

## ETHICS ALERT SERVICES

# Protect Your Business and Reputation by Fostering Integrity

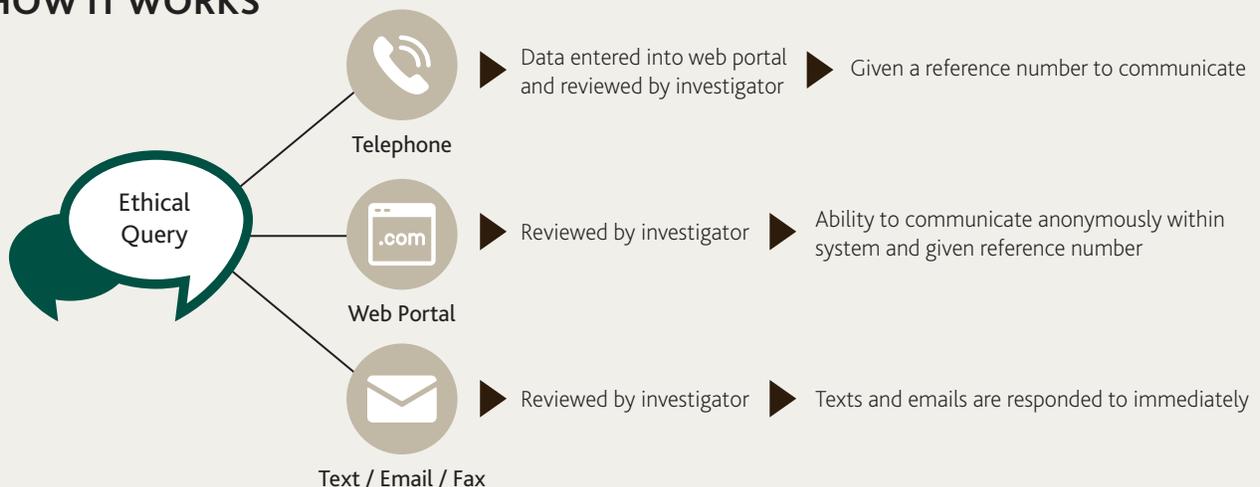
When a concern of misconduct arises, dealing with it swiftly and demonstrating integrity will protect your organization against financial and reputational harm.

MNP's Ethics Alert Services provides a secure, anonymous and easy-to-use channel for employees and other stakeholders to report incidents of unethical or irregular activity and to express their concerns or suggestions for improvement.

Address breaches and threats that can impact your organization, such as:

- Financial misconduct
- Theft and intellectual property theft
- Harassment
- Work health and safety
- Insider trading
- Governance complaints
- Conflict of interest
- Occupational fraud
- Corruption
- Substance abuse
- Discrimination
- Data breaches / data mining
- Business integrity

## HOW IT WORKS



*Continued on reverse* ►



No matter the size of your organization, a reporting structure enhances early detection and offers you more time to effectively manage threats, mitigate damages and deter future events.

#### ADVANTAGES OF MNP'S ETHICS ALERT SERVICES

The program offers you vital insights that can be used to design more effective internal controls and promote accountability within your organization, while ensuring you are compliant with legal requirements.

By demonstrating your commitment to ethical organizational structure, you'll secure employee loyalty and gain greater consumer confidence.

#### EMPOWERING EMPLOYEES TO FEEL SECURE IN REPORTING

Employees may hesitate from reporting issues with fear of revealing their identity. We've ensured our program is secure, giving them the reassurance they need to report.

**Accessible:** Nearly half of all reports are made outside of business hours. Our platform is available 24 hours a day, 365 days a year. Bilingual, trained operators can receive tips and complaints day or night.

**Independent:** Reporters have the confidence to submit unethical or irregular activities because they know they're contacting an independent third party.

**Confidential:** Anonymous reporting gives employees and stakeholders confidence and ensures you are compliant with regulatory requirements.

**Secure:** Protecting sensitive information empowers reporters. MNP's whistleblower platform provides secure data storage to protect sensitive data.

#### MANAGING AND RESPONDING TO REPORTS

Our customized online portal provides increased flexibility to meet your organizational requirements. Our highly-trained staff provide:

- Comprehensive threat assessments and response planning
- Thorough follow-up, with every complaint reviewed by an experienced investigator
- Formal presentations of information obtained through whistleblower hotline to your audit committee and / or compliance officer

Installation is simple and easy: with no software installation required for the portal, there are no additional IT resources or staff required.

#### ABOUT MNP

MNP is a leading national accounting, tax and business consulting firm in Canada. We proudly serve and respond to the needs of our clients in the public, private and not-for-profit sectors. Through partner-led engagements, we provide a collaborative, cost-effective approach to doing business and personalized strategies to help organizations succeed across the country and around the world.

For more information on setting up an Ethics Alert Platform, contact Michael McCormack, CFI, Investigative and Forensic Services at 780.733.8673 or michael.mccormack@mnp.ca

