

## LITIGATION ASSOCIATE

RED DEER, ALBERTA

### ABOUT WARREN SINCLAIR LLP

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Warren Sinclair LLP is a respected, full-service law firm headquartered in Red Deer, Alberta. With a longstanding reputation for delivering practical, high-quality legal services, the firm serves a broad client base that includes individuals, municipalities, and businesses across Alberta.

As the largest law firm in Red Deer, Warren Sinclair LLP is known for its entrepreneurial and collaborative team culture. Lawyers are encouraged to take initiative, grow their practices, and contribute to meaningful, community-rooted legal work. The firm maintains strong capabilities in areas such as corporate and commercial law, litigation, real estate, employment law, and more, with a particular focus on serving the region's business community.

A distinctive feature of Warren Sinclair LLP is the quality of its people. The team is welcoming, energetic, and grounded in the firm's core values of integrity, trust, balance, and professional excellence. Whether hiring students or experienced lawyers, the firm places a strong emphasis on identifying individuals who demonstrate initiative, professionalism, and the potential to become future leaders; both within the firm and in the broader community.

Warren Sinclair LLP is a firm that values mentorship, supports professional development, and offers meaningful opportunities for long-term growth, including a clear path to partnership for the right candidates. It's an environment where driven legal professionals can build rewarding, sustainable practices with the backing of a supportive and forward-thinking team.

Warren Sinclair LLP is looking to add a driven and well-rounded litigation associate who brings strong legal skills, sound judgment, and a genuine interest in contributing to the firm's collaborative culture and commitment to client service. This is also an opportunity to build a practice that supports emerging markets, including Red Deer's large Filipino population.

### KEY RESPONSIBILITIES

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- Manage a varied litigation practice that may include commercial disputes, contractual matters, estate litigation, construction claims, employment matters, municipal issues, and general civil litigation.
- Provide legal advice and representation to a broad client base, including individuals, businesses, and municipalities.
- Conduct legal research, draft pleadings and correspondence, and prepare for hearings, mediations, and trials for your client base.
- Represent clients in court and before tribunals, with support from senior counsel as needed.
- Develop and deepen relationships with clients and community members through trusted legal service and active engagement.

- Participate in firm-wide initiatives, including strategic planning and business development activities.
- Collaborate with colleagues across practice areas to deliver integrated, high-quality legal solutions.

## QUALIFICATIONS

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- Member in good standing with the Law Society of Alberta, or eligible for transfer.
- 2–7 years of post-call experience, ideally with exposure to a broad range of litigation and general practice matters.
- Strong client service approach with a demonstrated ability to build relationships in the community and contribute to business development efforts.
- Experience in one or more of the firm's core practice areas, including civil litigation, corporate/commercial law, wills and estates, or family law.
- Entrepreneurial mindset with a genuine interest in building a long-term practice and pursuing future leadership or partnership opportunities within the firm.
- Professionally curious, adaptable, and eager to contribute to a well-regarded, full-service legal environment.
- Strong legal research, drafting, and advocacy skills.
- Fluency in Tagalog is considered an asset to support and serve Red Deer's growing Filipino community.
- Ability to manage files independently while also contributing to a collaborative, team-oriented culture.

## WHY JOIN WARREN SINCLAIR

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- **Fast-Track to Partnership:** We are actively looking to invest in the right associate for long-term succession planning and leadership.
- **Well-Established Client Base:** Join a firm with decades of reputation in Central Alberta and significant referral networks.
- **Supportive Culture:** We foster a collaborative, down-to-earth, and community-minded workplace where your voice matters.
- **Balanced Practice:** Maintain a fulfilling legal practice without sacrificing work-life balance or your personal well-being.
- **Community Impact:** Red Deer's growing Filipino and multicultural communities provide a unique opportunity to lead and grow with purpose.
- **Competitive salary** and benefits along with challenging and interesting work.

Please submit your application through MNP's official process and avoid making speculative approaches to Warren Sinclair LLP or its staff members, as such approaches will not support your application.

## ABOUT RED DEER & OUR COMMUNITY

Red Deer is a vibrant and thriving city nestled in the heart of Central Alberta, offering a unique and balanced mix of affordability, career opportunities and family-friendly communities.

Located midway between Calgary and Edmonton, Red Deer is easily connected to both cities. With a growing population of approximately 112,000, Red Deer serves as a hub for commerce, healthcare and education in the region.



The city features modern infrastructure (including a brand-new courthouse), excellent schools (including French immersion and private options), and a full-service hospital with ongoing expansion. For professionals relocating from larger urban centres, Red Deer offers the advantage of shorter commutes, a more affordable cost of living, and the ability to make a real impact within the community. Red Deer is ideal for professionals looking to build a rewarding career while enjoying the benefits of a connected, active, and welcoming place to call home.

### Why relocate to Red Deer?

#### **Affordable cost of living**

Red Deer is one of the most budget-friendly cities in Canada, offering a lower cost of living and affordable housing compared to other major cities

#### **Family-friendly environment**

The city is known for its friendly and welcoming atmosphere, with safe neighborhoods and great schools offering quality education, making it a great place for families and newcomers

#### **Beautiful natural spaces and year-round recreation**

The city is surrounded by natural beauty, like the Waskasoo Park system and Red Deer River trails, offering plenty of outdoor activities such as hiking, biking, skiing and more

#### **Short drive to Calgary and Edmonton**

Centrally located and well connected, it's easy and convenient to reach other major centres

#### **Strong multicultural presence**

Red Deer boasts one of Alberta's largest and most active Filipino communities

#### **Learn more about Red Deer:**

- [Visit Red Deer](#)
- [City of Red Deer – About Red Deer](#)
- [Travel Alberta – Red Deer](#)