ensuring our policies and services support The City's commitments to our employees and Calgarians.

Climate Mitigation and Adaptation- Accelerate improving energy use, reducing climate risk and working towards net-zero greenhouse gas (GHG) emissions.

City-Building- Forward-looking vision (Calgary Plan, modern local area plans), clearer and more user-friendly policy and regulation (new land use bylaw), smoother and more predictable processes, and investment that complements growth.

Transforming Downtown- Incentivize office space conversions and invest in infrastructure and public realm improvements to attract people and business to invest, visit and live in safe and vibrant downtown neighbourhoods and restore property values.

Service, Time and Quality- Streamline approvals services to provide multi-discipline, business-oriented support for customers, expediting approvals and ensuring customer service is always available to provide customers with the information needed about specific application requirements.

Some highlights of the 2023 Mid-Year Performance Report are:

- Safe and Affordable Housing: Over 10,000 secondary suites have been registered since 2016. [Secondary suites and backyard suites \(calgary.ca\)](#)
- Open For Business Campaign: Launched in May 2022 and includes Business Experience Representatives, the campaign improved business license approval timelines by 5%, allowing local businesses to open sooner. [Supporting local business \(calgary.ca\)](#)
- The City Building Program: This program, set to launch engagement in fall 2023, aims to reshape the Calgary Plan by renewing the Municipal Development Plan and Calgary Transportation Plan, updating the Land Use Bylaw, and revising the Complete Streets policy by the end of 2024. [Planning for Calgary's Future](#)
- Equity Audit: An independent consultant-led equity audit of key City planning policies and regulations has been completed, and actions will be taken to incorporate the findings.
- Local Area Plans: By the end of 2023, 80 Calgary communities will have either implemented or engaged in the development of a Local Area Plan. [Local Area Planning in Calgary](#)
- Climate Implementation Plan: The plan outlines prioritized actions and programs for 2023 – 2026 across various service lines, with the goal of accelerating energy efficiency, reducing climate risk, and working toward net-zero greenhouse gas emissions by 2050, including an interim target for 2030, as part of the Calgary Climate Strategy: Pathways to 2050. [Calgary Climate Strategy](#)
- Downtown Calgary Development Incentive: This initiative has approved 10 projects for office to residential conversion, which will result in the removal of 1.5 million square feet of office space and the creation of 1500 new homes in downtown Calgary. Calgary's [Greater Downtown Plan](#)

About The Position of General Manager, Planning and Development Services

Reporting to the Chief Operating Officer (COO) the General Manager, Planning and Development Services (PDS) will provide strategic leadership and operational management of this department ensuring effective and responsive delivery of all planning services and functions on the planning and approvals continuum. Working closely and collaboratively with City Council, the Executive Leadership Team and the departmental team, the General Manager

will establish a mandate, strategic direction and prioritized actions that is aligned with Council direction and the organizational business plan.

The General Manager will provide leadership, inspiration, direction, coaching, mentorship and oversight of five directors and a Service Excellence Manager:

- Director Downtown Strategy
- Director Climate and Environment
- Director, City and Regional Planning
- Director Community Planning
- Director, Development, Business and Building Services

Collaboratively, you will establish a high-performing department with dedicated, skilled, engaged and customer-focused team members, efficient service delivery and administrative processes and risk practices that ensure the reputation and assets of The City of Calgary are protected for its citizens. The General Manager will nurture and foster a culture and environment that promotes continuous improvement and a positive employee experience that supports equity, diversity and inclusion, psychological and physical safety and health and wellness.

The General Manager will be the primary planning and development advisor to City Council and Council committees, providing recommendations, input and insight to public hearing meetings, and Council and Committee meetings.

Are you ready to lead a dynamic team and contribute to the future of The City of Calgary? We are seeking a visionary General Manager who thrives on challenging the status quo and has the drive to usher in a new era of innovation and excellence. Be a driving force behind their exciting journey towards uncharted horizons.

Leadership Accountabilities

Accountability 1: Strategic, Business and Operational Planning

- Work with the Chief Operating Officer, City Manager, City Council and other members of the Executive Leadership Team to identify short and long-term strategic priorities aligned with the corporate strategies.
- Provide strategic leadership to formulate the vision, direction, goals and objectives of The City of Calgary and ensure they are aligned with the strategic directions of City Council.
- Lead the development, revision and reporting of annual and long-term departmental and unit business plans that incorporate buildings, open spaces, transportation corridors, landscaping, architecture, public facilities, landscaping, architecture, commercial development integrated to build livable, complete communities.
- Develop key performance indicators relevant to business outcomes and ensure regular, consistent reporting.
- Develop and implement processes and practices to identify needs and expectations of citizens, landowners, developers, builders, government bodies and business owners, with regard to planning and development services.
- Develop and implement processes and practices to keep current on trends and new developments in the city planning, development and building sectors and ensure they are considered in all planning processes.
- Develop and implement processes and practices to evaluate the department's ability to meet needs and address future conditions or issues.
- Create strategies to position the organization for the future by anticipating and acting on trends.

- Translate the strategic directions and business plan into team and individual objectives and communicate to employees and other partners and interested parties.
- As part of the City's risk management practices, identify the risks to the department and its services as well as develop appropriate risk mitigation strategies.

Accountability 2: Empowering Excellence: Navigating Financial, Operational, and Performance Accountability

- Oversee the departmental operating budget, ensuring effective financial management.
- Establish a business and service delivery model for the department to ensure urban planning and development services are effectively and efficiently provided to customers, businesses and the general public. Services range from regional planning, Calgary development and building policies, enabling implementation of building and business occupancy, through to post-secondary development, business and building issues.
- Champion and ensure that the department works in an integrated manner with all other departments to provide seamless and excellent service and on enterprise-wide initiatives.
- Embed accountability, efficiency and continuous improvement in the processes and practices throughout the department.
- Develop and embed risk management practices into daily operations to support and foster innovation while mitigating risk.
- Identify emerging trends and technologies relevant to the services of the department.
- Collaborate with cross-functional teams to drive innovation initiatives.
- Monitor the performance of the organization to ensure adherence to Council direction, established budgets and performance standards in the consistent delivery of high-quality services to Calgarians and businesses.
- Oversee the provision of licensing and inspection services to maintain quality and safety standards for neighborhoods and building.
- Ensure regular reviews of performance against the goals of the organization are completed and provides clear monthly, quarterly, annual and ad hoc reports to the City Council, Executive Leadership Team and Calgarians.
- Establish processes and procedures to collect and analyze relevant data and information to inform decision-making regarding policy, program and service delivery initiatives.

Accountability 3: City Council Support

- Advise and assist City Council in the development of policies, strategic goals and objectives, programs, services and new initiatives in response to identified needs as well as provide current information about a changing environmental landscape.
- Ensure formal written documentation including reports, background information and briefing materials are prepared and presented to City Council as required to support decisions and the development of policy and direction as well as to ensure Council is appropriately informed of progress.
- Implement the by-laws, policies and strategy set by City Council.
- Ensure effective formal communication and the appropriate sharing of information between Council and departmental employees as the official link between Council and departmental employees.
- Build a strong relationship with Mayor and Council built on trust, responsiveness and competence.

Accountability 4: Inclusive Leadership and Accountability

- Ensure the development, implementation and maintenance of an effective departmental structure. Work towards building a department workforce that is reflective of the community we serve.
- Build and sustain a cohesive and collaborative management team who are committed to the best interests of The City of Calgary and who consistently explore opportunities to enhance services.
- Lead, provide direction, coaching and mentoring to all directors.
- Foster a culture of anti-racism, equity, diversity, and inclusion and take initiatives to support the Indigenous Policy and Truth and Reconciliation Calls to Action.
- Promote and model inclusive leadership. Develop leaders who will foster an equitable, inclusive, respectful and psychologically safe workplace culture.
- Nurture and foster a workplace culture that supports positive employee experiences and advances innovative service delivery. Contribute to a workplace where employees feel valued, respected, supported and have a sense of belonging.
- Develop and sustain a high-performance, inclusive, safe, adaptable and resilient culture and environment where multiple perspectives are sought out, appropriate risks are encouraged, and all employees are committed to excellence in service delivery.
- Implement strong human resource practices that ensure highly qualified staff are recruited and retained, performance expectations are clearly defined, workforce development and succession management are effectively implemented, and the compensation and reward structures appropriately compensate and incentivize individuals for their contribution and desired behaviours.

Accountability 5: Communication, Public Relations and Relationship Management

- Contribute to the development of multi-faceted communication strategies and channels to ensure internal and external parties, including the public, are aware of the services provided by the department, how to access these services and the department's progress towards goals.
- Innovate and adapt communication strategies to align with evolving technologies and with the needs of interested partners, as appropriate.
- Collaborate with multi-disciplinary teams to ensure consistent and cohesive messaging across all communication materials.
- Develop and sustain effective working relationships with landowners, developers, government bodies, residents, business owners, service delivery partners, industry associations and community groups.
- Proactively engage with interested parties to gather insights, address concerns, and build trust through open and transparent communication.
- Oversee public engagement events to gather feedback, educate the public about departmental initiatives. .
- Collaborate on joint initiatives, share resources, and leverage combined expertise to achieve common goals related to community development and service delivery.
- Represent The City of Calgary at official and / or community functions.
- Respond to inquiries and engage in constructive dialogue with the public to share information and address concerns.

- Develop and implement strategies for effective crisis communication, ensuring that accurate information is disseminated promptly during challenging and evolving situations.
- Collaborate with relevant partners to manage potential reputation risks and mitigate negative impacts on the department's image and credibility.
- Ensure that communication strategies and engagement initiatives reflect a commitment to diversity, equity, and inclusion by considering the needs and perspectives of all interested parties.
- Collaborate with internal diversity and inclusion teams to incorporate relevant practices and principles into all communication efforts.

About the Education, Experience and Competency Requirements

The General Manager, Planning and Development Services is responsible for ensuring the overall success of the department and requires strong leadership skills and the ability to develop and maintain an environment aligned with The City of Calgary's core values. Candidates must meet the following education and experience requirements and be able to demonstrate several leadership and technical competencies.

The successful candidate for this position will have a degree in business, finance, public administration or a related discipline complemented with a minimum of ten years of diversified and progressively responsible experience (at least five of which are at a senior management level) preferably in a large, complex and multi-services organization. A related Master's degree in Business Administration or Public Administration is strongly preferred. An equivalent combination of education and experience may be considered. Membership with the Canadian Institute of Planners and/or Alberta Professional Planners Institute or eligibility for these memberships is preferred.

A demonstrated track record of streamlining and enhancing efficiencies in systems and processes is needed. A strong understanding of government policies and practices, and a successful record implementing innovative but cost-effective approaches to the delivery of services within regulated, legislated and / or publicly accountable environments is required. Relationship building is an essential ability. The ideal candidate must have the capacity to establish, cultivate, and maintain meaningful, trusting and complex relationships with individuals across departments and functions.

Extensive experience working in a public sector environment (municipal government especially) that is unionized, and reporting to a governing body like City Council are preferred assets.

Competency Requirements

Candidates must be able to demonstrate the following leadership competencies to be successful in carrying out The City of Calgary's vision and mission:

Lead Change and Innovation	<ul style="list-style-type: none"> • Always keeps the greater good of Calgary and The City of Calgary in mind. • Facilitates innovative approaches to solving problems. • Champions implementation and acceptance of workplace change. • Empowers others to take calculated risks to improve service. • Addresses change resistance to forward thinking and improvement.
Effective Oral, Written and Presentation Skills	<ul style="list-style-type: none"> • Defines the principles and framework of effective departmental/ organizational communication. • Actively listens to messages being communicated by interested parties and takes appropriate actions. • Creates and conducts powerful presentations to small and large groups. • Develops well-constructed documents and reports. • Provides sound, credible and thorough information to City Council and ensures they are appropriately informed of issues and risks. • Effectively facilitates meetings and discussions to assist participants in reaching shared decisions and fostering positive relationships.
Visionary, Strategic Leadership	<ul style="list-style-type: none"> • Demonstrated broad knowledge and perspectives. • Establishes a shared vision and common goals and creates the environment where the department/ organization can achieve them. • Adopts a long-term view of departmental and organizational strengths, weaknesses, opportunities and risks in a changing operational environment. • Clearly articulates a practical vision for the future, builds a credible case for change or enhancement and can influence and inspire others to work as part of a team toward that vision. • Leads organizational change, facilitates innovative approaches to problems, supports and empowers staff to take calculated risks to improve service delivery and customer service levels. • Identifies future opportunities and translates these into strategies, effectively integrates long-term vision with short-term operational activities. • Promotes cooperation, collaboration and partnerships between individuals or groups both within and outside of The City to ensure everyone understands each others' roles, responsibilities, and contributions. • Identifies critical operational issues that will have an impact on the organization.
Excellent Judgment	<ul style="list-style-type: none"> • Efficiently and effectively perceives and assesses situations. • Asks the right questions to get the information needed. • Understands when decisions require input and when they do not. • Draws sound conclusions and recommends changes in policies and practices as required. • Identifies the impacts and risks associated with decisions and takes appropriate risks. • Influences decisions that challenge the status quo and provoke growth and positive development in the organization. • Takes responsibility for difficult decisions and ensures Council is informed of issues. • Defines decision-making model(s) / principles and related criteria for others.

	<ul style="list-style-type: none"> • Leverages objective, factual and valid information from a variety of sources to make informed decisions, understands the potential impacts, and keeps all relevant parties informed. • Understands complex political situations and determines effective strategies to maximize opportunity and minimize risk.
Inclusive Leadership	<ul style="list-style-type: none"> • A high degree of self awareness, seeks to understand different points of view, acts in accordance with strong ethics and character. • Models accountability and develops strong leadership capabilities within the team. • Seeks out and listens to different viewpoints to encourage innovation and challenge the status quo. • Demonstrates awareness and ongoing personal and professional learning on a variety of topics, including equity, diversity inclusion and belonging (includes cultural awareness, anti-racism, commitment to Truth and Reconciliation). • Focuses on physical and psychological safety of all people involved in projects. • Champions Equity, Diversity, Inclusion and Belonging (EDIB) in organization, sets goals, and oversees related actions in the department. • Addresses systemic barriers to participation and seeks to build a workforce that is reflective of the community.
Strategic Relationship Building and Collaboration Focused	<ul style="list-style-type: none"> • Builds and maintains respectful and inclusive working relationships by being open-minded and contributing to team efforts. • Demonstrates openness to share knowledge, ideas and resources. • Seeks opportunities to collaborate with internal/external partners. • Seeks opportunities to build and maintain strong teamwork, partnerships, and networks. • Communicates well with others, ensuring that messages are clear, understood, and appropriate. • Relates well with people and promotes dialogue, cooperation, collaboration and partnerships between individuals or groups. • Is an attentive and active listener to interested parties and authentically engages them in the work. • Values and leverages the power of networks and influence.
Political Acumen	<ul style="list-style-type: none"> • Understands and respects the role of the provincial government, City Council and senior management and how they work together. • Uses knowledge of the organizational culture to make decisions and act in situations of uncertainty or with incomplete information. • Recognizes and uses formal structure, rules, processes, or operations to accomplish work with insight, courage, and confidence. • Demonstrates diplomacy and good judgment in sensitive situations. • Understands structure and decision making at senior and political levels.

**Results Orientation
and Resource
Management**

- Incorporates the needs of clients and partners when setting standards, strategies and direction.
- Sets goals and priorities that maximize the use of resources available to consistently deliver results based on Council direction and the expectations of interested parties.
- Plans and prioritizes work, while ensuring a risk analysis and contingency plans.
- Driven to meet a high standard of performance.
- Facilitates the implementation of strategies to achieve defined service expectations and superior service delivery.
- Monitors progress towards a goal, anticipates problems and makes adjustments when necessary.
- Employs advanced quality / continuous improvement techniques and strategies to optimize systems and improve departmental effectiveness.
- Understands the financial model of the organization and the elements that impact the model and financial performance.
- Implements strong budgeting, financial reporting and monitoring processes.
- Takes a risk-based approach to financial management and ensures appropriate policies are in place.

We ask those individuals with an interest in further exploring this exciting opportunity to contact:

LILLIAN WONG, Director
MNP LLP
Email: Lillian.Wong@mnp.ca

About Calgary

Land acknowledgment By The City of Calgary

The City of Calgary would like to take this opportunity to appreciate and acknowledge the ancestral territory of the Blackfoot Confederacy, made up of the Siksika, Piikani, Amskaapiikani and Kainai First Nations; and the traditional territories of Îethka Nakoda Wîcastabi First Nations, comprised of the Chiniki, Bearspaw, and Goodstoney First Nations; and the Tsuut'ina First Nation. The City of Calgary is also homeland to the historic Northwest Métis and to Métis Nation of Alberta, Region 3. We acknowledge all Indigenous people who have made Calgary their home.

Calgary Region

Great work and great life, Calgary is the place to have both. This city is a hub for business, with a thriving ecosystem for innovation and a natural playground. Here, ideas have room to grow and big dreams have possibility. Calgary is a city of opportunity and adventure that attracts people from around the world seeking a great place to make a living and a life. More than 29 per cent of the population immigrated from elsewhere in the world and Calgary is home to 1.3 million people with 240 different ethnic origins.



What is the Calgary Region?

The Calgary Region is made up of the 19 communities that surround the city. These communities are comprised of towns and cities of different geographic and population sizes. This region represents a diverse economic environment that includes: agriculture; manufacturing; transportation and logistics; film, television and creative industries; and conventional and unconventional energy. Calgary's geographic location and size makes it a major urban centre for the southern half of the province of Alberta.



There's an energy in Calgary that exhilarates, invigorates and motivates. It's a place of big skies and big ideas. Nothing is etched in stone, anything is possible and everything is on the horizon, including a Rocky Mountain playground that will take your breath away. Calgary is a city of opportunity that attracts people from around the world seeking a great place to make a living and a life. More than 29 per cent of the population immigrated from elsewhere in the world and Calgary is home to people with 240 different ethnic origins.

Calgary is an economic force and a catalyst for today's trailblazers. There's an intense, urban vitality here that unleashes the bold, can-do spirit of entrepreneurs and innovators, artists and athletes. Our city's vibrancy and competitive spirit drive commerce, culture and sport. In every endeavour, we are risk-takers and visionaries, and we are thriving. Our lifestyle is active, our perspective is global and our Western values run deep. Volunteerism is in our blood. A handshake still means something. And who you are is more important than who you know or where you're from. This is a diverse city that embraces change and change-makers, and supports and sustains its communities and its people. There is opportunity here – to start a business, start a new life or start an adventure. And everyone is welcome to be part of the energy.

Global municipal competitiveness surveys have consistently ranked Calgary's people as the city's best attribute. Calgary has one of the best educated populations in North America and has highest personal income per capita of Canada's major cities. The city is also home to the second-largest concentration of corporate headquarters among the country's 800 largest corporations and in 2023, Calgary is ranked 2nd most liveable city in North American and is ranked 7th as the most liveable city in the world.

Calgary's Tax Advantage

Calgarians enjoy a low tax regime: With no provincial sales tax, no payroll tax, no health care premiums, Albertans across all income ranges will generally continue to pay the lowest overall taxes compared to other provinces.

Calgary's Lifestyle Advantage

Imagine being an hour's drive away from the spectacular Rocky Mountains . For Calgarians, this is a reality, along with easy access to Banff, Canmore and Jasper.

Whether it's cycling to and from the office, taking a riverside stroll, river surfing on the Bow River or ice skating in your community, enjoying an active lifestyle is part of the everyday lives of Calgarians. With a backyard playground offering hiking, skiing, and snowshoeing trails, there is no limit to getting active in Calgary's surrounding areas. For those who prefer to stay in the city, there is also ample access to fresh air. Calgary is home to two of the world's largest urban parks, and the most extensive outdoor pathway and bikeway network in North America. There are also year-round facilities to keep you active during the colder months.

Calgary is a vibrant city for young families and has one of the youngest median ages in the country. Life here comes with access to world-class healthcare, plenty of greenspaces, great schools and childcare. It is a family-friendly place where you can settle in with ease. A city designed with families in mind, Calgary is ranked third out of 51 Canadian cities on Clever Canadian's '2022 Most Family-friendly Cities in Canada' list. We know choosing a city to call home is an important decision. The amenities and community make raising a family in Calgary easier.

An Affordable City

As one of the world's most affordable cities for housing, young professionals and families can afford to purchase a home in Calgary. Compared to over 90 housing markets surveyed from Australia, Canada, China, Ireland, New Zealand, Singapore, the U.K. and the U.S., Calgary is among the top 25 most affordable cities in the world (Demographia International Housing Affordability, 2023).

Calgary is home to over 190 neighbourhoods each with its own name, character, and charm. From walkable downtown living to trendy inner-city neighbourhoods to master-planned communities rich with amenities, find your perfect neighbourhood here at a significantly lower cost than most of Canada's other major cities.

Cultural Events and Attractions

Major cultural events draw over three million in attendance to downtown festivals annually, and the city houses world-class attractions and sporting amenities, including:

- Calgary Stampede
- Heritage Park
- Calgary Zoo
- Fort Calgary
- WinSport Canada's Canada Olympic Park
- TELUS Spark Science Centre
- Canada's Sports Hall of Fame



Climate & Weather

The Calgary area enjoys a mild and ever-changing climate. During the summer months the temperatures can vary dramatically, with temperatures soaring into the 30s and dropping far below that during the night. Calgary has the sunniest winter months with an average of 2,300 hours of sunshine annually.

Because of its close proximity to the mountains the region has become famous for its Chinooks; a warm, dry wind, most noticeable in the winter, that causes the temperature to rise above freezing.

Calgary is ranked first out of Canada's 100 largest cities by Environment Canada for the sunniest days year-round and in the winter.

Calgary Stampeders

The Calgary Stampeders is Calgary's professional Canadian football team, competing in the West Division of the Canadian Football League. The Stampeders play their home games at McMahon Stadium and are the fourth-oldest active franchise in the CFL.

Calgary Flames

The Calgary Flames are a professional ice hockey team based in Calgary, Alberta. They are members of the Pacific Division of the Western Conference of the National Hockey League. The Flames play at the Scotiabank Saddledome, a multi-use indoor arena located in Stampede Park in the southeast end of downtown Calgary. The facility also hosts concerts, conferences and other sporting championships, and events for the Calgary Exhibition and Stampede.



lifeincalgary.ca

Calgary Economic Development has developed lifeincalgary.ca, a one stop resource for people considering a move to Calgary, providing information on everything from homes and communities, to education and arts and culture. To learn more about Calgary's lifestyle advantage, visit LifeinCalgary.ca

Calgary is a bustling and vibrant urban centre, surrounded on all sides by boundless nature.

Calgary sits in the sunny eastern foothills of Canada's Rocky Mountains in the heart of Alberta, where the Bow and Elbow rivers meet. It is the major urban centre for the entire southern half of the province of Alberta, and is surrounded by an area of profound beauty with an unspoiled, resource-rich natural environment.

For more information on life in Calgary, please visit Calgary.ca, lifeinCalgary.ca, visitcalgary.com, calgaryeconomicdevelopment.com.