



CONTROLLER

Ice River Sustainable Solutions is a Canadian family-owned company committed to bottling natural spring water, with a focus on sustainability and recycling PET plastic. The company believes that how they do business is just as important as the business they do, which is why they only team up with forward-thinking companies that share their sustainability approach. By keeping business local, they reduce their carbon footprint and lead the way to a greener future. The company is known for forward-thinking innovation in eco-friendly design with green initiatives. Ice River has been named as one of Canada's Greenest employers for 2023. Ice River is first North American beverage company to build its own recycling facility, makes water bottles for all major private labels and owns its own green brand, produces eco-friendly packaging and film printing that are 100% recyclable. Product portfolio also includes Plastic flakes, resin, innovative line of fully compostable household products, Canada's very first paper cutlery manufacturing facility, furniture, world's first biodegradable mosquito traps, also processes 3,500 acres of premium organic products and maple syrup.

Ice River Sustainable Solutions is seeking a dynamic and experienced Controller to join our growing team. This leadership role will be pivotal in managing financial reporting and analysis for our diverse portfolio, including manufacturing, recycling, and new product lines. The Controller will play a key role in strategic decision-making and will have the opportunity to lead a team as the business expands.

YOUR DAY TO DAY

- Manage financial reporting and analysis for related businesses within the company, ensuring accurate and timely financial statements.
- Oversee the P&L management for various product lines within Ice River Sustainable Solutions.
- Partner with different business leads to help achieve corporate goals, including cost savings and process automation.
- Analyze financial statements to identify issues and opportunities, and take action to address them.
- Oversee financial discipline, processes, and rituals for the assigned businesses.
- Interact with external stakeholders such as auditors, vendors, and bankers, especially for global businesses.
- Support new business acquisitions and start-ups, from due diligence to integration with the parent company, including product costing, sales price strategy, establishing financial statements, and collaborating with operations to drive growth.
- Monitor and manage accounts for international operations, including Brazil and India.
- Ensure good financial practices and provide guidance to shared finance and accounting staff.
- Support the growth and diversification of the company's product portfolio.
- Develop and maintain financial policies and procedures to ensure accurate financial record-keeping and reporting.
- Ensure compliance with financial regulations and standards.

- Oversee the preparation and analysis of financial statements, including balance sheets, income statements, and cash flow statements.
- Conduct internal audits and implement controls to ensure accuracy and reliability in financial reporting.
- Coordinate with external auditors and prepare audit reports.
- Develop and implement financial strategies that align with the company's business goals.
- Collaborate with leadership to create and manage budgets and financial forecasts.
- Monitor and manage the related businesses financial performance and identify areas for cost reduction and efficiency improvement.
- Assist in the selection and implementation of accounting software, ensuring integration with other systems.
- Support the growth and development of the accounting and finance team by providing training and guidance.

WHAT YOU BRING

- Bachelor's degree in Accounting, Finance, or a related field is required. CPA designation is mandatory.
- Minimum of 5 years of relevant experience is essential.
- Experience in manufacturing, costing (especially standard costing), and SAP is preferred.
- Knowledge of NetSuite, Sage, and QuickBooks is a plus.
- Demonstrated strong initiative, energy, and passion for growth.
- Ability to ask insightful questions, think creatively, and pay meticulous attention to detail.
- Experience in inventory management is an asset.
- Attention to detail

WHAT'S IN IT FOR YOU

- Competitive Salary
- Generous Paid Time Off
- Comprehensive Group Benefits
- Supportive Family Business Environment
- Performance-Based Bonus
- Flexible Hybrid Work Model

We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please forward your resume to felicia.scaviarupi@mnp.ca.