

STAFF ACCOUNTANT

Inductotherm Group is a global leader in induction melting, heating, holding, and pouring systems. The Group serves a wide range of industries including metal casting, forging, and heat treating. With a strong commitment to innovation, quality, and customer service, Inductotherm Group supports manufacturing excellence across the globe.

The Staff Accountant will be working closely with the Controller who is responsible for the organization's financial operations to ensure accuracy, compliance, and efficiency across all accounting functions. This role is ideal for a hands-on professional who thrives in a dynamic, multi-disciplinary environment and is comfortable working closely with leadership to support strategic decision-making and provides an opportunity to contribute to system modernisation and process improvement while engaged in core financial responsibilities. This position offers career progression to the position of Controller for the successful applicant.

RESPONSIBILITIES

- Engage in full-cycle accounting including accounts payable, accounts receivable, general ledger
- Assist in the preparation and analyse monthly, quarterly, and annual financial statements
- Budgeting and forecasting processes
- Cash flow management and banking relationships
- Ensure compliance with internal policies and external regulations
- Preparation for and support of external audits and tax filings
- Conduct cost accounting and margin analysis for capital equipment and project-based work
- Perform inventory management and physical counts
- Liaise with cross-functional teams including engineering, service, and sales
- Support strategic planning and provide financial insights to senior leadership
- Monitor and report on key performance indicators (KPIs) and financial metrics
- Engage in multi-currency transactions and reporting for international operations
- Prepare financial reports for board and executive review

SKILLS & QUALIFICATIONS

- Bachelor's degree in Accounting, Finance, or a related field;
- Minimum of 3 years' experience in an -accounting or controller role, preferably within a manufacturing or project-based environment
- Strong understanding of full-cycle accounting, financial reporting, and budgeting processes
- Proven ability to manage multiple priorities and meet deadlines in a fast-paced setting
- Experience with ERP systems and cloud-based accounting platforms; advanced proficiency in Excel
- Solid grasp of cost accounting, inventory management, and revenue recognition principles
- Familiarity with multi-currency transactions and international financial operations

- Demonstrated ability to implement and maintain internal controls and compliance standards
- Excellent analytical skills with a keen attention to detail and accuracy
- Strong interpersonal and communication skills, with the ability to collaborate across departments
- Comfortable with occasional international travel for audits and financial reviews

BENEFITS

- Competitive salary.
- Vacation and paid time off.
- Group benefits.
- Profit Sharing
- Continuing Education assistance

We are committed to creating an inclusive, accessible workplace in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Accommodations are available upon request for candidates during all aspects of the recruitment and selection process. If you require accommodation, please contact us at laura.gibbons@mnp.ca to discuss your needs.