



SENIOR CIVIL PROJECT MANAGER

VICTORIA, BC

\$150,000 - \$180,000

OVERVIEW

Windley Contracting Ltd. is seeking a Senior Civil Project Manager to provide high-level leadership and oversight on a large, multi-year infrastructure project in the Victoria area. This senior role will lead the full project lifecycle—from pre-construction planning to delivery—while mentoring project teams and driving operational excellence across multiple concurrent civil projects.

KEY RESPONSIBILITIES

- Provide strategic direction and leadership across all phases of project execution, ensuring alignment with Windley's corporate standards, safety culture, and client expectations.
- Lead large, complex civil projects (e.g., infrastructure, utilities, roads, and earthworks) from inception to closeout.
- Oversee multi-disciplinary teams, including project managers, engineers, site supervisors, and subcontractors.
- Manage all financial aspects, including budgeting, forecasting, risk management, and cost control across multiple projects.
- Negotiate, administer, and manage major contracts and change orders with clients and vendors.
- Ensure project quality, regulatory compliance, and environmental management through proactive oversight.
- Drive performance and accountability by implementing measurable project controls and progress reporting systems.
- Mentor and develop junior project managers and coordinators to build organizational capability.

SKILLS AND QUALIFICATIONS

- 10+ years of progressive project management experience in heavy civil construction, with proven leadership on complex, multi-phase projects.
- Strong background in contract negotiation, budget oversight, and client relations.
- Expertise in BC civil construction standards, codes, and regulatory frameworks.
- Proficient in MS Project, HeavyBid/HeavyJob, and MS 365 project platforms.
- Recognized for strategic problem-solving, team leadership, and risk mitigation in dynamic site environments.
- Engineering degree or equivalent technical background preferred.

Please submit your application through MNP's official process and avoid making speculative approaches to Windley Contracting or its staff members, as such approaches will not support your application.