



## Sustainability Milestones

As you continue through this process, you can choose a level of maturity that links to your strategic objectives or is prescribed by relevant legislation.

### 0. Baseline assessment:

Outline current disclosure of and appetite for sustainability.

### 1. Awareness:

Identify and prioritize sustainability issues; establish metrics for measurement.

### 2. Integrate and report:

Quantify, proactively manage and monitor key sustainability issues.

### 3. Embrace and measure:

Integrate sustainability and risk / opportunity analysis into strategy setting and planning. Implement a robust sustainability framework. Measure and benchmark metrics.

### 4. Mature and evolve:

Disseminate a sustainability-based mindset within and across the organization. Embrace full stakeholder transparency and make disclosure a leading practice.

Source: MNP

